82ND GRAND CHAPTER MEETING | NEW ORLEANS, LA PPA ALPHA PSI FRATERNITY, INCORPORATED



ELDER WATSON DIGGS AWARD

PETITION FROM THE SOUTHWESTERN PROVINCE





82ND GRAND CHAPTER MEETING | NEW ORLEANS, LA



KAPPA ALPHA PSI

FRATERNITY, INCORPORATED





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I. EXECUTIVE SUMMARY

This petition for the Elder Watson Diggs Award is on behalf of Alvin L. Barrington, a Fall 1976 initiate of the Florida State University Chapter, the Theta Eta of Kappa Alpha Psi, for effective supervision of an Undergraduate Chapter home a period of at lease twenty (20) successive years. As chapter advisor to Theta Eta, Brother Barrington began and maintained a legacy of undergraduate achievement at the highest levels: on-campus, within the Souther Province, and at the Grand Chapter.

Further, the following petition presents a comprehensive account of Brother Barrington's tenure in Kappa, particularly emphasizing his role in training undergraduate members for leadership as well as additional service to the fraternity at all three levels of the organization. Included herein are a completed award application, narrative detailing the area(s) of achievement in which the petition should be considered, statements supporting for the aforementioned area(s) of achievement, supplementary documentation of other contributions to the fraternity, and appendices of endorsement letters, meritorious honors, awards, and certificates.

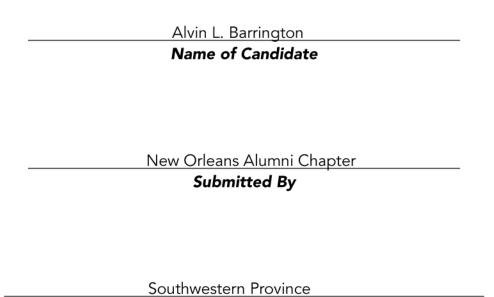
II. AWARD APPLICATION

KAPPA ALPHA PSI FRATERNITY, INC.

GRAND CHAPTER

ELDER WATSON DIGGS AWARD

PETITION



Name of Province or Chapter



KAPPA ALPHA PSI FRATERNITY, INC.®

ELDER WATSON DIGGS AWARD

Petition

PART I: Background Section

Name:	Alvin L. Barrin	gton			
Address:	10953 Chauce	er Street	New Orleans	LA	70127
			City	State	Zip Code
Chapter of Initiation: Theta Eta Date: December 3, 1976				December 3, 1976	
Current Chapter Affiliation: New Orleans Alumni Chapter					
Number of Years Financial with Current Chapter: 5 Province of Affiliation: Southwestern					

PART II: Local Chapter Certification

We, the undersigned do hereby certify that the above-named candidate is a current member in good standing with our chapter, and has paid all required dues and assessments imposed by our chapter, and has paid all required dues and assessments imposed by our chapter. We further attest that our chapter has not been notified that the candidate is the subject of any pending disciplinary action by any level within Kappa Alpha Psi Fraternity nor are there any allegations pending against the candidate that would subject the candidate to any disciplinary action. To the best of our knowledge, this petition presents a true and accurate statement of the eligibility and qualification of the candidate for the Elder Watson Diggs Award of Kappa Alpha Psi Fraternity, Inc.

	frakther you	
Dr. Romell J. Madison, RPh, DDS	for Male July	April 6, 2015
Polemarch	Signature	Date
Dr. Samuel Odom, Ph.D.		April 6, 2015
Keeper of Records	Signature	Date

PART III: Province Certification

We, the undersigned do hereby certify that the above named candidate is a member in good standing with our Province, and has paid all required dues and assessments imposed by our Province. We further attest that our Province has not been notified that the candidate is the subject of any pending disciplinary action by any level within Kappa Alpha Psi Fraternity nor are there any allegations pending against the candidate that would subject the candidate to any disciplinary action. To the best of our knowledge, this petition presents a true and accurate statement of the eligibility and qualification of the candidate for the Elder Watson Diggs Award of Kappa Alpha Psi Fraternity, Inc.

1. TU SE 40024

Timothy F. Albert	Lindy T. Ollet	April 6, 2015
Polemarch	Signature	Date
	Downson.	
Mark A Gallashaw, Sr.		April 6, 2015
Keeper of Records	Signature	Date
Dates of Province Council Meeting:	From March 26, 2015 To March 29, 201	5_
PART IV: Grand Chapter Certificat	tion	
	ideration by the Achievement Commissio pport of the Fraternity, and timely receipt o	- 1
Executive Director's Signature		Date
This candidate is not eligible for co for the following reasons:	nsideration for the Elder Watson Diggs Av	vard by the Achievement Commission
Petition received at Internat	tional Headquarters after statutory deadline	Э.
Candidate is not in good sta	ınding with the Fraternity.	
Candidate is subject of a dis	ciplinary action or a pending disciplinary a	ction by the Fraternity.
Executive Director's Signature		Date

PART V: Character References

organization; or

___Performance of an act of unusual courage or valor.

Name: Robyn Brock, Associate Director of Academic and Student Services			
Address: Oglesby Union, Florida State University, P.O. Box 3064026	Tallahassee	FL	32306
	City	State	Zip Code
Name: Toya Barnes-Teamer, Ph.D., Vice President for Student Success			
Address: Dillard University, 2601 Gentilly Boulevard	New Orleans	LA	70122
	City	State	Zip Code
Name: Arthur E. Doctor, Jr., Associate Director of Sorority and Fraternity	/ Life		
Address: Emory University, 201 Dowman Drive	Atlanta	GA	30322
	City	State	Zip Code
PART VI: Area of Achievement			
Please check only the area(s) of achievement on which you wish	to be evaluatec	l for the	e award.
Successful promotion of a financial drive resulting in a competitive type of Undergraduate Chapter home; or			
X Effective supervision of an Undergraduate Chapter home over a period of at lease five (5) successive years; or			
Performance of a "plus job" of administering the duties of office with judgment, initiative and resourcefulness, objectively in terms of actual results over a period of at least two (2) successive years; or			
Supervision of an Undergraduate Chapter over a period of at least six (6) successive regular academic quarters (four semesters) to maintain a scholarship ranking among the upper 25 percent of Greek letter organizations on campus where such organizations number from four (4) to nine (9) while contributing significantly to other college and Fraternity objectives; or			
Supervision of an Undergraduate Chapter over a period of least quarters (two (2) semesters) to maintain a scholarship ranking among Greek letter organizations on campus where such organizations num significantly to other college and Fraternity objectives; or	the upper twe	nty-five	e (25%) percent of
Successful supervision of a program directly in the community interinterest over a period of five (5) or more successive years, objectively me			_

___Significant achievement or contributions, other than monetary, within a field of endeavor, objectively measured in terms of the nature and extensiveness of such achievements or contributions, AND the acclaim from a representative professional, commercial, industrial, technical, religious, scientific, governmental, or labor

PART VII: Other Contributions

Include any contributions other than regular dues and assessments made to a province or active or alumni chapter, either monetary or as a personal service in the Fraternity's interest, in addition to any constituting the primary basis for this petition.

[Please see pages 6-9]



Office of Sorority and Fraternity Life

March 12, 2015

Honorable William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity Incorporated 2322-24 North Broad Street Philadelphia, PA 19132-4590

Frater Bates,

It is my pleasure to submit this letter in support of Mr. Alvin Barrington in his pursuit of the Elder Watson Diggs Award. During my time knowing Mr. Barrington and after seeing his interactions with the Theta Eta chapter of Kappa Alpha Psi Fraternity, Incorporated, I can say that he has truly been a role model, father figure and an exemplary example for the young men in the chapter. In a time when the actions of collegiate members in Black Greek-letter organizations stray away from the founding principles, the men in the Theta Eta chapter had the unwavering guidance of Alvin Barrington to ensure that they are always exuding the principles of Kappa Alpha Psi and perpetuating your 104 year old brotherhood.

I first met Mr. Barrington during my time working in the Office of Greek Life at Florida State University. In every interaction, I could tell that Mr. Barrington cared not only about the happenings of the chapter but about every individual collegian's well-being. Within the Greek community, few chapters are fortunate to have had such supportive and influential advisory support. I can truly say that during his time as Graduate Advisor, Mr. Barrington was simply the best. Whenever there was a call for volunteers, we knew that Alvin would be there. For one to be an effective advisor, one must be compassionate and caring, yet stern and capable of tough love. Alvin's ability to embody these characteristics allowed him to gain the respect and admiration from advisors within all four of our governing councils.

Even after my time at Florida State, I have encountered Mr. Barrington at the Association of Fraternity/Sorority Advisors Annual Meeting and he is revered among members across all Black Greek-letter organizations. Although I am a member of Alpha Phi Alpha Fraternity, Incorporated, Mr. Barrington's lifelong commitment and service to his organization is truly inspiring to me. His steadfast support of the mission and ideals of Kappa Alpha Psi is commendable and should serve as an example to not only men of your august body but members of all of the nine organizations within the National Pan-Hellenic Council.

When selecting the recipient of the Elder Watson Diggs Award, you should look no further than Mr. Alvin Barrington. He has truly dedicated his time, talent and treasure to ensure that the men of Theta Eta, both past and present, have an undergraduate experience that will translate into lifelong service, brotherhood, and achievement.

Respectfully,

Arthur E. Doctor, Jr.

Assistant Director of Sorority and Fraternity Life

Division of Campus Life

Emory University

arthur.doctor@emory.edu

404.727.4119



March 20, 2015

To Whom It May Concern:

It is an honor to recommend Alvin Barrington for the Elder Watson Diggs Award in Kappa Alpha Psi, Incorporated. I have known him for almost 10 years serving as the Assistant Dean/Director of Greek Life and as the current Associate Director of Academic and Student Services, where I still supervise Greek Life, at Florida State University. Mr. Barrington served as the Theta Eta chapter advisor at Florida State University from 1991-2011. Mr. Barrington's experience, dedication, and effectiveness make him a strong candidate for this esteemed honor based on his commitment to students and Kappa Alpha Psi, Incorporated.

Mr. Barrington's commitment to creating an environment where students can grow, thrive and express themselves is tremendous. When working with students he is very aware of strengths and limitations and is also very visionary and realistic when working with long-range planning. He has also worked to create a safe and welcoming space for students through difficult and positive times. When the chapter faced issues, Mr. Barrington was a key component of addressing the concerns and redirecting the chapter. Similarly, he was there to celebrate their accomplishments—of which there have been many!

On a more personal note, working with Mr. Barrington has been truly a privilege. He is a strong role model and mentor for so many young men. I also valued our direct and open communication that allowed up to be partners in supporting the chapter and the NPHC. I know the Theta Eta chapter has missed not only his guidance, but also his humor and approachability. Mr. Barrington's unique ability of quickly identifying the problem while also acting intentionally with care is remarkable.

I am truly honored to submit this nomination for Mr. Alvin Barrington. He exemplifies the ideals of Kappa Alpha Psi and is deserving of this award. If I can provide any additional information, please feel free to contact me by phone at 850.645.7354 or by email at rbrock@fsu.edu.

Sincerely,

Robyn Brock

Kolyn Brock

Associate Director for Academic and Student Services

Oglesby Union



DIVISION OF STUDENT SUCCESS "WHERE STUDENT SUCCESS IS EVERYBODY'S BUSINESS"

Honorable William "Randy" Bates, Jr., ESQ

Grand Polemarch

Kappa Alpha Psi Fraternity Inc.

2322-24 North Broad Street

Philadelphia, PA 19132-4590

Dear Grand Polemarch Bates,

I am writing you to provide my highest recommendation for Mr. Alvin Barrington for the Elder Watson Diggs Award. Understanding that the Elder Watson Diggs Award is the second highest award that can be bestowed upon a member of Kappa Alpha Psi Fraternity, Inc., I make this request without any reservation.

I have known Mr. Barrington for several years in the New Orleans area. However, his reputation as an exceptional supervisor of an undergraduate chapter preceded him. He has served Kappa Alpha Psi proudly for over thirty years in various capacities and in various cities and states. He has held positions of Vice Polemarch and Chapter Advisor for several Southern Province Junior Vice Polemarchs.

As the Vice President for Student Success at Dillard University, I am ultimately responsible for Greek life at Dillard including the NPHC. Over the past couple of years, the Kappa Alpha Psi chapter had gone through major transitions with its advisors to the point that we initially thought it in the best interest of the chapter and the university to place the chapter in an inactive status.

However, it was the work of Mr. Barrington to bring the appropriate graduate and regional members to the table with the university administration to develop a corrective action plan for the members to keep then in active status. We only agreed if Mr. Barrington would commit to overseeing the process. Mr. Barrington kept his commitment and the members are doing fine under his leadership.

Mr. Barrington has received numerous honors for his leadership and commitment to the fraternity he loves. His dedication to keeping the fraternity at a level of impeccable esteem by working with the young members have been admirable. It is because of these qualities, that I make this recommendation with absolutely no hesitation. Mr. Barrington truly represents what a Kappa should be.

Sincerely,

Toya Barnes-Teamer, Ph.D.Vice President for Student Success



E

Ider Watson Diggs was born in Madisonville, Kentucky, having one brother and one sister. Brother Diggs attended the predominantly white Indiana University where university life was not particularly kind to African-American students. Unhappy with the

plight of African-Americans on Indiana University's campus, Diggs met with several other men with the purpose of discussing issues of common interest and agreed to pursue the creation of a fraternity. Thus was the beginning of the founding of our great fraternity.

Similarly, Alvin Leon Barrington was born on July 23, 1956, in Monticello, Florida, having one brother and one sister. Monticello is a small community just 30 miles east of Tallahassee and Florida State University. Alvin came from a traditional two parent household where he was raised by his parents Verdell and Rosa Barrington. He was surrounded by extended family and friends on Barrington Road and in the rural Monticello community. Alvin's father was a career warehouseman for the Sears Roebuck and Company while his mother was a homemaker. Having the benefit of two parents and an extended family with significant ties to the Missionary Baptist and African Methodist Episcopal Churches, Alvin received a critical spiritual foundation in his formative years. Alvin attended the public schools of Jefferson County, Florida, primarily under the segregated system and inadequate educational system of the old south. During the summers Alvin and his brother and sister would travel down to Central Florida where they would visit with family and enjoy fishing, swimming, and other summer fun. Alvin's parents and extended network of family instilled in him the family values, morals, and a strong work ethic.

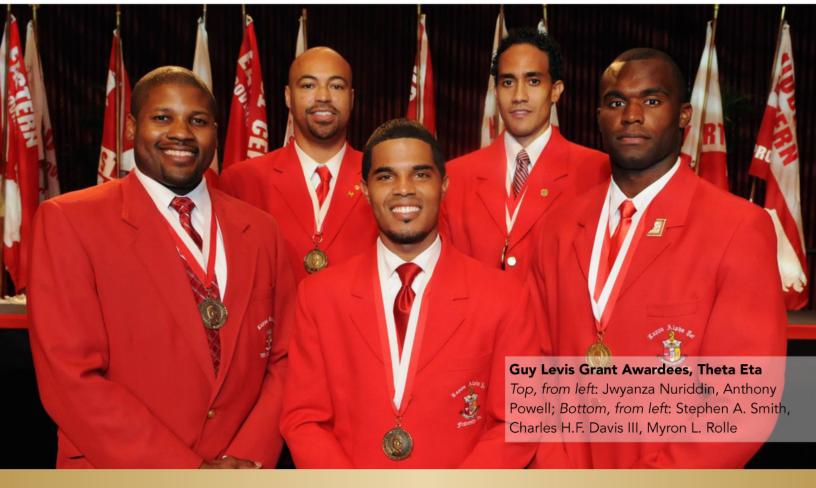
As a child of the 1950's, 60's, and 70's Alvin endured the challenges faced by most African Americans coming of age during that era. He was confronted with racism, bigotry, and an educational system that did not see him as part of the target audience for academic achievement. However, with a sturdy intact family, Alvin overcame the deficiencies of a poor rural educational system. He learned the principles of commitment and achievement as a boy and as a young man. Excelling in academics, Alvin was admitted to the Florida State University in Tallahassee, Florida. As a college freshman, Alvin would begin the next phase of his journey in the city where he frequented as a child with his family. He would carry the foundation of his childhood to Florida State and

eventually to the Theta Eta Chapter of Kappa Alpha Psi Fraternity.

The first in his family to attend Florida State University, the pressures of his family's expectations were placed squarely at his feet. In the Fall of 1974, Alvin began his matriculation at the predominantly white campus of 18,000 students where most White students were not particularly welcoming to Black students. Alvin was one of approximately 400 Black students matriculating on a campus that had been desegregated only five years earlier and where Black students comprised less than 2.5 percent of the student population. Coming from Monticello, which was 70 percent Black, this setting was shocking to Alvin and to most of the other Black students on campus. All classes were overwhelmingly white. For example, there were only 25 Black students in his freshman biology class which consisted of more than 400 students. On average there were only 2-3 Black in the typical class of 40 students. To survive in the environment where he was challenged academically, mentally, socially, and physically, Alvin was compelled to utilize the lessons of strength and perseverance he learned growing up in his hometown of Monticello.

The challenges of isolation and bigotry were magnified each day as Alvin and other Black students simply strove to be accepted as equal and deserving students on the Florida State University campus. To survive the Black students had to become a family within the campus community. This was demonstrated during Alvin's freshman year when a prominent White fraternity beat up a small group of Black students. Alvin and the other Black students came together and marched on the university's administration building where they demand some action to be taken to hold the white fraternity members responsible for their actions.

Alvin was exposed to Greek life and to Kappa Alpha Psi during his first semester on campus. During a Black Greek event in the basement area of the Florida State University student union, the Black fraternities and sororities fell in line to present their organizations through steps shows and informational speeches. Everyone followed the script until it was the Kappa's turn. The Kappas objected to the confined space in the basement, saying they need more space to twirl their canes. The Kappas then compelled everyone to move from the basement to the more lighted and welcoming space of the union courtyard. Thus was Alvin's introduction to Kappa, the fraternity that



THE STANDARD of COLLEGIATE ACHIEVEMENT

neither went with the status quo nor went along just to get along.

Over the ensuing months Alvin got to know the fifteen or so intriguing and compelling members of Kappa Alpha Psi on the campus of Florida State University. Because there was no Kappa chapter on the campus these brothers, although they were Florida State University students, had all pledged at Alpha Xi and other chapters. Little did Alvin know the seeds of Theta Eta were germinating around him. During his sophomore year the Theta Eta Chapter was chartered on the campus of Florida State University on September 20, 1975. The era of Kappa had formally begun at Florida State University where the Fraternity had then officially established its presence on the Florida State campus. The Missing Link, the Theta Eta charter line, was presented in the Winter of 1976 as Alvin observed in awe and amazement. These guys

boasted of their bond, brotherhood, and achievements. Alvin knew at that moment that someday he would become a part of that bond of brotherhood. He was eventually invited to attend a Kappa interest meeting and became a member of an interest group called Men Interested in Kappa. Nine months later, in the Fall of 1976, Alvin and six other likeminded young men were initiated as "Spirit" the third line of the newly chartered chapter. That day, Alvin became the seventh brother to be initiated into the Theta Eta Chapter of Kappa Alpha Psi Fraternity.

Now, Brother Alvin Barrington had embarked on a remarkable journey of achievement that very few have enjoyed. While a member of the Theta Eta Brother Barrington learned the true meaning of brotherhood from Kappas around Florida, the Southern Province, and the nation. Elected to the position of Vice Polemarch Brother Barrington and the brothers of







NATIONAL UNDERGRADUATE CHAPTER OF THE YEAR

73rd Grand Chapter 74TH GRAND CHAPTER

DETROIT, MI ATLANTA, GA CLEVELAND, OH CHARLOTTE, NC St. Louis, MO Washington, D.C. Indianapolis, In



GUY LEVIS GRANT AWARD

HIGHEST HONOR BESTOWED UPON AN UNDERGRADUATE

	1997	Jwyanza Nuriddin
33rd	1997	ANTHONYF. POWELL
		BRETT COOK
42ND		Andy S. Henriquez
47тн	2003	STEVEN J. PRITCHETT
48тн	2003	STEPHEN A. SMITH
		Charles H.F. Davis III
63rd	2009	Myron L. Rolle
77тн	2013	CORDY MCGILL-SCARLETT



BYRON K. ARMSTRONG AWARD

HIGHEST UNDERGRADUATE GRADE POINT AVERAGE

17тн	1997	Anthony F. Powell
35тн	2013	Marckenley Isaac
36тн	2013	CORDY MCGILL-SCARLETT

Theta Eta undertook on the enormous endeavor of transitioning the fledgling Theta Eta Chapter into what would become one of the most decorated undergraduate chapters in the history of the Kappa Alpha Psi Fraternity.

In the June of 1979 Brother Barrington departed from Florida State University with a degree in Marketing and Finance leaving behind Theta Eta, the chapter he had seen chartered, where he was initiated, and where he had dedicated a lion's share of his college life.

However, Brother Barrington's affiliation with the Theta Eta Chapter did not end in 1979. In 1991 he returned to the Theta Eta Chapter as the third chapter advisor. At that time Theta Eta was a chapter of 16 years and on the cusp of making an indelible mark on the Florida

State campus. As a brand new chapter advisor Brother Barrington was faced with the challenge of acclimating 19 new initiates into the Fraternity. Brother Barrington devised a plan to move the Theta Eta Chapter and the 19 new initiates forward. First, he proclaimed that the Chapter had to be organized and focused. Next, he made it clear that the Chapter had to be fully compliant with the constitution, by-laws, rules, and regulations of the Grand Chapter, Province, and the Chapter. Finally, the Chapter had to be fully integrated into the every aspect of

the Florida State University. He declared that there was no way the Chapter could thrive as an isolated entity. Contemporaneously, the Chapter had to be fully aligned with the national goals of the Fraternity and the academic and community service expectations of the University. To accomplish this, Brother Barrington put together a series of developmental retreats and workshops ranging from new members orientation, fraternity, university, social, and fraternity protocols, parliamentary procedures, short term planning, long range planning, and risk management.

Using this framework, Brother Barrington began the process of transforming the Theta Eta Chapter into one of the Fraternity's premier undergraduate

chapters. Brother Barrington implemented his own brand of "training for leadership" by cultivating an environment that fostered academic achievement, social skills, community service, graduation, and professional networking. Brother Barrington listened to the members of the Chapter knowing that they were forward thinking, intelligent, energetic, and idealistic. It was a member of the Chapter who first approached Brother Barrington about the lofty goal of making Theta Eta the Chapter of the year for the Southern Province. Convinced of the potential Brother Barrington encouraged the Chapter to reach for this dream. That year Theta Eta was named Southern Province Chapter of the Year and the Chapter received its first Grand Chapter Award, the William L. Crump

History Award. The following year a two term Province Junior Vice Polemarch and Grand Lt. Strategus would be elected from Theta Eta. In 1995 the goal of excellence was cast in stone. That year Brother Barrington and the Theta Eta Chapter orchestrated the election of its first Junior Grand Vice Polemarch.

Brother Barrington's tenure as the Theta Eta Chapter would become one of the most prolific and transformative periods in any undergraduate chapter in the annals of the Kappa Alpha Psi Fraternity. Brother Barrington's

twenty year tenure as the Chapter Advisor for the Theta Eta Chapter resulted in the attainment of an unprecedented seven Edward G. Irvin Undergraduate Chapter of the Year Awards (1997, 1999, 2001, 2003, 2005, 2009, and 2011); seven Grand Chapter Advisor of the Year awards; two Junior Grand Vice Polemarchs; one Grand Lt. Strategus; nine Guy L. Grant Awardees; three Byron K. Armstrong Awardees; a William L. Crump History Awardee; sixteen Southern Province Chapter of the Year Awards, ten Southern Province Junior Vice Polemarchs; numerous Southern Province Board Members; two Florida State University Student Body Presidents; and numerous Florida State University Chapter Excellence Awards.



Today, Brother Barrington is the managing partner for RMB Consultants LLC a disaster recovery company working with private nonprofit educational entities in the New Orleans area. Brother Barrington also continues to serve as the Fraternity's National Chairman of Chapter Advisors, local vice planning chairman for the 82nd Grand Chapter meeting and a as member of the MOIP Task Force. In March of 2013 Brother Barrington married his beautiful wife Tanya Barnes Barrington of New Orleans in a lavish wedding ceremony. As a testament to the unlimited commitment of Brother Barrington to the Fraternity, the wedding was attended by the Grand Polemarchs, Grand Chapter Officers, Province Officers, and Brothers from throughout the Kappa Nation.

The revered founder Elder Watson Diggs, unhappy with campus life, dreamed of establishing a fraternity on campus to give Black students support and sanctuary. His purpose was to raise the sights of black students to stimulate their accomplishments to a higher level. On January 5, 1911, Diggs and the nine other founders of the Kappa Alpha Psi Fraternity did exactly that at the Indiana University. In the Spirit of Elder Watson Diggs, in 1991 Alvin Leon Barrington took up a similar mission at the Theta Eta Chapter. As Chapter Advisor, he guided and mentored young Kappa men at Florida State University for more than twenty years. At the close of twenty years of service to the Theta Eta Chapter Brother Barrington had trained scores of young brothers for leadership, an achievement that unrivaled by any other brother. When asked for a comment about his tenure as Chapter Advisor for the Theta Eta Chapter, Brother Barrington stated rather poignantly "The bottom line is results, everything else is just rhetoric."





IV. OTHER CONTRIBUTIONS to the FRATERNITY

Nearing four decades of service to Kappa, Brother Barrington has served at each of the fraternity's three levels of organization. As an undergraduate Brother Barrington served as Chapter Vice Polemarch during the 1978-1979 school year. For his demonstration of superlative leadership in the chapter and on-campus, Brother Barrington was awarded the Theta Eta Achievement Award and the Southern Province Undergraduate Achievement Award in 1979. In recognition of his achievements, the chapter also elected Brother Barrington to the Theta Eta Hall of Fame in 1980. His service to Theta Eta would continue many years later in which he, of course, would serve as chapter advisor, earning campus honors as the Florida State University National Pan-Hellenic Council Chapter Advisor of the Year on five (5) separate occasions. Brother Barrington

also worked with the undergraduate chapter Polemarchs as chairman for the 25th and 30th chapter anniversaries in Tallahassee in 2000 and 2005 respectively.

As a member of the Tallahassee Alumni Chapter, of which he has been a member since graduating from Florida State University, Brother Barrington's service and leadership have spanned nearly every aspect of chapter operations. Most notably is his 11-year leadership as chairman of the Undergraduate Affairs committee, which supported collegiate Kappas at both Florida State and Florida A&M University. Between 1993 and 2004, Brother Barrington would further serve as a member of the chapter Board of Directors, Vice Polemarch, and Polemarch, all of which were done in addition to continuously serving as Chapter Advisor to Theta Eta.



TIMELINE of SERVICE to KAPPA

Theta Eta	December 3, 1976	Initiated at the Florida State University Chapter, the Theta Eta of Kappa Alpha Psi
	1978	Vice Polemarch, Theta Eta Chapter
	1991-2011	Chapter Advisor, Theta Eta Chapter
		Chairman, Theta Eta 25 th Anniversary Committee Chairman, Theta Eta 30 th Anniversary Committee
Tallahassee Alumni		Polemarch, Tallahassee Alumni Chapter
1411411411411111	1998-2001	Vice Polemarch, Tallahassee Alumni Chapter
		Board Member, Tallahassee Alumni Chapter
		Chairman, Undergraduate Affairs Committee
		Chairman, Black & White Gala Committee
New Orleans Alumni		Chairman, Nominating Committee
Southern Province		Delegate, Province Council Meeting
		Chairman, Political Action Committee
		Workshop Facilitator, Chapter Certification
	2002-Present	Workshop Facilitator, Chapter Advisors Training
	2006	Keynote Speaker, Province Cluster Initiation
Grand Chapter	2002-Present	Chairman, Chapter Advisors' Training Cluster
	2002-Present	Delegate, Grand Chapter Meeting
	2003-Present	Member, Association of Fraternity & Sorority Advisors
	2004-Present	Member, ULI Planning Group
	2004-Present	Workshop Facilitator, Chapter Advisors Training
	2003-2011	Contributor, St. Jude's Hospital Fund
	2011	Contributor, Centennial Fund
	2013-Present	Member, LEAD Kappa Planning Group
	2013-Present	Vice Chair, 82 nd GCM Local Planning Committee
	2014-Present	Member, Membership Intake Task Force



LIST of HONORS and AWARDS

Theta Eta	1979	Theta Eta Achievement Award
	1980	Theta Eta Hall of Fame
	2000	Theta Eta 25th Anniversary Award
	1999 2001-2002 2004 2006	Florida State University Chapter Advisor of the Year Florida State University Chapter Advisor of the Year Florida State University Chapter Advisor of the Year Florida State University Chapter Advisor of the Year
Tallahassee Alumni	1993	Tallahassee Alumni Man of the Year Award
	1999	Tallahassee Alumni Vice Polemarch's Award
	2004	Tallahassee Alumni Leadership Excellence Award
	2004	Tallahassee Alumni Polemarch's Award
	2005	Tallahassee Volunteers of the Year Award
Province	1979	Southern Province Undergraduate Achievement Award
110111100	1993 1996 1997 1999-2011	
	1994	Southern Province Alumni Achievement Award
	2005	Southern Province Life Member
	2004	Southern Province Polemarch's Award
	2014 2015	Southwestern Province Advisor's Award Southwestern Province Advisor's Award
Grand Chapter	1996	Kappa Alpha Psi Life Member
	1997–2005 2009–2011	Founders' Chapter Advisor of the Year Award Founders' Chapter Advisor of the Year Award
	1999	Distinguished Service Medallion, Ronald R. Young, 28 th Grand Polemarch
	2011	Grand Polemarch's Certificate of Appreciation Dwayne M. Murray, Esq., 31 st Grand Polemarch

In 2005 Brother Barrington became a Life Member of the Southern Province. In many years prior and those that would follow, Brother Barrington served as a voting delegate to the province as well as facilitated numerous chapter certification and chapter advisors training workshops at C. Rodger Wilson Leadership Conferences and Province Council meetings. From 2001-2005 he also served as chairman of the province's political action committee, leading the provinces participation in voter registration campaigns and attendance at Kappas on Capitol Hill in Washington D.C.

Nationally, Brother Barrington has served as a delegate for the 74th, 75th, 76th, and 77th Grand Chapter Meetings. More importantly, however, has been his continued service as chairman of the Chapter Advisors Training Cluster for over a decade, which, among other contributions, led to the development of the fraternity's first Chapter Advisors Certification Program. His leadership in the area of undergraduate development has garnered various appointments including, but not limited to, the Undergraduate Leadership Institute Planning Committee, LEAD Kappa Planning Group, and special appointment by 32nd Grand Polemarch William "Randy" Bates, Esq. to the Membership Intake Task Force. Brother Barrington has also been a financial contributor to Kappa's St. Jude Children's Hospital initiative, the Kappa Alpha Psi Centennial Fund, and is also a paid Life Member of the Fraternity. He is presently serving as vice chairman for the 82nd Grand Chapter Local Planning Committee, where he has contributed to the creative direction of the Grand Chapter Meeting logo and overall direction of local hospitality and logistics for participating brothers.

79th Southwestern Province Council Meeting Southwestern Province Polemarch Timothy F. Albert extends a hand of brotherhood after formally endorsing Brother Barrington's petition.

V. APPENDIX A Endorsement Letters



Polemarch Romell J. Madison, D.D.S.

Vice Polemarch John A. Brown, Sr.

Keeper of Records Samuel Odom, Ph.D.

Keeper of Exchequer Tracy D. Madison

Strategus R. Jarrod Madison

Historian/Reporter Levon A. LeBan, MSW, MS

MOIP Chairman Nathaniel Durant, Sr.

Board of Directors Torrance T. Green, M.D., Ph.D. Norman D. Jones, Jr. Frank W. Joseph, III.., LPC Palmer Sullins, Jr.

Kappa Alpha Psi (KAΨ) Fraternity, Incorporated New Orleans Alumni Chapter P.O. Box 58556 New Orleans, LA 70158-8556

Kappa Alpha Psi (KAΨ) Fraternity, Incorporated William "Randy" Bates, Jr., Esq., Grand Polemarch 2322-24 North Broad Street Philadelphia, Pennsylvania 19132-4590

Greetings Brother Grand Polemarch Bates:

It is my pleasure and delight to offer this letter of endorsement on behalf of Alvin L. Barrington to receive **Kappa Alpha Psi (KAΨ) Fraternity, Incorporated Elder Watson Diggs Award**. As Polemarch of **New Orleans Alumni Chapter**, I am honored to know and work with Alvin and he has raised the *bar of achievement* in the **New Orleans Alumni Chapter**. His commitment to **Kappa Alpha Psi (KAΨ) Fraternity, Incorporated** remains the highest I have seen in some time, and I know that he truly worthy of this award. His body of work speaks *volumes* regarding our esteemed undergraduates.

1 APR 2015

From Membership Orientation Intake Program (MOIP) to Undergraduate

Leadership Institute (ULI), Alvin's name is synonymous, bar none! He is a leader in

Kappa Alpha Psi (KAΨ) Fraternity, Incorporated.

As Polemarch, I am absolutely positive that **Kappa Alpha Psi (KAΨ) Fraternity**, **Incorporated** can find no one more deserving of its second highest honor than Alvin Leon Barrington. I am absolutely pleased to offer my support to a very sincere brother who has tirelessly supported the **New Orleans Alumni Chapter** and **the Southwestern Province**.

Yours in the Bond,

Romell J. Madison, DDS Polemarch



Timothy F. Albert 25th Polemarch

THE GRAND CHAPTER KAPPA A PRINCE 1911 TRAINING FOR LEADERSHIP SINCE 1911

SOUTHWESTERN PROVINCE

6037 Fry Road STE 126 P. O. Box 84 Katy, Texas, 77449 (832) 689-9597 timfalbert@gmail.com March 31, 2015

Letter of Support for the Elder Watson Diggs Award for Alvin Leon Barrington

Kappa Alpha Psi (KAΨ) Fraternity, Incorporated William "Randy" Bates, Jr., Esq., Grand Polemarch 2322-24 North Broad Street Philadelphia, Pennsylvania 19132-4590

Greetings Brother Grand Polemarch Bates:

It is my pleasure and delight to offer this letter of endorsement on behalf of Alvin L. Barrington to receive **Kappa Alpha Psi (KAΨ) Fraternity, Incorporated Elder Watson Diggs Award**. As Province Polemarch, I witnessed very few brothers who possess a body of work consistent with supporting our undergraduates. His commitment to **Kappa Alpha Psi (KAΨ) Fraternity, Incorporated** is the highest I have seen in some time, and I know that he truly deserving of this award.

After I became Province Polemarch, I discovered that he was involved in almost everything concerning undergraduates! From Membership Orientation Intake Program (MOIP) to Undergraduate Leadership Institute (ULI), Alvin's name was often mentioned as a leader in Kappa Alpha Psi (ΚΑΨ) Fraternity, Incorporated. Alvin's name is synonymous with Myron Rolle and Jwyanza Nuriddin to mention a few, more importantly he is a father, husband, friend and fraternity brother who has supported the Southwestern Province unequivocally.

Alvin is a great man doing great things. I am positive that **Kappa Alpha Psi (KAΨ) Fraternity**, **Incorporated** can find no one more deserving of its second highest honor than Alvin Leon Barrington. I am very pleased to offer my support to a very earnest brother who has supported the **Southwestern Province**.

With God's graces and blessings, I remain

Yours in the Bond,

Timothy F. Albert

Southwestern Province Polemarch

"100 Years and Building: The Journey Continues"

KAPPA ALPHA PSI FRATERNITY, INCORPORATED SOUTHWESTERN PROVINCE

RESOLUTION

ADOPTED AND AUTHORIZED BY THE EXECUTIVE BOARD OF THE SOUTHWESTERN PROVINCE OF KAPPA ALPHA PSI FRATERNITY, INCORPORATED

WHEREAS, Brother Alvin L. Barrington, was initiated on December 3, 1976 at Florida State University Chapter, the Theta Eta of Kappa Alpha Psi Fraternity, Incorporated in Tallahassee, Florida, where he provided *classic* leadership as the Vice Polemarch of the Theta Eta of Kappa Alpha Psi Fraternity, Incorporated and whereby he remained an active member of the Tallahassee Alumni Chapter and New Orleans Alumni of Kappa Alpha Psi Fraternity, Incorporated: and,

WHEREAS, Brother Alvin L. Barrington, enjoyed thirty plus years serving Kappa Alpha Psi Fraternity, Incorporated as Chapter Advisor, National Chapter Advisor and in a various of capacity(s) to both undergraduate and alumni chapters and,

WHEREAS, Brother Alvin L. Barrington, is a very proud initiate of the Theta Eta Chapter of Kappa Alpha Psi Fraternity, Incorporated and where he is loved by his family, friends, colleagues, fraternity and all who know him; and,

WHEREAS, Brother Alvin L. Barrington, is a very proud recipient of numerous awards as the Chapter Advisor to include the Florida State University NPHC Chapter Advisor of the Year Award in 1999, 2001, 2002, 2004, and 2006 and,

WHEREAS, words comparable to commitment, my brothers' keeper remain a part of Brother Alvin L. Barrington lexicon; and,

WHEREAS Brother Alvin L. Barrington's, work in the Southern Province highlights his role in becoming the Southern Province Chapter Advisor of the Year and Chapter Advisor to Southern Province's Chapter of the Year in 1996, 1997., 1999, 2000, 2001, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011 and,

WHEREAS we, the members of the Southwestern Province of Kappa Alpha Psi Fraternity, Incorporated desire to place on record our deference, esteem and support for his work in support of the Elder Watson Diggs Award indicative of his noble devotion to the service of others;

NOW THEREFORE BE IT RESOLVED, by the Executive Board of the Southwestern Province of Kappa Alpha Psi Fraternity, Incorporated, that it extends its offer of Brother Alvin L. Barrington's name in support of the Elder Watson Diggs Award and,

BE IT FURTHER RESOLVED, that a copy of this resolution be presented to the Grand Chapter of Kappa Alpha Psi Fraternity, Incorporated, Southwestern Province, New Orleans Alumni Chapter and the Achievement Commission and,

THEREFORE BE IT FINALLY RESOLVED, that the Southwestern Province of Kappa Alpha Psi Fraternity, Incorporated shall offer its unequivocal backing in support of Brother Alvin Leon Barrington for the *coveted* Elder Watson Diggs Award;

IT IS SO RECORDED, this 31st day of March in the year of our Lord, 2015.

Timothy F. Albert

25th Southwestern Province Polemarch

Mark A. Gallashaw, Sr. Keeper of Records

Founders of Kappa Alpha Psi Fraternity, Inc. January 5, 1911

Honorable Elder Watson Diggs
Honorable Byron Kenneth Armstrong
Honorable Ezra Dee Alexander
Honorable Henry Tourner Asher
Honorable Marcus Peter Blakemore
Honorable Paul Waymond Caine
Honorable George Wesley Edmonds
Honorable Guy Levis Grant
Honorable Edward Giles Irvin
Honorable John Milton Lee

Charter Members of Gretna (LA) Alumni Chapter February 27, 1966

Mose E. Davis
Harold E. Clark, Sr.
Joseph A. Cuillier
Lawrence Johnson
Stanley M. McBride
Matthew O. Mitchell
Lawrence J. Moody
Phillip M. Peterson
Donald Verrett
Jack Walker

Gretna (LA) Alumni Chapter Officers

Polemarch (President) Alonzo L. Knox

Vice Polemarch Isaac K. Williams

Keeper of Records (Secretary) Christopher D. Joseph, Jr.

Keeper of Exchequer (Treasurer) Huey L. Hill

Strategus (Guardsman) Ted E. Raymond

Lieutenant Strategus Glenn G. Cobb

Historian/Membership, Orientation, and Intake Program Chairman Mark A. Perry

Reporter Harold E. Clark, Jr.



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GRETNA (LA) ALUMNI CHAPTER OF KAPPA ALPHA PSI FRATERNITY, INC.

1622 DUMAINE STREET ◆ NEW ORLEANS, LOUISIANA 70116 ◆ www.kappaalphapsi1911.com



March 30, 2015

William "Randy" Bates, Jr. Esq. Grand Polemarch Kappa Alpha Psi Fraternity, Incorporated 2322-24 North Broad Street Philadelphia, Pennsylvania 19142-4590

Greetings Brother Grand Polemarch:

It is with the highest respect that I write this letter of recommendation in support of Brother Alvin L. Barrington's petition and selection as a recipient of the prestigious *Elder Watson Diggs Award*.

For nearly forty (40) years, Brother Barrington has demonstrated consistent oversight and involvement as an Undergraduate Chapter Advisor. My superlatives in recommending Alvin L. Barrington, is without reservation and are based on an incontrovertible, exemplary record of empirical and anecdotal data of his contributions, influence, and selfless dedication to promote unity, equity, leadership development, and brotherhood throughout the ranks of our noble Fraternity.

In many ways, working with Brother Barrington in my first year as Polemarch of Gretna (LA) Alumni Chapter, and as a member on the Local Planning Committee for 82nd Grand Chapter Meeting, has been an inspiring and transformative experience. I quickly became aware of his genuine care and concern for—everyone with whom he works; and more impressively, his acumen in navigating various issues and challenges in an admirable manner. No question that, Brother Barrington's personal investment and qualifications are evident in his role as current Vice Chairman of the Local Planning Committee, while simultaneously serving as a member of the Membership Intake Task Force, and as the Chairman of the Chapter's Advisors Training Cluster since 2002. He is the first person to stand up as an advocate for Undergraduate Chapters. No issue or question is inconsequential to him; rather, he is always willing to avail himself to find a way to provide an equitable solution. This is further demonstrated in his capacity as an active current member of the Undergraduate Leadership Institute Planning Group and the LEAD Kappa Planning Group. Brother Barrington displayed exceptional public affairs expertise and unparalleled resourcefulness, while leveraging these intense and highly visible initiatives, to keep the spotlight on the needs and concerns of Undergraduate Chapters.

Brother Barrington's record has proven himself to be a *brother's brother* in every sense of the meaning, and an outstanding advocate for supporting Undergraduate Chapters since his initiation in December 1976. He is not only willing to discuss academic, personal, professional development issues, but is also an astute sounding board for addressing fraternal issues and challenges that have an holistic impact on our Undergraduate brothers. His zeal and reverence has garnered him great admiration and placed him in high esteem by those whom he has come in contact throughout collegiate matriculation and beyond. Case and point: most recently, I had the distinct pleasure of meeting and conversing with Brother Jwyanza B. Nuriddin, Junior Vice Grand Polemarch (1995-1997) and current member of the Membership Intake Task Force, on a shuttle ride to the airport during the recent 79th Southwestern Province Council. Among a number of fraternal topics discussed, Brother Nuriddin shared with me his initiation experience and that Brother Barrington was his Chapter Advisor and has continued to be a great influence on him as a Kappa man to date.

Additionally, Brother Barrington was Chapter Advisor to Junior Grand Vice Polemarch, Steven J. Pritchett (2001-2003), Chapter Advisor to Grand Lt. Strategus, Randall Bishop (1993-1995), and Chapter Advisor to the 2008 Rhodes Scholar, Myron L. Rolle (Theta Eta Chapter, Florida State University). Brother Barrington further distinguished himself from others in his position by serving as Chapter Advisor to the: 32nd, 33rd, 41st, 42nd, 47th, 48th, 57th, 63rd, and 77th *Guy Levis Grant Award* recipients; Chapter Advisor to 17th, 25th and 36th *Byron Kenneth Armstrong Award* recipients.

As a committed indelible mentor and Undergraduate Advisor, Brother Alvin L. Barrington has devoted unlimited amounts of his time teaching, critiquing, advising, and assisting in the development of Undergraduate Chapters. His accolades and achievements are astounding: winner of the: 1997 - *The Founders' Chapter Advisor Award* - 73rd Grand Chapter Meeting; 1999 - *The Founders' Chapter Advisor Award* -74th Grand Chapter Meeting; 2001 - *The Founders' Chapter Advisor Award* -75th Grand Chapter Meeting; 2003 - *The Founders' Chapter Advisor Award* -76th Grand Chapter Meeting; 2005-*The Founders' Chapter Advisor Award* -77th Grand Chapter Meeting; 2009 - *The Founders' Chapter Advisor Award* -79th Grand Chapter Meeting; 2011 - *The Founders' Chapter Advisor Award* -80th Grand Chapter Meeting. From 1993 to 2005, sixteen (16) time winner of the Southern Province Chapter Advisor of the Year and Chapter Advisor to Southern Province's Chapter of the Year, and Chapter Advisor to *William Crump Award* recipient William P. Harrell, 71st Grand Chapter Meeting.

It is with great pride, pleasure and enthusiasm that I write this letter of support for Brother Alvin L. Barrington's petition and selection as recipient of the *Elder Watson Diggs Award*. Alvin L. Barrington's record of influence, guidance and advice, and mentoring have been astoundingly helpful to the sustainability of scores of Undergraduate Chapters across the Fraternity; as well as, simultaneously advising literally scores of Undergraduate brothers and contributing to their academic success, and personal and social development. He is incredibly encouraging in the professional development of Undergraduate brothers and has a remarkable talent for being direct, compassionate, and encouraging. He is a towering figure who possess the attributes and virtues of an outstanding *Elder Watson Diggs Award* recipient. In the words of former First lady Rosalyn Carter: "A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be." Brother Alvin L. Barrington epitomizes the quintessential great leader with an incomparable record of achievement, knowledge, and foresight to navigate Undergraduate Chapters through these challenging times.

Yours in the Bond,

Alongo I. Knox

Alonzo L. Knox

Polemarch

Gretna (LA) Alumni Chapter





Howard L. Tutman, Jr. 29th GRAND POLEMARCH

THE GRAND CHAPTER Kappa Alpha Psi Fraternity, Inc.

TRAINING FOR LEADERSHIP SINCE 1911

April 1, 2015

Mr. William "Randy" Bates, Esq. Grand Polemarch, Kappa Alpha Psi Fraternity, Inc. 2322-24 North Broad Street Philadelphia, PA 19132-4590

Dear Brother Grand Polemarch:

It is indeed a very high honor and a very esteem pleasure to write, recommend, and endorse the Petition of Brother Alvin Barrington for the Elder Watson Diggs Award. I hope that my following comments will justify the many Kappa significant achievements, accomplishments, and contributions that Brother Barrington has had in our great Fraternity.

Brother Barrington is an individual who possesses high moral character, supreme integrity, and tremendous confidence and these attributes served as a role model for the undergraduate brothers at the Florida State University Chapter, the Theta Eta of Kappa Alpha Psi Fraternity, Inc. His dedication, commitment to excellence and genuine concern for our undergraduate brothers, resulted in their achievement in school and in Kappa. His knowledge, skills, and abilities have distinguished himself as an achiever amongst his follow Undergraduate Chapter Advisors. Alvin's efforts are tireless!!! His leadership is outstanding.

As shown by his Elder Watson Diggs Petition, you will see that he has made a myriad of contributions to our Undergraduate Brothers and their achievements in Kappa. On a personal note, my undergraduate chapter, the Morgan State University Chapter, the Alpha Iota of Kappa Alpha Psi Fraternity, Inc. feel like they are always in competition with the Theta Eta Chapter for the Guy L. Grant Award.

Due to his efforts and performance of dedication, commitment, and contributions which have had and continue to have a positive impact on our undergraduate brothers and Kappa Alpha Psi Fraternity Inc., I strongly recommend for significant consideration Brother Alvin Barrington for the Elder Watson Diggs Award.

Yours in the Bond,

112911



Kappa Alpha Psi Fraternity, Inc.

TRAINING FOR LEADERSHIP SINCE 1911 Founded, January 5, 1911

April 6, 2015

William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity Incorporated 2322-24 North Broad Street Philadelphia, PA 19132-4590

Subject: Elder Watson Diggs Award

Re: Alvin L. Barrington

I am extremely pleased to offer my support of the petition of Alvin Barrington for the Elder Watson Diggs Award. Brother Barrington's contributions to Kappa Alpha Psi are numerous but none more noteworthy than his exceptional ability to guide the collegiate men of Florida State University the Theta Eta of Kappa Alpha Psi Fraternity, Inc. I can think of no other Chapter Advisor with a more outstanding record of Training for Leadership than Brother Barrington. The achievement s of the Chapter and its members are bench mark for the pursuit of Excellence envisioned by our Founders. Utilizing the essence of "Fraternity", Brother Barrington instilled a desire to achieve in all who entered Kappa Alpha Psi thru Theta Eta.

Unselfish in sharing his time and talents with others, Brother Barrington has developed numerous quality Advisors as National Chairman of the Chapter Advisor's Committee. A tireless worker, not seeking recognition but results. The proof of his effectiveness is in the quality of the young men who have benefited from his guidance.

Kappa Alpha Psi and the community at large is fortunate to have Brother Barrington in our ranks and at the helm of developing our most prized possession, our collegiate members. They are our legacy. We rise and fall based on the quality of their choices and achievements.

There are examples of other community impact achieved by Brother Barrington that add further affirmation of qualities that support his credentials for the awarding of the Elder Watson Diggs Award. I am honored to add my endorsement to what should be a long line of others who are like minded about this candidate.

Yours in the Bond,

Samuel C. Hamilton 30th Grand Polemarch



March 19, 2015

Honorable William "Randy" Bates 32nd Grand Polemarch Kappa Alpha Psi Fraternity, Inc. 2322-24 North Broad Street Philadelphia, PA 19132

Re: Alvin Barrington.—Elder Watson Diggs Award Recommendation

Dear Brother Grand Polemarch Bates:

Please take a moment to consider the nomination of a Kappa that many know and believe to be worthy of the Elder Watson Diggs Award. Al is no stranger to the fraternity. He is no stranger to our undergraduate chapter development programs. He is no stranger to hard work within the fraternity on a daily basis. With 39 years of commitment to the principles of Phi Nu Phi, our Brother is a notable fraternity leader on the local, provincial, and national levels.

I am humbled to write a letter on his behalf because it causes me to pause and reflect on how he has sacrificed so much of his personal time for others, thoughtfully. He has developed programs that have create a better fraternity, altruistically. He has worked directly with our youth at the Undergraduate Leadership Institute, the Achievement Academy, supported our Kappa Kamp, and modeled his behavior so the men at the Florida State University Chapter, the Theta Eta of Kappa Alpha Psi are some of the best undergraduates this fraternity has initiated in the last 20 years. When the fraternity thinks of a chapter advisor and what he should be to young men, the person of Alvin Barrington is the standard.

After 39 years of hard work for Kappa the fraternity's leadership looks to Al for his service as the National Chairman of the Chapter Advisor's Committee. After 39 years of service to Kappa, the leadership looks to Al to co-lead the 82nd Grand Chapter Local Planning Committee. After 39 year of motivating Brothers to stay active in the fraternity, the leadership looks to Al to serve on the Membership Intake Task Force. These and so many other things about Al can be summed up simply as, he is an Elder Watson Diggs Nominee that meets each and every element of the criteria set forth in our Statutes. He is deserving of the award and without reservation fit in character and personality.

Brother Grand Polemarch, your thoughtfulness of our Brother for consideration as a recipient of the Elder Watson Diggs Award would be a compliment to his years of service and dedication to our fraternity. It would be a modest recognition of the overall love for the fraternity he has exhibited comparable to his love for family and his God.

Yours in the Bond,

2-0

Dwayne M. Murray, Esq. Member Number #7700111 31st Grand Polemarch



THE LAW OFFICE OF CLEOPHUS THOMAS JR.

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OFFICE LOCATION: 1425 WOODSTOCK AVENUE ANNISTON, AL 36207

March 30, 2015

William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity Incorporated 2322-24 North Broad Street Philadelphia, PA 19132-4590

Subject:

Elder Watson Diggs Award

Re:

Alvin L. Barrington

Dear Brother Grand Polemarch:

I write in support of the petition of Alvin Barrington for the Elder Watson Diggs Award of Kappa Alpha Psi Fraternity, Inc. Conferral of the award requires that evidence of achievement by the nominee be convincingly presented and supported in "one of the following" areas:

- Performance of a plus job of administering the duties of an office with judgment, initiative and resourcefulness, objectively measured in terms of actual results over a period of at least two successive years;
- Supervision of an undergraduate chapter over a period of at least three successive regular academic quarters (two semesters) to maintain a scholarship ranking among the upper 25% of Greek letter organizations on campuses where such organizations number 10 or more, maintaining a personal average of at least a B grade (if a student himself) while contributing significantly to other college and Fraternity objectives;
- Significant achievement or contributions, other than monetary, within a field of endeavor, objectively measured in terms of the nature and extensiveness of such achievements or contributions, and the acclaim from a representative professional, commercial, industrial, technical, religious, scientific, governmental or labor organization;

March 30, 2015 Page Two

Brother Barrington was initiated in 1976 into the Theta Eta Chapter of Kappa Alpha Psi. He has served as Polemarch of the Tallahassee Alumni Chapter. For twenty years he served as Chapter Advisor at Florida State University. For 11 years he was National Chairman of the Chapter Advisor's Committee. He has served on the planning committee of the Undergraduate Leadership Institute and on the Conclave Planning Committee. He is currently a member of the Membership Intake Task Force.

To have any future at all, the Fraternity must initiate new members. In order to have a bright future those initiates must be capable, ambitious, and committed to the Fraternity's credo of achievement. The work of Alvin Barrington has served to assure a bright future for Kappa Alpha Psi. Under his leadership young men of distinction have been initiated into the Fraternity. Their qualities have been validated by the objective assessment of rigorous evaluators. His initiates have earned the following distinctions:

7 Edward G Irvin Undergraduate Chapter of the Year Awards (this is the National

Chapter of the Year given out every 2 years at the conclave)

7 times he won Grand Chapter Chapter Advisor of the year

2 Chapter members served as Junior Grand Vice Polemarch

1 Chapter member served as Grand Lt. Strategus

2 Chapter members served as President of Student Government Association

9 Guy L. Grant Awardees

3 Byron K. Armstrong Awardees

1 William L. Crump History Award

Several Chapter Excellence Awards at Florida State University

Countless Province Chapter of the year awards

Countless Province Officers

Alvin Barrington fully meets the requirements for the Elder Watson Diggs Award. If time and space permitted, I would make the case that though the award calls for achievement in one of the enumerated areas of the Statute that Brother Barrington qualifies for the award in no fewer than three of them. I recommend him enthusiastically and without reservation.

Yours in the Bond,

Cleophus Thomas

CT/asd

KAPPA ALPHA PSI FRATERNITY, INC.

Training for Leadership since 1911 March 24, 2015

918 Whitestone Lane Dallas, TX 75232

Attorney Randy Bates Grand Polemarch Kappa Alpha Psi Fraternity, Inc. 2320 North Broad Street Philadelphia, PA 19132

Dear Brother Bates,

I am happy to submit this letter of recommendation on behalf of Brother Alvin Barrington, whose chapter and/or province will submit a petition on his behalf for the Elder Watson Diggs Award. Based on Brother Barrington's work as a chapter advisor at Florida State University (FSU) for 20 years, and his work in alumni chapters in two provinces over the last decade, he is imminently qualified to be named a recipient of the Elder Watson Diggs Award. And in truth, when you look at the influence Brother Barrington has had on the undergraduate chapter and its Kappa members at Florida State over the years, it's hard to realize that he would not have already been nominated or become a recipient of this prestigious award.

My recommendation of Brother Barrington is based on my personal knowledge of his work and accomplishments as a chapter advisor for some 20 years at FSU, and my observations of how he continues to work for the good of Kappa Alpha Psi in a variety of endeavors at the alumni level. Then, when you see how closely his work as a chapter advisor at FSU compares to the criteria outlined in the Statutes of Kappa Alpha Psi Fraternity for the Elder Watson Diggs Award, it becomes a "no-brainer" to see and recognize that his work with undergraduates was just what the writers of the Kappa Alpha Psi Fraternity Constitution and Bylaws contemplated when they established the criteria for the Elder Watson Diggs Award. I will list just a few of his accomplishments below. Brother Barrington did the following:

- Was initiated into Kappa Alpha Psi Fraternity in 1976 at Florida State University
- Was Polemarch of the Tallahassee (FL) Alumni Chapter
- Was Advisor for the Florida State University Chapter, the Theta Eta of Kappa Alpha Psi, for 20 years
- Was the <u>influential</u> advisor who helped Theta Eta to be a 7-time winner of the Edward G. Irvin Undergraduate Chapter of the Year at our Grand Chapter Meetings
- Was named Advisor of the Year for 7 years at our Grand Chapter Meetings
- Was advisor of two Theta Eta members who served as Junior Grand Vice-Polemarch

- Was advisor to one member at Theta Eta who served as Grand Strategus
- Was advisor of two members who served as President of the Student Government Association at FSU
- Was advisor of the chapter that produced 9 Guy L. Grant Awardees
- Was advisor of the chapter that produced 3 Byron K. Armstrong Recipients
- Was advisor when Theta Eta won the William L. Crump History Award
- Was advisor of Theta Eta which won several Chapter Excellence Awards

Currently, Brother Barrington serves as:

- National Chairman of the Chapter Advisor's Committee (for 11 years)
- Member of the Planning Committee for the Undergraduate Leadership Institute
- Member of the Conclave Planning Committee
- Serves as Member of the Membership Intake Task Force

It's relatively easy to see that Brother Barrington has been involved in working for Kappa for a number of years, and his commitment has produced excellence at the undergraduate, alumni, province, and national levels. Although there are Brothers who have had experiences like Brother Barrington, I don't know of any Brothers or Advisors whose work has been so positive in undergraduate and alumni circles as that of Brother Alvin Barrington.

I commend Brother Barrington's chapter for recognizing his outstanding work and achievements in Kappa for nearly 40 years, and for their initiative in submitting this petition on his behalf. I endorse Brother Alvin Barrington's candidacy for the Elder Watson Diggs Award without reservation.

Yours in the Bond,

Emerson Lattimore

Elder Watson Diggs Awardee, 2005



Chuck Carr Brown, Ph.D. 89th Elder Watson Diggs Awardee 1337 Chariot Drive Baton Rouge, Louisiana 70816 225-205-5465

March 25, 2015

William Randy Bates, Esq. 32nd Grand Polemarch Kappa Alpha Psi Fraternity, Inc. 2322-24 North Broad Street Philadelphia, Pennsylvania 19132

Dear Brother Grand Polemarch:

It gives me great pleasure to write this letter in support of the petition of Brother Alvin Barrington for the Elder Watson Diggs Award. Having known and worked with Alvin for over two decades, he has never once wavered from his commitment to Kappa. His work as the Chapter Advisor to the Theta Eta Chapter for over 20 years is a testament to that. Alvin also has won the National Chapter Advisor of the Year Award 7 different times. He has served as National Chairman of the Chapter Advisor's Committee 11 years, served on the Planning Committee for the Undergraduate Leadership Institute, served on the Conclave Planning Committee and currently serves as a Member of the Membership Intake Task Force (this is the team creating the new Intake Process). These are just a few examples of Alvin's true lead by example mentality.

I have noticed during my personal association with Alvin one constant and that is his genuine commitment to excellence. This is a quality that we cannot and should not ignore. In a review of Brother Barrington's resume it will speaks for itself. He is a man worthy of great accolades for his numerous achievements within our organization. He has built a legacy of achievement in every task he has been assigned. The work that he has done and continues to do seems to always inspire others to do even more. It is this measure of his success that will be the most lasting.

When you are in the presence of Brother Barrington, you feel you are in the presence of a Founder. You know that he has great vision and that he carries a great love for our fraternity. Many of the leaders of our organization have often made the statement "offices and awards should seek the individual," this is the case with Alvin Barrington. Please give him your full consideration.

Yours in the Bond,

Clk CB

Chuck Carr Brown, Ph.D.

89th Elder Watson Diggs Awardee

23rd Southwestern Province Polemarch

Chief Administrative Officer, 31st Grand Polemarch

Life Member

Florida Agricultural and Mechanical University

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Frank S. Emanuel, Pharm.D., FASHP Division Director

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March 24, 2015

William "Randy" Bates, Jr., Esquire Grand Polemarch Kappa Alpha Psi Fraternity, Inc.

Re: The Elder Watson Diggs Award

Dear Brother Bates:

I am pleased to take the time to write this letter in support of my brother Alvin Barrington, as a nominee for this coveted award. He has consistently displayed a great sense of professionalism and diligence in his actions and always provides sound valuable feedback when needed. His record of service is impeccable. I have truly been inspired by him.

As chairman of the National Chapter Advisors Committee, Brother Barrington is highly respected and has developed or assisted with a number of programs to facilitate the improvement of the fraternity's undergraduate chapters, to include his superior work at Florida State University. In a relatively short period of time, he has truly led the charge in meeting the respective goals and objectives of the commission. He has excellent communication skills, a keen vision and is a very focused individual.

I am confident that you will find him most worthy of this award. He is honest, hardworking, a well respected advocate for the fraternity and a consummate professional. It is a pleasure to work with him and it is my opinion that he is truly deserving of this award.

Yours in the Bond,

Frank S. Emanuel

Frank S. Emanuel



Kappa Alpha Psi Fraternity, Inc.®

Publicity and Publications Commission



Elder Watson Diggs Awardee

William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity, Incorporated® 2322-24 North Broad Street Philadelphia, PA 19132-4590

Subject: Elder Watson Diggs Award Re: Alvin L. Barrington

Brother Grand Polemarch:

Once again, as we prepare to assemble at the 82nd Grand Chapter Meeting, the Achievement Commission has the awesome responsibility to identify brothers who the Elder Watson Diggs Award has sought because of exemplary service in Kappa Alpha Psi Fraternity.

As the 96th recipient of the Elder Watson Diggs Award, I have been honored and humbled by brothers who have been gracious in their words of support for my having received this coveted award. I am also honored to have been asked to submit a letter of endorsement for a brother who I believe Founder Elder Watson Diggs would have been proud of because of his unselfish and dedicated service to our great fraternity. I also believe that my fellow-Elder Watson Diggs Awardees will be glad to have Brother Alvin L. Barrington join our ranks because he is worthy.

Brother Barrington presently serves as National Chairman of the Chapter Advisor's Committee, where he has met the standard of extraordinary performance for eleven years, providing guidance to Chapter Advisors who serve with pride, the undergraduate chapters where the rubber meets the road.

Brother Barrington came to this position with prerequisite skill-sets, having served as Polemarch of Tallahassee Alumni, where he was Chapter Advisor at Florida State University (FSU) for twenty years, the Theta Eta of Kappa Alpha Psi. His exceptional leadership enabled Theta Eta to attain; 7 Edward G Irvin Undergraduate Chapter of the Year Awards; and 7 times Brother Barrington won Grand Chapter Advisor of the year. Under his tutelage, 2 Chapter members served as Junior Grand Vice Polemarch; 1 Chapter member served as Grand Lt. Strategus; 2 Chapter members served as President of Student Government Association; 9 Guy L. Grant Awardees; 3 Byron K. Armstrong Awardees; 1 William L. Crump History Award; Several Chapter Excellence Awards; Countless Province Chapter of the year awards; and numerous Theta Eta members served as Province Officers.

In addition to currently serving as National Chapter Advisor's Chairman, Brother Barrington serves on the Planning Committee for Undergraduate Leadership Institute (ULI); 82nd Conclave Planning Committee; and member of the Membership Intake Task Force (this is the team creating the new Intake Process). Brother Barrington clearly exceeds the criteria for the Elder Watson Diggs Award and I am proud to have this letter of endorsement placed in his Elder Watson Diggs Petition.

Yours in the Bond,

Lase T. Tiedon

Earl T. Tildon

Theta Eta Chapter

Guy Levis Grant Awardees and Byron K. Armstrong Scholars



Kappa Apha Pai Endonity, Inc.

TRAINING FOR LEADERSHIP SINCE 1911 SOUTHEASTERN PROVINCE

Sr. Province Vice Polemarch

To: William Randy Bates, Esq.

Grand Polemarch, Kappa Alpha Psi Fraternity Incorporated

2322-24 North Broad Street Philadelphia, PA 19132-4590

From: Jwyanza Nuriddin, SE Province Sr. Vice Polemarch

jwyanza@bellsouth.net / 404.216.1898 4103 Flintlock Rd, Atlanta, GA 30327

Chapter: Alpharetta Smyrna Alumni Chapter:

Polemarch: Tony Russell – 404.422.1911

Keeper of Records: Cory Wheaton – 404.641.3700

Date: February 24, 2015

Subject: Letter of Recommendation for Alvin Barrington for Elder Watson Diggs Award

When I was initiated in 1994, Alvin Barrington was my Chapter Advisor. Since that time, he has been a mentor, confidant and friend. Over that 21 year period I have held many roles in Kappa and, for each of them, AB has either opened the door for me or stood beside me. I am just one small example of the many young men whose life has been positively impacted by Alvin Barrington.

During his time as Chapter Advisor at FSU, AB oversaw the initiation of over 150 undergraduates. For many of these young men, AB was not only and advisor, but also a father figure. AB spent many days and nights counseling and encouraging these young toward success in life.

I would like to highlight ABs dedication by reflecting on his 10 year role on the Planning Committee for the Undergraduate Leadership Institute (ULI). AB is responsible for the team of Advisors that shepherd the undergraduates through the week long program. This advisory team not only provides oversight, but they are responsible for the intimate small group sessions that address critical issues and create the lifelong bonds. Since 2004, exactly 400 undergraduates have participated in the ULI and each one of them has been impacted by AB and the team of advisors that he assembles.

Alvin Barrington truly embodies what Diggs Award stands for. His dedication to our Fraternity has been priceless. I know that he represents the essence of this award, and I encourage your favorable action regarding this recommendation.

Yours in the Bond,

Jwyanza Nuriddin

Jwyanza Nuriddin, Membership # 9301454

Past Jr. Grand Vice Polemarch, Guy L. Grant Recipient

Director, Undergraduate Leadership Institute



March 6, 2015

Mr. William "Randy" Bates, Jr. Esq. Grand Polemarch Kappa Alpha Psi Fraternity, Inc. 2322-24 North Broad Street Philadelphia, PA 19132-4590

Subject: Alvin L. Barrington application re Elder Watson Diggs Award

Dear Brother Grand Polemarch,

It is with great enthusiasm and much privilege that I write to lend my unequivocal support to the application for the Elder Watson Diggs award submitted on behalf of Brother Alvin Barrington. On a personal level, I can think of no other brother who exemplifies the outstanding achievement and tireless commitment to the Fraternity embodied by the spirit of the Diggs award.

Brother Barrington's contributions to the fraternity are likely well known to you, but I hope you will indulge their reiteration, as they are a source of pride for those of us who consider him a friend and mentor. In terms of a direct leadership role, Brother Barrington, affectionately known as AB, is a past Polemarch of the Tallahassee Alumni Chapter. However, his leadership contributions extend much further. AB has served for a decade as a pillar of the Planning Committee for the Undergraduate Leadership Institute. He has similarly provided unparalleled guidance as the National Chairman of the Chapter Advisor's Committee for 11 years. Impressively, he has additionally contributed his expertise as a member of both the Conclave Planning Committee and the Membership Intake Taskforce.

But perhaps AB's most impactful contribution was his stewardship of the Theta Eta Chapter as Chapter Advisor for 20 years. AB's tenure as chapter advisor included seven Edward G Irvin Undergraduate Chapter of the Year Awards, seven Grand Chapter Advisor of the year awards, two chapter members elected as Junior Grand Vice Polemarch, one chapter member elected as Grand Lt. Strategus, nine Guy L. Grant recipients, three Byron K. Armstrong awardees, and two chapter members elected as President of the FSU Student Government Association. By any measure, this level of success and achievement is simply outstanding, and likely unrivaled among the ranks of chapter advisors within the fraternity.

As impressive as this list of chapter achievements may be, AB's most significant impact is that which he has made on the individual lives of the brothers who have passed through the ranks of the Theta Eta and Tallahassee Alumni chapters. Myself included, there are no doubt scores of brothers who have benefitted from AB's fatherly guidance and mentorship.

In my case, AB was not only the main driving force in my receiving the Guy L. Grant and Byron K. Armstrong awards, but additionally played a significant role in my acceptance to medical school. Specifically, AB always encouraged me to aim for the top schools even when my official premed

advisor had expressed doubts as to whether I could gain acceptance to my first choice, Harvard Medical School. In addition to never doubting my potential, AB helped me network specifically for this school, which eventually played an integral role in preparing my application. I was accepted and consider my years at HMS as one of the most formative experiences of my life.

As you become familiar with AB's impact on brothers such as myself through his tireless commitment to the Fraternity, I hope you will come to share my fervent opinion as to his exceptional qualification for recognition on the highest level. Brother Barrington's contributions to the Fraternity may be quantifiable, but his influence on those of us lucky enough to have benefitted from his friendship and guidance is immeasurable. It is with my absolute strongest and unwavering recommendation that I support Brother Alvin Barrington's petition for the Elder Watson Diggs award.

Yours In The Bond,

Anthony F. Powell, M.D.

Spring '96 Initiate, Theta Eta Chapter

33rd Guy L. Grant Awardee

17th Byron K. Armstrong Scholar

Former Achievement Academy Health Professions Chair



BRETT D. COOK

Lieutenant Commander
Judge Advocate General's Corps
United States Navy
9536 Bay Front Drive
Norfolk, Virginia 23518

March 11, 2015

Mr. William Randy Bates, Esq. Grand Polemarch, Kappa Alpha Psi Fraternity, Inc. 2322-24 North Broad Street Philadelphia, PA 19132-4590

Grand Polemarch Bates:

SUBJECT: LETTER OF RECOMMENDATION IN SUPPORT OF ALVIN
BARRINGTON'S RECEIPT OF THE ELDER WATSON DIGGS AWARD

It is with great pleasure that I recommend Brother Alvin Barrington for one of our fraternity's most illustrious awards. He has guided and mentored young Kappa men at Florida State University (FSU) for more than twenty years as the Theta Eta Chapter advisor. Brother Barrington has the extraordinary ability to motivate and lead young men in the achievement of remarkable goals. Under his direction, Theta Eta was awarded the Edward G. Irvin Undergraduate Chapter of the Year Award seven times and received numerous chapter excellence awards from FSU.

In addition to his incredible leadership ability, Brother Barrington is a dedicated mentor who has spent countless evenings helping chapter members attain leadership positions within FSU and Kappa Alpha Psi. To illustrate, he mentored three Theta Eta members as they matured within Kappa Alpha Psi and were elected to serve as Junior Grand Vice Polemarch and Grand Lieutenant Strategus. The merit of his one-on-one mentorship style is further demonstrated by Theta Eta's nine Guy L. Grant awardees, three Byron K. Armstrong awardees, Student of the Year Awardee and two Florida State University Student Body Presidents.

On a personal note, I am deeply indebted to Brother Barrington for the time he dedicated to a young man from Tuscaloosa, Alabama who joined Kappa Alpha Psi during his freshman year. Subsequent to graduating from FSU, I attended law school at the University of California, Los Angeles and have completed numerous domestic and overseas tours as a Naval Judge Advocate General Officer. I have been selected to continue my

SUBJECT: LETTER OF RECOMMENDATION ON BEHALF OF ALVIN
BARRINGTON'S RECEIPT OF THE ELDER WATSON DIGGS AWARD

education at the University of Virginia and Georgetown University to obtain International Law and National Security Law specializations.

Throughout my career, I often reflect on Brother
Barrington's guidance and inspiration as I endured long
rehearsals in preparation for the Student of the Year pageant
and endless campaigning as I strove to become FSU's fourth
African American Student Body President. Without question, my
professional success today is directly attributed to Brother
Barrington and his ideals of achievement through honor, courage
and commitment. Brother Alvin Barrington has my strongest
personal recommendation for the Kappa Alpha Psi Fraternity, Inc.
Elder Watson Diggs Award.

Sincerely

B. D. COOK

STRATEGIC STORYTELLING EXPERT

April 6, 2015

William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity Incorporated 2322-24 North Broad Street Philadelphia, PA 19132-4590

Re: Alvin L. Barrington

Subject: Elder Watson Diggs Award

I am thrilled to recommend Brother Alvin Barrington for the highly esteemed award named after our founder and first Grand Polemarch, Elder Watson Diggs. It was the leadership of Brother Barrington as chapter advisor of the Theta Eta Chapter that first allured me to Kappa Alpha Psi Fraternity Incorporated. When I decided to join the bond in 1998, the Theta Eta Chapter was excelling, having already been awarded the Edward G. Irvin Undergraduate Chapter of the Year Award several times, with brothers actively involved in leadership on campus, thriving academically and a strong social presence.

Once I became a member of the Theta Eta Chapter, I had absolutely no doubt in my mind, who the main catalyst was for the ongoing success of the chapter. The chapter's success was nothing less than the byproduct of the servant hearted advisor, Brother Barrington, who led by example and didn't just talk about *achievement in every field of human endeavor*, but who actually lived it. That's the very reason why you can link past Junior Grand Vice Polemarchs, Grand Lieutenant Strategus, Southern Province Board Members, Guy L. Grant awardees, Byron K. Armstrong awardees, William L. Crump History Award recipient all back to Brother Barrington. In one way or another he poured into the Theta Eta brothers of Kappa Alpha Psi and taught us what it meant to achieve and raise the bar. I speak from experience as I would have never been a former Undergraduate Polemarch, Southern Province Board Member, or Guy L. Grant recipient, if it wasn't for the guidance and leadership of Brother Barrington.

STRATEGIC STORYTELLING EXPERT

In his humility, Brother Barrington wouldn't even want me to mention his 20 years of service as Theta Eta Chapter advisor, or his seven time Grand Chapter Advisor of the Year awards, or the fact that he continues to serve as National Chairman of the Chapter Advisor's Committee, Planning Committee for Undergraduate Leadership Institute, Conclave Planning Committee, and the Membership Intake Task Force, just to name a few of the ways he continues to serve throughout the years.

Brother Barrington's contributions to Kappa Alpha Psi Fraternity Incorporated are immeasurable and truly go far beyond all the awards, titles and committees. I believe that it was men like Brother Barrington, which Elder Watson Diggs and the other founders had in mind when they formed this sacred Fraternity. I honestly can't think of any other brother who has been more exemplary through service, commitment and contribution than Brother Barrington. It is with upmost respect and great pleasure that I recommend Brother Alvin Barrington for the Elder Watson Diggs Award.

Yours In The Bond,

Andy Henriquez

Andy Henriquez

Past Southern Province Board Member

Guy L. Grant Recipient



March 12, 2015

Steven J. Pritchett 404-504-7699 spritchett@mmmlaw.com www.mmmlaw.com

William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity Incorporated 2322-24 North Broad Street Philadelphia, Pennsylvania 19132-4590

Re:

Letter of Support and Recommendation for Alvin L. Barrington for the Elder Watson

Diggs Award

Dear Grand Polemarch Bates:

By their fruit you will recognize them. Book of Matthew 7:16

In as much as college youths must assume the burdens of leadership after graduation, it is important that they acquire the social graces and embellishments that fit them for participation in the society of cultivated men. Elder Watson Diggs

I write to endorse and support Brother Alvin Barrington for the Elder Watson Diggs Award. The fruit of Alvin Barrington's tree has borne more productive fruit than any single Chapter Advisor in our Fraternity's history – and for this reason he is fully deserving of the Elder Watson Diggs Award.

In Kappa Alpha Psi's 104 year existence, I will venture to say that no single Kappamen has dedicated more of his life to the precept of *Training for Leadership* than Brother Barrington. Since 1991, Barrington has redefined what it means to serve as an undergraduate chapter advisor. As a 20-year chapter advisor for the Theta Eta Chapter at Florida State University, Brother Barrington immersed himself into the personal lives of each Theta Eta initiate, molding and shaping them into men prepared and fit for successful post-graduate lives. Both during (and after) their undergraduate years, Brother Barrington has served as an instrumental father figure for nearly two hundred Theta Eta initiates.

I am a personal testament to Brother Barrington's service. Since our first meeting in 1999, Brother Barrington has continuously pushed and inspired me to strive towards becoming my best self – both professionally and personally. With fraternal (and fatherly) love, Brother Barrington always seized an opportunity to mold me into a more professional and cultivated young man. Without Brother Barrington, I would never have attempted to serve as an undergraduate leader at the provincial and Grand Chapter levels – roles instrumental in training me for leadership in my

professional life. Without Brother Barrington, I never would have applied or attended law school. On a lighter note, without Brother Barrington, I would not have rid my wardrobe of baggy jeans. In so many ways, I owe much of my success in life to Brother Barrington – and for that I am forever indebted and grateful to him.

My personal story is not unique among Theta Eta's initiates for the past quarter-century. As the Chapter Advisor for Theta Eta, Brother Barrington (a 1976 Theta Eta initiate), has fashioned an undergraduate chapter nonpareil. Under Brother Barrington's advisement, Theta Eta has produced a Rhodes Scholar, a 2012 Olympic athlete, nine (9) Guy L. Grant Awardees, three (3) Byron K. Armstrong Awardees, two (2) Junior Grand Vice-Polemarchs, one Grand Lt. Strategus, two (2) FSU Student Body Presidents, two (2) FSU Homecoming Chiefs, and numerous provincial and FSU community leaders – including successful businessmen, attorneys, engineers, physicians, and politicians. During Brother Barrington's tenure, the Fraternity recognized Theta Eta as the Edward G. Irvin Undergraduate Chapter of the Year at an unprecedented seven (7) consecutive Grand Chapter meetings.

In addition to his unprecedented level of service as Theta Eta's Chapter Advisor, by serving as the National Chairman of the Chapter Advisors' Committee for the past eleven years, Brother Barrington has trained chapter advisors throughout our Fraternity to replicate his trailblazing model of success. As a result, when any brother accepts the responsibility of becoming a chapter advisor today, Alvin Barrington is the model and the standard the new chapter advisor strives to attain.

As the recipient of multiple National and Southern Province Undergraduate Chapter Advisor of the Year awards, the Fraternity has previously recognized Brother Barrington's tremendous efforts. But with the 82nd Grand Chapter Meeting being held in New Orleans – Brother Barrington's current home – the time and place is right for Kappa Alpha Psi to bestow upon Brother Barrington the prestigious Elder Watson Diggs Award. For more than twenty-five years, Brother Barrington has made outstanding and immeasurable contributions to our Noble Clan. Brother Barrington fully and without reservation heeded Founder Diggs' call to train undergraduate brothers for leadership. As one of many brothers trained for leadership under his watch, it is without reservation that I highly recommend Alvin Barrington for the Elder Watson Diggs Award. If I can be of any further assistance towards Brother Barrington's candidacy for the Elder Watson Diggs Award, please do not hesitate to contact me.

Yours in the Bond,

Steven J. Pritchett, Esq.

Past Junior Grand Vice Polemarch (2001-2003)

Guy L. Grant Awardee (2003)

Life Member, Atlanta Alumni Chapter

Summer 1999 Initiate, Theta Eta Chapter (Membership No: 9901721)



April 6, 2015

William "Randy" Bates Jr., Esq., Grand Polemarch Kappa Alpha Psi Fraternity, Inc. 2322-24 North Broad Street Philadelphia, PA 19132

RE: Elder Watson Diggs Award

Greetings Brother Grand Polemarch Bates:

I am writing this letter to endorse Brother Alvin Barrington for the Elder Watson Diggs Award. Brother Barrington's extra-meritorious contribution to the fraternity and other outstanding achievements warrant his strong consideration of this most prestigious award.

Brother Barrington is a Spring 1976 initiate of the Theta Eta chapter of Kappa Alpha Psi at Florida State University. I became personally acquainted with Brother Barrington's dynamic leadership qualities and enigmatic personality in Spring 1999, when I decided to apply for membership into Kappa Alpha Psi. At that time, he was the longstanding Theta Eta chapter advisor. Throughout my initiation process, I came to know him as a consummate professional, engaging, yet a very constructively critical person. Little did I know, this man and those very same qualities would help save my life.

Brother Barrington is a true Kappa man and embodies the high ideals of our Illustrious Founders. As chapter advisor, he demanded excellence and anything short of that standard was met with his familiar phrase, "Protocol, brother!" It was a reminder that Kappa was not to be relegated to the dysfunctional lifestyle and mediocre expectations I and other brothers had previously carried, but Kappa was always to be held in high regard and entreated as such. Brother Barrington literally trained our chapter for leadership by providing oversight and giving us enough room to make mistakes, so that we learned from his instructions as well as our own personal experiences.

Through Brother Barrington's training and direction as chapter advisor, I began to develop as a leader. I frequently sought his advice on how to advance within the fraternity which led to my election as Junior Vice-Polemarch of the Southern Province, FL. He encouraged on campus leadership, so I successfully ran for Student Government Association Senate President as well as Pro-Tempore. Due to my campus leadership, intra-fraternity involvement, and community service, I was awarded the Guy L. Grant Award, my greatest achievement and honor within the fraternity. The chapter also received the Edward G. Irvin Undergraduate Chapter of the Year Award at the same Conclave. These were indeed exciting and rewarding times.

Despite my excelling in all of these areas, I was secretly developing a very bad habit with alcohol abuse and exhibiting destructive behavior. The culmination of this dramatic decline was my apartment eviction and criminal prosecution which could have led to an extensive imprisonment. It was during this very pivotal time, my lowest point in life, that Brother

Barrington found his way to a fellow brother's house wherein I was temporarily lodged, and gave me words that affirmed the greatness within me. Instead of judging me in the state I was in, he encouraged me and told me despite my mistakes and self-inflicted wounds, that my true potential had not yet been realized and I only needed to make a change. Those words from Brother Barrington literally changed the course of my life.

Now, some twelve (12) years removed from that conversation with Brother Barrington, I have not drank alcohol since then and I find myself on the other side of the law -- serving as an attorney. I am the president of the D.W. Perkins Bar Association, which consists of the black lawyers and judges in Duval County, Florida. I also experienced a spiritual conversion and was called into ministry: Brother Barrington was present at one of my first sermons. I now serve as pastor of Hephzibah EPC, a community church in Jacksonville.

I understand this is not the usual recommendation letter. However, due to the nature of the position of chapter advisor and all the difficulties young men experience, it requires someone who understands and cares for brothers who come from broken homes, with emotional issues, trust issues, and anger issues which make them prone to act destructively absent appropriate guidance. I know my experience is just one of many over the years wherein Brother Barrington has gone above and beyond the call of duty, shown an active love, and intervened to change the trajectory of brothers' lives. In the process of changing lives, under his tutelage, the Theta Eta chapter has netted numerous Edward G. Irvin Undergraduate Chapter of the Year Awards, Guy L. Grant Awards, Byron K. Armstrong Awards, and William L. Crump Award as well as produced Kappa leaders such as several Junior Grand Vice-Polemarchs, many Southern Province Junior Vice-Polemarchs, and Southern Province Board Members.

The dynamic leadership qualities Brother Barrington has exhibited within the fraternity and his strong commitment to service, are all testaments to his commitment to the principles of Kappa Alpha Psi. It is my belief that if this award is bestowed upon Brother Barrington, he will continue to serve with humility and grace, and uphold our ideals of achievement.

It is in this spirit that I extend my highest recommendation in favor of Brother Alvin Barrington's petition for the Elder Watson Diggs Award. If I may be of any further assistance, please do not hesitate to contact me at (904)566-7942.

Yours in the Bond.

Pastor Stephen A. Smith, Esquire

Jacksonville Alumni Chapter Theta Eta Initiate, Summer 1999

Guy L. Grant Awardee, 2003

Membership #9901723



Higher Education Division 3700 Walnut Street Philadelphia, PA 19104-6216 www.gse.upenn.edu

April 5, 2015

William "Randy" Bates, Jr., Esquire Grand Polemarch Kappa Alpha Psi Fraternity, Inc. 2322-24 North Broad Street Philadelphia, PA 19132-4590

RE: Elder Watson Diggs Award

Brother Grand Polemarch Bates,

I hope this finds you well and in continued spirits of Phi Nu Pi. I have been asked by New Orleans Alumni Chapter and the Southwestern Province to provide a letter of endorsement for Alvin L. Barrington's Elder Watson Diggs Award petition. Please accept the following correspondence honoring this request.

My relationship with Brother Barrington, like so many others, began immediately upon expressing interest in becoming a member of our grand fraternity at The Florida State University. Even in the earliest aspects of the membership intake process, Brother Barrington was visible and involved with training me for leadership. Upon my initiation into Kappaland he sought to invest deeply in my development and maturation in the classroom, on campus, and within the fraternity. When I shared my earnest desires to lead our chapter, Brother Barrington encouraged me to take seriously the intellectual opportunities afforded to me at Florida State by cultivating meaningful-relationships with faculty and campus administrators, particularly the University President. In doing so my grade point average often led the chapter at the end of each subsequent semester, earning Dean's List and President's List honors, recognitions I had not received prior to being a member of the Fraternity.

As many other noteworthy initiates at Theta Eta Chapter have stated in the aforementioned letters herein, Brother Barrington's expert mastery of Kappa's protocols, etiquettes, customs, and politics afforded me the opportunity to serve the fraternity at multiple levels. Under his guidance during my term as Chapter Polemarch (2005-2006) the chapter was awarded the Edward G. Irvin Chapter of the Year award. Further, after serving the Southern Province Junior Vice Polemarch (FL), I was bestowed the fraternity's highest award for its undergraduate members as the 57th Guy Levis Grant Awardee, which I greatly attribute to Brother Barrington's role as Chapter Advisor. His years of service prior to my initiation laid the predicate for the legacy of achievement of which I would myself become a small part. In all, Brother Barrington has produced an unprecedented number of Edward G. Irvin Undergraduate Chapter of the Year Awards (7), Guy Levis Grant Awardees (9), Byron K. Armstrong Scholars (3), William Crump Historian Awardees (1), and numerous graduates of the Undergraduate Leadership Institute.

Perhaps most importantly, however, is Brother Barrington's constant role in my subsequent life, always making himself available to continue advising and training me in Kappa and beyond. Upon applying to graduate school Brother Barrington constantly gave me words of encouragement and support to persist and

achieve as an academician. While a graduate student at the University of Pennsylvania (UPENN), an institution at which now I teach and co-direct a research center, he made a consistent effort to reach out to see how I was doing and find ways in which to be helpful. Then, when first I became a chapter advisor at the University of Arizona, the Delta Omicron of Kappa Alpha Psi, Brother Barrington was my first phone call. Over my multiple years of service in that role, I saw just how much Brother Barrington's influence as a leader, visionary, and no-nonsense in loco parentis approach to advising equipped me to serve. It was in that particular moment I further realized just how outstanding and pivotal his twenty (20) years of service to our chapter (and the fraternity as National Chairman of Chapter Advisors) had been.

Brother Barrington has exhibited unwavering dedication to the task of honorable achievement as a chapter advisor and has been a stalwart servant to Kappa Alpha Psi. Given his unmatched success in training undergraduate men to achieve at the highest levels, I deeply believe he is worthy of receiving the award for which this petition is being submitted. Should he be successful, I have no doubts Brother Barrington will continue his great legacy developing our fraternity's finest members, chapter advisors, and leaders.

It is with a firm and steadfast resolution I support Brother Alvin L. Barrington's petition for the Elder Watson Diggs Award. If I may provide any further clarification or information with regard to this petition, please do not hesitate to contact me at your earliest convenience at (703) 975-1916.

Yours in the Bond,

Charles H.F. Davis III

Tucson-Sierra Vista Alumni Chapter

57th Guy Levis Grant Awardee

Life Member #915087



April 8, 2015

Mr. William Randy Bates, Esq. Grand Polemarch, Kappa Alpha Psi Fraternity, Inc. 2322-24 North Broad Street Philadelphia, PA 19132-4590

RE: ELDER WATSON DIGGS AWARD, ALVIN BARRINGTON

Grand Polemarch Bates:

It is an honor to write a letter of recommendation on the behalf of Alvin Barrington. The Elder Watson Diggs Award is rewarded to a member who has made outstanding contributions to the Fraternity. Brother Barrington's commitment to Kappa Alpha Psi Fraternity, Inc. completely demonstrates this commitment. He became a member of this Fraternity in 1976. He has been a loyal Chapter Advisor to the Theta Eta Chapter at Florida State University for 20 years. The accomplishments under his leadership and supervision have been as follows: (7) Edward G. Irvin Undergraduate Chapter of the Year Awards, (9) Guy L. Grant Awardees, a William L. Crump History Award, multiple Southern Province Chapter of Year Awards, Southern Province officers, a former Grand Lt. Strategus, and (7) Grand Chapter Advisor of the Year Awards.

Currently, Brother Barrington is serving the Fraternity in the following roles: the National Chairman of the Chapter Advisors, planning committee for Undergraduate Leadership Institute, Conclave Planning Committee, and a member of the Membership Intake Task Force. As you can see he is still fully committed to this Fraternity and that has never wavered.

He is fully deserving of the Elder Watson Diggs Award and I fully endorse Brother Alvin Barrington.

YOURS IN THE BOND,

MYRON L. ROLLE

63rd Guy Levis Grant Awardee

KAPPA ALPHA PSI FRATERNITY, INCORPORATED

CORDY BRITTON MCGILL-SCARLETT

77TH GUY LEVIS GRANT AWARDEE 81ST GRAND CHAPTER MEETING • HOUSTON, TX



March 10, 2015

Mr. William "Randy" Bates, Jr., Esquire Grand Polemarch Kappa Alpha Psi Fraternity Incorporated 2322-24 North Broad Street Philadelphia, PA 19132

Re: Letter of Recommendation for Alvin Barrington for Elder Watson Diggs Award

I first met Brother Alvin Barrington in 2011, thirty-five years after his initiation, where I was merely a simple-minded freshman at an interest meeting seeking to join this amazing fraternal bond. As I sat there, I heard Brother Barrington speak, never have I been exposed to someone as poised and polished. From that moment on I knew I had to complete my journey but also gain his mentorship.

Alvin Barrington was the chapter's advisor after I crossed in 2011. It was shocking for me as a new initiate to see a professional man with his own life and responsibilities commit countless hours to the supervision of numerous irresponsible stressful undergraduates. He never skipped a beat and was always on top of us with his weekly conference calls. AB made sure we had our events planned especially serving the community, had our award packets prepared, and made sure our GPA's were up to par. Not only did AB commit selfless time into the chapter, but also he took a special interest with each of us. On top of the conference calls AB and I spoke multiple times a month. I personally can attest to my relationship with AB. I sometimes found myself stretched to thin. I didn't have all the answers, I didn't know the proper steps to make in order to grasp my future, and I had no idea who to ask for help. AB helped me find answers to all my questions, he motivated me, and he made sure I stayed focused on my stringent pre-medical course load. I would not have been given half the opportunities and accolades I have been given if it was not for AB and all his encouragement. With his guidance the chapter was able to win the 2011 Edward Giles Irvin Award, and I many different accolades most importantly the Byron Kenneth Armstrong Award and Guy Levis Grant Award.

Alvin Barrington has been my mentor, father, and friend since 2011, he believed in me when I didn't even believe in myself, he assisted me reach my dreams and I am sure I am not of the few nor the last who will speak of Alvin Barrington's impact on their life is this positive light. His dedication to our fraternity, aiding young men to transition to the manly men becoming true Kappa Men, allowing us to reach our dreams truly is the epitome of this award and I hope through the words of my recommendation that you may consider Alvin Barrington for the Elder Watson Diggs Award.

Yours in the Bond,

Cordy B. McGill-Scarlett Guy L. Grant Awardee

Byron K. Armstrong Awardee

Membership # 20110257

Theta Eta Chapter of Kappa Alpha Psi Fraternity, Inc. The Florida State University



Florida State University U-67003 Tallahassee, «AddressBlock» 32313 Website: www.1975nupes.com

March 10, 2015

To: Mr. William "Randy" Bates, Jr., Esquire

Grand Polemarch

Kappa Alpha Psi Fraternity Incorporated

2322-24 North Broad Street Philadelphia, PA 19132-4590

Subject: Elder Watson Diggs Award – Brother Alvin Barrington

Dear Brother Grand Polemarch:

It is my pleasure to write this letter of recommendation for Alvin Barrington who is seeking the honor of the Elder Watson Diggs Award during the 82nd Grand Chapter Meeting in New Orleans, Louisiana. I have been blessed to have known Brother Barrington from the beginning of my journey in Kappa Alpha Psi in the spring of 2011. He has always held me to the highest of expectations and pushed me beyond limits that I only imagined to achieve. Brother Barrington guided me along the way to serve as Junior Vice Polemarch of the Southern Province and receive the Byron Kenneth Armstrong Scholars Award during the 81st Grand Chapter Meeting in Houston, Texas. His leadership and mentorship are key traits that an Elder Watson Diggs recipient should embody.

Brother Barrington served as Chapter Advisor at Florida State University for 20 years. During his tenure as advisor, the Theta Eta Chapter has been awarded 7 Edward Giles Irvin Undergraduate Chapter of the Year Award and he has been awarded Grand Chapter Advisor of the Year 7 times. Brother Barrington's commitment to training for leadership is illustrated by the countless number of brothers he has molded into men. Under his mentorship, 2 chapter members served as Junior Grand Vice Polemarch, 1 chapter member served as Grand Lieutenant Strategus, 2 chapter members served as President of Student Government Association at Florida State University, 9 Guy Levis Grant Awardees, and 3 Byron Kenneth Armstrong Awardees.

Aside from Brother Barrington's role as a mentor for the brothers of Theta Eta, he currently fulfills many positions for this noble clan. He serves as National Chairman of the Chapter Advisor's Committee for 11 years and counting, Planning Committee for Undergraduate Leadership Institute, Conclave Planning Committee, and member of the Membership Intake Task Force. Brother Barrington has illustrated his devoted love for this prestigious bond through his profound commitment to work for Kappa Alpha Psi.

Brother Barrington has proven to be an invaluable candidate through his passion to train for leadership and lifelong commitment to work for this noble clan. As the recipient of the Byron Kenneth Armstrong Award at the 81st Grand Chapter Meeting in Houston, Texas, I am in full support of Brother Alvin Barrington. Should you have any questions, please feel free to call me at 954-261-0881.

Yours in the bond,

Brother Marckenley Isaac (20110242)

Spring 2011Initiate
Theta Eta Chapter

Kappa Alpha Psi Fraternity, Inc.

Kappas in Undergraduate and University Affairs

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William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity Incorporated 2322-24 North Broad Street Philadelphia, PA 19132-4590

Subject: Elder Watson Diggs Award

Re: Alvin L. Barrington

March 20, 2015

Dear Brother Grand Polemarch Bates:

It is both a privilege and an honor to recommend Brother Alvin L. Barrington as a recipient of the Elder Watson Diggs Award for "Excellence in the Advisement of an Undergraduate Chapter and Advancement of Undergraduate Members." I have known Brother Barrington as a fellow advisor, mentor and friend for over 10 years and feel strongly that he is most deserving of our fraternity's second highest award.

I first met Brother Barrington during the inaugural Undergraduate Leadership Institute in 2004 in Atlanta, GA. As you are aware, this prestigious program grooms our fraternity's best and brightest undergraduate leaders for a lifetime of leadership and service. Brother Barrington's positive influence on me and numerous others was immediate and long-lasting. I was impressed with his genuine concern for the development and welfare of our undergraduate brothers. His attention to detail, strong work ethic and friendly demeanor made him a highly respected and influential leader among leaders.

Over the years I have learned how to be a better brother and advisor from Brother Barrington's example. He has served as a chapter advisor for over 20 years and as a result of his competent leadership, produced countless undergraduate leaders on the local, provincial and national levels. He has served as the National Chairman of Chapter Advisors for over a decade and is currently a member of the Conclave Planning Committee and Membership Intake Task Force.

Brother Barrington's list of awards and accolades is extensive, but what I have found most impressive is his abiding love for Kappa Alpha Psi and tireless investment in the lives of our undergraduate members. He exemplifies the teachings of Elder Watson Diggs and I strongly believe Brother Alvin L. Barrington is a deserving recipient of the Elder Watson Diggs award. Please grant him every consideration when making your decision.

Yours in the Bond,

André J. Heath, Polemarch

Hattiesburg Alumni (MS) Chapter



DIVISION CHIEF FOR STUDENT DEVELOPMENT

DEAN OF STUDENTS

March 25, 2015

William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity Incorporated 2322-24 North Broad Street Philadelphia, PA 19132-4590

Subject: Elder Watson Diggs Award

Re: Alvin L. Barrington

My name is Darryl K. McGee. I am currently the Assistant Vice Chancellor/Associate Dean of Students for the Division of Student Affairs at the University of Arkansas at Little Rock. I also serve as the Chairman of the Southwestern Province Chapter Advisor's Committee and a member of the National Chapter Advisor's Committee for Kappa Alpha Psi Fraternity, Inc.

For over eight years, I have worked closely with Brother Barrington as a member of the National Chapter Advisor's Committee. During this time, Brother Barrington has proven to be one of the most competent and innovating member of Kappa Alpha Psi I have ever known during my 33 years of membership. He has clearly demonstrated a sincere compassion for our undergraduate members. His leadership as Chairman of the National Advisor's Committee; his strong commitment, sacrifice, and direction to the Advisors of the Undergraduate Leadership Institute; and his genuine love and concern for all members of Kappa, undergraduates in particular, makes Brother Alvin L. Barrington a logical candidate for the Elder Watson Diggs Award. As such, it is not only my pleasure but also my honor to recommend Brother Alvin L. Barrington as a recipient of the second highest award bestowed upon a member of Kappa Alpha Psi Fraternity, Inc.

Brother Barrington currently serves as the National Chairman of the Chapter Advisor's Committee. He has held this position for an unprecedented eleven years. This position provides Brother Barrington the opportunity to advocate for undergraduates through his leadership of Advisors. Brother Barrington truly believes in training for leadership. He exhibits non-compromising, high expectations for our undergraduate members. He therefore leads his Chapter Advisors to establish high expectations of the members they advise both academically, professionally and socially.

Through Brother Barrington's leadership, the Southwestern Province have instituted the Chapter Advisor's Report. The Chapter Advisor's Report utilizes Google doc technology

Page 2, Barrington

which allows Chapter Advisors to submit their semester reports electronically through a web-based survey. The data inputted by the Chapter Advisors directly feeds into the database which calculates and analyzes the data. This report has proven to be a valuable research tool that allows the Southwestern Province to assess and evaluate the achievements and needs of Chapters and individuals. The Chapter Advisor's Report data is also used to identify and recognize publicly Chapters and undergraduate members achievement. Brother Barrington innovation and leadership has truly provided Chapter Advisors with a highly effective communication tool. As the Chairman of the Southwestern Province Chapter Advisor's committee, I am grateful for his foresight to develop the Chapter Advisor's Semester Report.

I've also had the opportunity to serve under Brother Barrington's leadership and supervision, as an Undergraduate Leadership Institute (ULI) Advisor for the last two ULI classes, 2012 and 2014. Once again, I am humbled by Brother Barrington's leadership skills. His no excuse philosophy resulted in an extraordinary successful ULI experience. As an ULI Advisor, I was provided competent instructions and directions from a proven expert of undergraduate affairs. Alvin's 20 years as Theta Eta Chapter (Florida State University) Advisor and the outstanding accolades achieved during his time as the their advisor qualifies him as Kappa's expert of undergraduate affairs. I am unable to articulate in words or expression how Brother Barrington's leadership provided the ULI advisors with the confidence and motivation to work to transform the lives of ULI participants. His work prior to, during, and after ULI can only be described as amazing and outstanding.

Brother Alvin Barrington has unselfishly given to Kappa Alpha Psi with his commitment of time, knowledge, and genuine concern. He truly has been a "drum major" of honor, achievement, civility, and integrity. Not a day goes by without me being extremely impressed with his attitude, his respect toward others, and his unique level of maturity.

If Kappa Alpha Psi Fraternity is seeking a member that is uniquely qualified to bestow the honor of the Elder Watson Diggs Award, then Brother Alvin Barrington is your man. He will represent Kappa Alpha Psi as an Elder Watson Diggs Award recipient with pride, honor and dignity.

If additional information is required, please do not hesitate to email me at dkmcgee@ualr.edu or call me at (501) 569-8668 or (501) 944-2263.

Yours in the Bond,

Darryl K. McGee

Assistant Vice Chancellor/Associate Dean of Students

Division of Student Affairs

Navy K. ME Dec.



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24 March 2015

William "Randy" Bates, Jr. Esq. Grand Polemarch Kappa Alpha Psi Fraternity, Incorporated 2322-24 North Broad Street Philadelphia, PA 19132-4590

Subject: Elder Watson Diggs Award

Re: Alvin L. Barrington

Dear Achievement Commission:

It is with the humblest pleasure and honor to endorse Brother Alvin L. Barrington to receive the Elder Watson Diggs Award. Over the past decade I have had the opportunity to witness the contributions and benefit from the leadership he has provided the Fraternity. His role as National Chairman of the Chapter Advisor's Committee improved the Fraternity, by equipping advisors with the necessary knowledge and tools to be successful on their campuses. He continuously provides critical insights on how to improve and assess the competencies of advisors. Brother Barrington is committed to ensuring that our Undergraduate Brothers have a campus resource prepared to assist them in improving their chapter operations and helping them develop as future leaders.

In addition, Alvin is held in high esteem by the Greek Life officials we interact with every year. They comment on the seriousness seen in our representatives to the Association of Fraternity/Sorority Advisors (AFA) annual conference under his leadership. He has fostered our advisors committee's professional involvement in AFA by encouraging us to submit articles and presentations that greatly enhance the Fraternity's stature and credibility in the Greek Life community. Leaders possess an ability to allow others to more fully develop their skills and not be threatened by their success, which is a quality Alvin demonstrates throughout his fraternal involvement. Is there any other Undergraduate Chapter than the Theta Eta of Kappa Alpha Psi Fraternity that reflects the outcomes we desire in all our Brothers during their college years, which he cultivated while being their advisor?

Another area of great import is his involvement in the operations of our Fraternity's Undergraduate Leadership Institute (ULI). He play a crucial development role (the chapter format) in facilitating the collaborative team building and bonding of Brothers from different Provinces participating in ULI. It is

amazing to see a group of Brothers more committed to the Fraternity exuding self confidence after one week in ULI because of Brother Barrington's efforts.

We expect our Diggs awardees to be exceptional and unique individuals that lift all who enter their sphere. Brother Barrington possesses those qualities that most Brothers want to emulate in their personal and fraternal life. His commitment to the betterment of our Fraternity is what motivates his actions. He instills his "life learner" and ethical practices in our members and help others to develop their fullest potential. I fully support his petition for this august award without any reservations.

Yours in the Bond,

Earl F. Merritt

Earl F. Merritt, Chairman National Achievement Academy Kappa Alpha Psi Fraternity, Inc.



March 24, 2015

William 'Randy" Bates, Jr., Esq. 32ndGrand Polemarch Kappa Alpha Psi Fraternity, Incorporated 2322-24 North Broad Street Philadelphia, PA 19132-4590

Dear Grand Polemarch Bates:

In response to your request for a recommendation for Brother Alvin L. Barrington, a petitioner for the second highest award available to a member of Kappa Alpha Psi Fraternity, Inc.; the Elder Watson Diggs Award, it is my pleasure to recommend him to you without reservation.

I have known Brother Barrington for the past twenty years and I've worked with him on the National Advisor's Committee for the past eleven years representing the Southern Province. During the time of my acquaintance with Brother Barrington, I've found him to be a very caring person and always willing to lend a helping hand. His high moral character and his sense of responsibility make him an extremely trustworthy person. Furthermore, he is selfmotivated and diligently performs any given tasks successfully. He has proven to be a take-charge person who is able to successfully provide excellent direction and mentoring advice to not only his undergraduates and committee members but the fraternity as well. His communication skills are outstanding and he is always professional in his undertaking. Brother Barrington's resume exemplifies all of these fine qualities that he possesses and many more.

I believe a person of his character, possessing the aforementioned qualities, would be an excellent recipient/brother for the Elder Watson Diggs award of Kappa Alpha Psi Fraternity, Inc.

If I could be of any further assistance please don't hesitate to contact me.

Yours in the Bond

Charles H. Malpress, Jr horles #95-12284 Life Member 904.764.0788- Home 904.553.7379- Cell

Residence Counselor, Jacksonville University Upward Bound Program Chapter Advisor, Jacksonville University the Omicron Delta and Edward Waters College the Delta Psi of Kappa Alpha Psi Fraternity Chairman, Southern Province Advisor Committee Southern Province Intake Committee Kappa Alpha Psi Foundation-Jacksonville Board Member



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March 12, 2015

William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity, Inc. 2322-24 North Broad Street Philadelphia, PA 19132-4590

Dear Brother Grand Polemarch:

This letter of recommendation is written in support of Brother Alvin Barrington's petition for the *Elder Watson Diggs Award*.

I have known Brother Barrington for more than ten (10) years as a fraternity brother, friend, and the National Chairman of the Chapter Advisor's Committee. Consequently, I can attest to the fact that he is exceptionally well qualified to be added to the list of honorable brothers who carry the title of the Fraternity's second highest award, *Elder Watson Diggs*. Brother Barrington's qualifications are evidenced by his formal training and extensive experience in advising, counseling (academic and personal), outstanding leadership skills and abilities, and his participation and affiliation with numerous professional organizations and community service activities.

Brother Barrington has many outstanding qualities, accomplishments, and achievements that make him an excellent candidate for the *Elder Watson Diggs Award*. Principally among them are his unusual strengths in organizing groups of people to perform complex tasks, remarkable history and track record as an undergraduate chapter advisor, seven (7) time recipient of the Grand Chapter Advisor of the Year Award, National Chairman of the Chapter Advisor's Committee for more than eleven (11) years, Planning Committee for the Undergraduate Leadership Institute, Conclave Planning Committee, and Member of the Membership Intake Task Force. Moreover, he has been overwhelmingly instrumental in encouraging undergraduate members to become recipients of nine (9) Guy L. Grant Awards, three (3) Byron K. Armstrong Awards, one (1) William L. Crump History Award, and seven (7) Chapter Excellence Awards.

Perhaps some of the greatest testaments to Brother Barrington's effectiveness in the area of students' needs is the role he plays with respect to addressing personal problems, encouraging the development of brotherhood, establishing friendly but firm brotherly relationship, building trust and rapport, empowering chapter members, serving as a counselor and teacher, showing appreciation, staying connected and involved, building and developing leaders, upholding the Constitution and Statutes of the Fraternity, understanding and enforcing risk management requirements, and establishing positive relationships with institutions of higher learning and the International Headquarters of Kappa Alpha Psi Fraternity, Inc.

Brother Barrington stands tall among those imaginative and innovative leaders who are challenged by obstacles but always find a way for their programs and activities to succeed. Hence, as an Undergraduate Advisor, Brother Barrington won the respect and trust of students, parents, faculty, and staff, all of whom have attested to the fact that students' achievement, discipline, and overall Chapter development could be attributed to the hard work, commitment, and dedication of this giant among men, Alvin Barrington.

Brother Barrington has unlimited potential, diverse experience, and a strong educational foundation, which makes him the ideal candidate for, and recipient of, the distinguished *Elder Watson Diggs Award*. For these reasons and more, I am sure that Brother Barrington will continue to be an invaluable asset to the continued growth and development of Kappa Alpha Psi Fraternity, Inc. Therefore, without any reservations, I strongly and enthusiastically recommend him for the prestigious *Elder Watson Diggs Award*.

Yours in the Bond,

John Cade, Interim Vice President

John Cale

Enrollment Management /Student Support Services





March 13, 2015

William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity, Inc. 2322-24 North Broad Street Philadelphia, PA 19132-4590

Subject: Alvin L. Barrington Letter of Support for the Elder Watson Diggs Award

Dear Brother Bates:

It is with great enthusiasm and honor that I write this letter of support for Alvin L. Barrington to receive the Elder Watson Diggs Award. I have known "AB" for the past eleven years in my role as Dean of Curriculum for the Undergraduate Leadership Institute (ULI). AB has been a stalwart member of the Planning Committee since the ULI's inception and has a history of service and dedication to the Fraternity that makes him more than worthy of this recognition.

The selection of chapter advisors for the ULI is an important component to the success of the program. Feedback from participants since the ULI's inception tout the impact and significance of the small group (chapter) component of the ULI. Over the last eleven years, AB has refined the requirements to become a chapter advisor as well as their role during the ULI so that the experience for undergraduates is maximized. Tantamount to his commitment to the ULI is his participation in the Association of Fraternity Advisors (AFA) Conference. I've attended AFA with AB and other the Province Advisor Chairmen. Their presence is emblematic of what to expect for participation from an NPHC organization; other NPHC organizations now emulate participation in AFA based on AB's philosophy of participation.

I have lived in five of the twelve provinces in Kappa Alpha Psi. I heard about AB before I even met AB. His work as the chapter advisor of Theta Eta at Florida State University is legendary and without comparison. His accolades are too numerous to mention. His impact on undergraduates, particularly the Theta Eta of Kappa Alpha Psi, is also impressive with 7 Edward G. Irvin Undergraduate Chapter of the Year Awards, 9 Guy L. Grant Awardees and 3 Byron K. Armstrong Awardees. Simply put, when it comes to undergraduate chapter advising, AB set the gold standard a long time ago.

I am amazed at all that AB has accomplished in Kappa in almost 40 years of membership. Currently, he is simultaneously the co-chairman of the 82nd Grand Chapter Meeting in New Orleans and member of the Intake Task Force while still serving on the ULI Planning Team. He is considered a "go to Kappa" by so many including myself. It would be a befitting honor for AB to be bestowed this recognition by Kappa Alpha Psi at the Conclave in which he is integrally involved.

I do not know how many people apply for this honor. I do not know their qualifications. However, I would save yourself some time in the review process and consider AB's petition for the Elder Watson Diggs Award a "no brainer."

Yours In The Bond,

Les W. Bailey

Kevin W. Bailey, Ph.D.

Vice President for Student Affairs

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William L. Carter Commissioner

Paul J. Feiner Town Supervisor

André G. Early Deputy Commissioner

March 16, 2015

Honorable William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity Incorporated 2322-24 North Board Street Philadelphia, PA 19132-4590

Dear Grand Polemarch Bates:

It is with distinct pleasure that I offer this letter of support on behalf of Brother Alvin L. Barrington. I have known Brother Barrington, brotherly referred to as Brother "AB", for approximately 20 years and I have been very impressed by the dedicated and diligent manner in which he carries out his commitment to our motto, **Training for Leadership**.

Brother Barrington is a Life Member of our great fraternity that has been personally responsible for cultivating our greatest resource, undergraduate members. As the primary appointed advisor of **The AWARD WINNING** Florida State University Chapter, the Theta Eta of Kappa Alpha Psi, Brother Barrington has been instrumental in mentoring young men that have achieved within the fraternity and beyond. From Jr. Province Vice Polemarchs, Jr. Grand Vice Polemarchs, a Rhodes Scholar, and student athletes to attorneys, corporate executives, physicians and countless other professions, this is a true testament of the passion a chapter advisor exhibits while encountering and interacting with our undergraduate brothers. Brother Barrington continues to be a Big Brother/Father Figure to young men that were not fortunate to experience such guidance while navigating the curvy road of life to success.

Brother Barrington's commitment to our future led him to play an integral part with the fraternity's Undergraduate Leadership Institute (ULI). As the chairman of the National Advisors' Committee, Brother Barrington's experience and knowledge assisted the Leadership Institute Brain Trust with





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effectively connecting with our undergraduate brothers that has consistently made an impact in the lives of our future leaders. In addition, Brother Barrington has been a valuable asset as a mentor to chapter advisors involved with the ULI and throughout the fraternity. Always willing to offer advice or highlight windows of opportunities, Brother Barrington has been consistent with his formula for a successful and positive relationship with the younger generation or those in the field of higher education.

Brother Barrington is worthy to be considered for the coveted Elder Watson Diggs Award. He has demonstrated the character and fidelity that we all should adhere to as we knelt at the Sacred Delphic Shrine to recite the Oath we hold so dear to our hearts. I highly recommend Brother Alvin L. Barrington, without reservation, for consideration for the Elder Watson Diggs Award for during the 82nd Grand Chapter Meeting.

If you have any questions, feel free to contact me at 914.989.3600/aearly@greenburghny.com.

Thank you for your time and consideration.

Yours in the Bond,

André G. Early

Deputy Commissioner

SPR 95

New Rochelle-White Plains Alumni



Kappa Alpha Psi Fraternity, Inc. Erick L. Jackson, National MOIP Committee Chairman

March 25, 2015

Honorable William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity Incorporated 2322-24 North Board Street Philadelphia, PA 19132-4590

Greetings Brother Grand Polemarch,

I am writing this letter of recommendation in support of Brother Alvin L. Barrington's nomination for the Elder Watson Diggs Award.

As the Eastern Province Chairman of the National Advisors' Committee of Kappa Alpha Psi Fraternity Incorporated, I've had the privilege of working directly with Brother Barrington for the past 4 years. Brother Barrington currently serves as the National Chairman. Serving under Brother Barrington on the National Advisors' Committee enhanced my knowledge of the fraternity, both from a brotherly aspect and a business aspect. His expertise helped to prepare me to take on the task of National MOIP Chairman.

Brother Barrington has without a doubt served our great fraternity with his heart and soul, and his Kappa resume is quite honorable. What truly stands out about Brother Barrington is his genuine commitment to Fidelity and Brotherhood; it is phenomenal! Brother Barrington has groomed and shaped some of the most outstanding undergraduate achievers in this fraternity by teaching them how to embrace that intangible element of our Brotherhood. Advising and mentoring others is his gift from God, and he has used it to make our fraternity better.

As I think of Brother Barrington (AB), it warms my heart to know that he is being considered for such an illustrious award. He has a way of conveying his sincerity, love and respect to you as a brother and for the fraternity. That's Alvin L. Barrington (AB)! Alvin L. Barrington is an Elder Watson Diggs Awardee in my eyes; he is truly what the award represents.

It is with unswerving fidelity to this fraternity that I recommend our good brother Alvin L. Barrington, (AB) to receive the distinctive Elder Watson Diggs Award.

Yours in the Bond

Erick L. Jackson

National MOIP Chairman, Kappa Alpha Psi Fraternity Inc.

Advisors' Chairman, Eastern Province

Immediate Past Polemarch, Washington (DC) Alumni Chapter





March 13, 2015

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William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity Incorporated 2322-24 North Board Street Philadelphia, PA 19132-4590

Dear Brother Grand Polemarch Bates:

The Southern Province, Tallahassee Alumni and New Orleans Alumni have been very aware of the dedication and scope of the body of work within the fraternity by Brother Alvin Barrington for the past thirtynine years. His greatest accomplishments have been with the Theta Eta Chapter Florida State University as chapter advisor, and Chairmen of the National Chapter Advisors' Committee the past eleven years. It is an honor and privilege to support the nomination of Brother Alvin Barrington as a candidate for the Elder Watson Diggs Award 2015.

Brother Barrington has mentored me through our work on the National Chapter Advisors' Committee, both inspirational and motivator. His quiet demeanor is infectious, giving direction and purpose to the position of Undergraduate Advisor, arguable one of the most challenging and demanding in the fraternity. His accomplishments over twenty years as Chapter Advisor Theta Eta will be difficult to eclipse, epic in comparison within the Greek letter system; 7 Edward G. Irvin Undergraduate Chapter of the Year Awards, 7 Grand Chapter Advisor of the Year, 2 Junior Grand Vice Polemarch, 1 Grand Lt. Strtegus, 2 Chapter members as President of the Student Government Associations, 9 Guy L. Grant Awardees, 1 William L. Crump History Award, Several Chapter Excellence Awards at Florida State University, Countless Province Chapter of the Year Awards Southern Province and Province Officers. His model of "training for leadership", cultivated an environment of academic achievement, fostering a high graduation rate, developing social skills and respect for community service. Brother Barrington's nurturing in fraternity history, the vision of our founders, a love of the bond, brotherhood, the rewards of achievement, are manifested in the number





Kappa Alpha Psi Fraternity, Inc. Detroit Alumni Chapter

of current active financial men that benefited from his leadership. Kappa Alpha Psi's foundation is strengthened by the number of men he guided and are active members of the fraternity and leaders in their communities and professions. This point cannot be over looked nor diminished in the broad scheme of the fraternity's future. Brother Barrington has instilled a love for Kappa, a respect for the vision of our founders that makes men want to remain close and serve on the alumni level. The successes of Theta Eta are shared and influence the entire body of Kappa. He has set the bar for "undergraduate achievement", that we all seek to obtain through hard work and dedication thought leadership training.

As the National Chairman of the fraternity's Chapter Advisor's Committee he leads by example. Brother Barrington is the Kappa Ambassador representing the fraternity the past eleven years at the prestigious AFA/Association of Fraternal Advisors national convention. This organization provides professional development, networking opportunities and resources within the inter-fraternal community on college campuses across the nation, to improve leadership techniques among chapter advisors. Within this conference the National Chapter Advisors Committee Kappa Alpha Psi meets annually. Brother Barrington administrates the policies of Grand Chapter, motivates, challenges and nurtures the twelve province representatives. He has set a standard that is the envy not only among NPHC members but the entire body of university Greek Life Professionals, chapter advisors, university administrators, vendors and community representatives in attendance. Under his leadership Kappa has organized and facilitated workshops, empowered Kappa's presence on university campuses nation wide, enhanced race relations and generated plenty of goodwill for the fraternity. He demands that the twelve provincial delegates are indicative of men of distinction, engaging, sharp in attire, open to new ideas and programs that will best serve the fraternity. Our respect for him is unyielding and we comply with reverence. No other NPHC organization has the "juice" of Kappa Alpha Psi in this arena. Our position of leadership in the AFA starts at the top, with the Chairman Brother Alvin Barrington. When Kappa speak everyone listens, seek photo opts with the brothers, are invited to social events, networking with the Nupes is essential. Amidst some of the challenges the fraternity has on university campuses, the bottom line we are well respected among fellow Greeks from the Asian, white and Hispanic groups. A direct result of a template for chapter excellence within the Greek community, dedication to achievement and leadership training, is the framework designed by Brother Barrington.

The core of Brother Alvin Barrington skill set in leadership is his ability to motivate those around him. A gifted observer Alvin can identify the strength of one's character and assist him to develop and improve. A talent for organization, goal setting and positive results are apparent in the many roles of leadership he has had within the fraternity. Serving on the Planning Committee for the ULI/Undergraduate Leadership Institute, a keystone program of



Kappa Alpha Psi Fraternity, Inc. Detroit Alumni Chapter

undergraduate affairs and the National Guide Right Program is an example. So successful and respected is this program that it is often duplicated by never replicated, by other NHPC organizations. Being a member of this national committee, is a special honor, worthy of our best prepared. I know his experiences with undergraduate affairs and accomplishments in the business community, were instrumental in the development of the ULI. Venue selection, corporation sponsorship, community interaction, learning materials, logistics, staff selection, evaluations and improvements are a testament of his knowledge, time commitment and dedication to Kappa. When Brother Barrington asks a brother to serve there is but one answer, yes.

Conclave Planning Committee membership is another example of Brother Alvin Barrington's leadership. Alvin's enthusiasm and dedication to Kappa, is confirmed by assisting in the planning of the 82nd Grand Chapter Meeting. Finding time for this committee, demonstrates a special allegiance to the bond. Planning, collaborating and team building is leadership exemplified. Working on a multi-million dollar project of business, social, policy, lodging, travel, meals and brotherhood is an overwhelming task.

Not believing his plate is full, Brother Barrington is currently serving on the Membership Intake Task Force. Truly one of the most important initiatives of Kappa Alpha Psi, since 1919. By virtue of his body of work within the fraternity, respect for Phi Nu Pi and leadership, he was selected by the Grand Polemarch and Board of Directors to serve on this game changing committee. The existence of our beloved Kappa Alpha Psi is being challenged and rewritten and Brother Alvin Barrington's leadership will directly influence the outcome. A body of esteemed Kappa men that will design and develop the direction of Kappa Alpha Psi for the next century. This is a hallmark moment for Kappa Alpha Psi. A crossroads of monumental proportion that is being tottered by Brother Barrington. Giving of him-self, seeking nothing less than perfection verifies his devotion to serve the fraternity on this level is humbling. This is an awesome responsibility considering all of the other responsibilities within Kappa, family, profession and community. Brother Alvin Barrington re-defines the meaning of multi-tasking.

Past Grand Polemarch C. Roger Wilson state in 1960, "Kappa Alpha Psi means on the job training for undergraduates in the art of leadership, distinguished by recognition of responsibility, a sense of purpose, intellectual competence, courage, character and moral rectitude". This message carries into the alumni ranks of mighty Kappa. Past Grand Polemarch Wilson was a champion of "training for leadership" and would embrace the Kappa resume of Brother Alvin Barrington as worthy, exceptional. Founder Elder W. Diggs wrote in the Journal of Kappa Alpha Psi, Volume I, No.#1, April 1914, "The success and achievements of our alumni serve to heighten the aspirations of



Kappa Alpha Psi Fraternity, Inc. Detroit Alumni Chapter

undergraduates and encourage them to finish the course. It is thus apparent that Kappa Alpha Nu contributes much to the intellectual, physical and social welfare of its members." Brother Alvin Barrington validates these statements from these two formidable Kappa men.

The recognition of Brother Alvin Barrington's contributions to Nobel Kappa Alpha Psi is evidence by his commitment to achievement, brotherhood and fraternity. He is humble, worthy, dignified and a man of God. Allow his diamond to shine bright among the best of Kappa men. It would truly be a well-earned, deserved honor, to add his name to the list of Elder Watson Diggs Awardees August 2015, 82nd Grand Chapter Meeting, New Orleans, LA.

Respectfully; Yours in the Bond,

Harrison Duke III

Harrison Reed Duke III
Beta Chi 1970
Detroit Alumni Historian
Undergraduate Advisor Alpha Beta, Wayne State University
Undergraduate Chapter Advisor Chairman Northern Province
Northern Province MIOP Team
National Chapter Advisor Committee



OFFICE OF MAYOR ALVIN BROWN

ST. JAMES BUILDING 117 WEST DUVAL STREET, SUITE 400 JACKSONVILLE, FLORIDA 32202 PH: (904) 630-1776 FAX: (904) 630-2391 www.coj.net

March 10, 2015

Brother William "Randy" Bates, Jr., Esq. 32nd Grand Polemarch
Kappa Alpha Psi Fraternity, Inc. 2322-24 North Broad Street
Philadelphia, PA 19132

Subject: Brother Alvin L. Barrington

Elder Watson Diggs Award Letter of Recommendation

Greetings Brother Grand Polemarch Bates,

It's truly an honor to submit this letter of recommendation on behalf of Brother Alvin L. Barrington to support his petition for the Elder Watson Diggs Award being submitted to the Achievement Commission for the evaluation of these qualifications for the second highest award that can be bestowed upon a brother. I find myself in awe to have been solicited to submit a letter of recommendation for Brother Barrington, because a letter can't express what he has met to undergraduates, for undergraduate chapter advisors, and influencing brothers like me.

Brother Barrington's actions as an educator, his resolve to want to see Kappa Alpha Psi move forward, and his high standards to see all brothers achieve is who he is and what he stands for. I'm always blessed and honored when we have the opportunity to talk in person and discuss different issues pressing advisors and undergraduate. He has taught me how to listen, understand the situation, provide strong directions, and the foresight to complete the mission with the inclusion of many and not a few.

Brother Barrington's petition will be an amazing 20 plus years of institutional knowledge that understands how important it is to have dedicated boots on the ground (undergraduate chapter advisors). His passion to steer and mold undergraduates is a direct reflection of the 2 Junior Grand Vice Polemarchs and 1 Grand Lt. Strategus representing the Florida State University Chapter the Theta Eta of Kappa Alpha Psi, 7 Edward G. Irving Undergraduate Chapter of the Year Awards, 9 Guy L. Grant Awardees, and 3 Byron K. Armstrong Awardees just to name a few while the Undergraduate Chapter Advisor at the Florida State University. Without any reservations I highly recommend Brother Alvin L. Barrington as a candidate for the second highest award named after our revered Founder Elder Watson Diggs.

If you have any additional questions please do not hesitate to contact me by cell at #703-850-4438 or email @ johnburrell5@comcast.net.

Yours in the Bond,

John F. Burrell, Compliance Officer

Mayor's Office of Intra Governmental Affairs

Office of Grants and Compliance

/ifb

Member of the Membership Intake Task Force

Administrative Assistant to Brother Linnes Finney, Jr. Esq., 9^{th} Southern Province Polemarch

Immediate Past National MOIP Chairman Kappa Alpha Psi Fraternity, Inc., 2003-2011

34th Polemarch of Jacksonville (FL) Alumni Chapter (S) 2002-04

Founder's Club Contributor Centennial Capital Campaign 2011

Member Million Dollar Club Kappa Alpha Psi Foundation 1990

Kappa Alpha Psi Life Member #9602-90

Southwestern Province Charter Life Member #97-084

Southern Province Charter Life Member #18

Middle Western Province Life Member #2007-063

Eastern Province Life Member #2014-

Initiate of the University of Southern Mississippi Chapter the Kappa Iota of Kappa Alpha Psi #8801394



Kappa Alpha Psi Fraternity, Inc.

"Training for Leadership since 1911"

March 24, 2015

Honorable William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity Incorporated 2322-24 North Board Street Philadelphia, PA 19132-4590

Subject: Elder Watson Diggs Award

Dear Brother Grand Polemarch:

It is indeed a pleasure to recommend Alvin Barrington for the Elder Watson Diggs Award in the area of Excellence in the Advisement of an Undergraduate Chapter and advancement of undergraduate members. I met Brother Barrington as a member of the National Chapter Advisor's Committee in 2008. As our chairman, Brother Barrington has given leadership to major changes in how chapter advisors accomplish their duties. His positive and distinctive leadership qualities help mold our committee into a cohesive and productive unit.

Possessing outstanding organizational and planning abilities, Barrington has continually endeavored to improve undergraduate chapter advisor's training across the Fraternity. Through his efforts and initiatives as our chairman, he has standardized the training requirements for all chapter advisors.

Alvin Barrington demands high standards of performance from self and all Kappa Men. He effectively capitalizes on Brothers strengths and improves their weakness. Alvin is a highly talented front-runner in Kappa Alpha Psi Fraternity. In my opinion, his service to our Fraternity has earned him the Elder Watson Diggs Award.

Yours in the Bond,

James Rteel

James R. Keel Life Member



March 30, 2015

William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity Incorporated 2322-24 North Board Street Philadelphia, PA 19132-4590

Re: LETTER OF SUPPORT--Alvin Barrington

Dear Brother Grand Polemarch:

This letter is to support and recommend Brother Alvin Barrington for the Elder Watson Diggs Award. Brother Barrington is a humble, dedicated and passionate brother who promotes excellence among undergraduate and alumni brothers through servant leadership. He engages all with a willingness to serve and motivates others to Achieve their full potential. He is an outstanding brother who has contributed to all chapters that he has been a member. Brother Barrington leaves a mark that becomes a model for others to emulate as they travel their Kappa journey.

My engagement with Brother Barrington began eight years ago when I became a member of the National Chapter Advisor Cluster Committee. Brother Barrington has been the chairperson for this outstanding committee since I have been a member. His vision and focus on the mission of training advisors to be the stewards of the fraternity's most valued asset, the undergraduates, was paramount from the beginning. He has promoted excellence and passion to learn best practices, demonstrate true brotherly fellowship between members, and assisted each advisor to donate his time and talents to mentoring our undergraduates. His approach combines compassion and youthful excitement as he helps model what an advisor should be and how this model has a positive impact on the undergraduate brothers. His dedication to this position is truly shown as a labor of love. It is easy to see Brother Barrington leads this committee as a labor of love. He serves this committee with an altruistic mindset which makes knowing this brother a treasure.

Brother Barrington has accomplished much personally and professionally. He demonstrates Achievement in every field of human endeavor. He most especially believes in Training for Leadership which applies to both undergraduates and alumni brothers. I feel my Kappa experience has been enriched by having the opportunity to serve on this committee and have the chance to meet and speak with Brother Barrington. He is not my chairperson for this committee, he is my friend and an ideal brother who I have grown to know and appreciate. Calling a brother a friend is the highest compliment I can pay a brother and I know there are many brothers across the fraternity who can call Brother





Barrington a friend. He exemplifies and celebrates the vision, character of our revered founded Elder Watson Diggs, and I fully support Brother Barrington being awarded the Elder Watson Diggs Award.

If you have questions feel free to contact me via email: chapteradvisors@kapsi-ncp.org or by phone 317-620-1445.

Yours in the Bond,

Martin F. Hill, Indianapolis Alumni Chapter

North Central Province Director-Chapter Advisors

Advisor-Xi Rho Chapter



William "Randy" Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity, Inc. 2322-24 North Broad Street Philadelphia, PA 13132-4590

March 19, 2015

Dear Brother Grand Polemarch:

I first want to say that it is indeed a privilege and an honor to be asked to put to pin a letter of recommendation for a brother that is long overdue for this most prestigious recognition in our great clan. With that said, it gives me great pride to highly recommend Mr. Alvin (A.B.) Barrington for membership into the noble circle of those Kappa Men who wear the badge of honor for our beloved founder, Elder Watson Diggs, that signifies the high achievement in a body of work throughout their Kappa life.

I have known Brother A.B. for almost 40 years as we have traveled across this country in the name of Kappa Alpha Psi Fraternity, Inc. We have served as advisor to our respective chapters as well as on the National Advisor's Training Team together. Through all of these years, I have always found Brother A.B. to be an excellent role model for young people to pattern themselves after. I have witnessed the energy and intellect that he instills into THETA ETA Chapter (Florida State University) as Advisor and the Tallahassee Alumni Chapter as Polemarch.

Kappa Alpha Psi Fraternity, Inc. records have already chronicled Brother A.B.'s achievements of seven awards for Chapter and Advisor of the Year. The fraternity records have also chronicled all of the high profile young men he has mentored as they rose to the heights of Junior Vice Polemarch, Guy Levis Grant Honorees, Grand Chapter, Province and THETA ETA officers. Kappa records even chronicle Brother A.B.'s works as National Chairman for Chapter Advisor's Committee, a member of the Intake Task Force, the vital role he plays in the Undergraduate Leadership Institute and even now as he steers the Local Arrangements Committee for our upcoming Grand Conclave in New Orleans, LA in August of this year. What the records have not and cannot chronicle are all the intangible attributes that Brother A.B. has brought and still brings to every position and task he is assigned to. His love and dedication for Kappa is matched only by his keen insight, quick wit and excellent analytical skills. The attributes Brother A.B. possess are the sum total of *Achievement in Every Field of Human Endeavor*.

I can continue to write volumes on all of the "Good" works of Brother Alvin Barrington but all who know him even just a little can tell that he embodies all of the tenants of **PNII** Therefore, it is my honor to request yours and the Achievement Committee's affirmative consideration for

the Elder Watson Diggs Award to be bestowed on Brother Alvin (A.B.) Barrington. *This is truly one of the rare times where the award has sought the man.* Thank you for your consideration of my beloved brother and cherished friend and please feel free to contact me if you have any questions. I will be more than happy to oblige.

Yours, in Elder's Bond,

Mayrard V. Odom

HN/'77-Mobile Álumni Chapter

Membership # 7701740

Life Member #4436-82

Southern Province Life Member #77



KAPPA ALPHA PSI FRATERNITY, INC.

THE "AWARD WINNING" THETA ETA CHAPTER



March 30, 2015

William "Randy Bates, Jr., Esq. Grand Polemarch Kappa Alpha Psi Fraternity, Inc. 2322-24 North Broad Street Philadelphia, PA 19132-4590

Subject: Elder Watson Diggs Award

Re: Alvin L. Barrington

Dear Brother Grand Polemarch:

It is with great pleasure and enthusiasm that I support the petition of Brother Alvin L. Barrington for the Elder Watson Diggs Award. Brother Barrington is the personification of brotherhood and achievement and is lauded by brothers of all generations. He is steeped in Kappa history and tradition who gladly shares his wealth of information with any brother in a respectful and non-condescending manner.

I had the pleasure of first meeting Brother Barrington in 1995, when I moved to Tallahassee. From that initial meeting until this present time, Brother Barrington has displayed to me and all whom I've witnessed him to be involved with, a deep and abiding brotherly love that reminds me of the reason I sought initiation into our grand fraternity. As a result of our first encounter, I hastened to become active with the Tallahassee Alumni Chapter. At the time, he was the well-respected and incredibly capable advisor of the Florida State University Chapter, the Theta Eta of Kappa Alpha Psi Fraternity (S). I was impressed with his level of commitment to his appointment and the love and respect that the undergraduates had for him. I, like so many others within Kappadom, was awe-struck by the number of Kappa Scholars from the Theta Eta Chapter who were routinely featured in The Journal. I believe his genuine care, unconditional commitment, belief in their abilities, and high expectations for their individual success, amplified and enhanced the undergraduates' belief in themselves and thereby their ability to set and accomplish high goals within a moral framework. As a result, they not only achieved many great things, but were great individuals and noteworthy Kappa Men. On the FSU campus, they were praised by the administration as being emblematic of the positive impact of Greek-life on a college career. This garnered them no less than two Student Body Presidents and a host of other campus awards including Chapter Excellence awards and Greek Man of the Year selections. Within the fraternity, the chapter won an unprecedented seven (7) Edward G. Irvin Undergraduate Chapter of the Year Awards (with Brother Barrington being named, Grand Chapter - Chapter Advisor of the Year seven (7) time), and 9 Guy



KAPPA ALPHA PSI FRATERNITY, INC.

THE "AWARD WINNING" THETA ETA CHAPTER



L. Grant Awardees. Additionally, the chapter boasts three (3) Byron K. Armstrong Awardees, two (2) members elected as Junior Grand Vice Polemarch, and numerous Province Council awards as well as and elected offices held at the Province level.

Within the Tallahassee Alumni Chapter, Brother Barrington is praised by both new members and seasoned chapter members. Many men of Kappa made indelible marks on the Tallahassee community. Men like Phillip J. Nelson and Freeman Lawrence (1st African-American Principals after integrations), and Melvin Stith (1st African-American Dean of College of Business, FSU). All of these giants praised Brother Barrington's commitment to the fraternity and the Tallahassee community. In response, in 1993, Brother Barrington earned the highest award given to a brother from the chapter, the Tallahassee Alumni Chapter, Man of the Year. He was further afforded the opportunity to chair one of the chapter's most coveted event, the Black and White Ball. This is one of the signature events in the Tallahassee community. Under his leadership, this event not only provided a social climate, which was attended by the bulk of the Tallahassee leadership, but provided for an increase in the scholarship coffers. In recognition of his indefatigable service to the chapter, Brother Barrington was elected Polemarch for three years. Unfortunately, his tenure began during a somewhat tumultuous time for the chapter. Many of the "bedrock" senior members were in the Chapter Invisible and there were challenges with maintaining active members. It is my belief that there were few (if any) brothers who could have effectively re-energized the chapter. As a result of his love for the fraternity, his conciliatory nature, and his respect for others, Brother Barrington was the chief catalyst for reclamation and the architect of a return to the chapter's golden years. As his final year as Polemarch concluded, the chapter had its largest active membership in several years.

A part of Brother Barrington's contributions to his community is his support and involvement with his church. While a member of Bethel Missionary Baptist Church, Tallahassee, FL (the largest African –American congregation in the area), Brother Barrington was known as a highly principled individual with a servant heart and spirit. Given the demands of his job, and the fraternity (both undergraduate and alumni), Brother Barrington still believed in his commitment to Christian service. His counsel was sought after by both clergy and layman. Additionally, he found time to provide financial planning workshops for his church community.

Brother Barrington continues to unselfishly work for Kappa and make extraordinary contributions to the community, while achieving mightily in his profession. He is currently the National Chairman of the Chapter Advisor's Committee (11 years). Additionally, he is a member of the Planning Committee for Undergraduate Leadership Institute, Conclave Planning Committee, and the newly created Membership Intake Task Force (which is creating the new Intake Process).



KAPPA ALPHA PSI FRATERNITY, INC.

THE "AWARD WINNING" THETA ETA CHAPTER



Brother Alvin L. Barrington is a brother's brother. His commitment to the fraternity goes well beyond "reasonable service." When he departed as Advisor of the Award Winning Florida State University Chapter, the Theta Eta of Kappa Alpha Psi Fraternity (S), and I was appointed as advisor, I felt it to be a daunting challenge. Fortunately, Brother Barrington is a constant help. While being an Undergraduate Chapter Advisor still presents a challenge, he has made my task easier and enjoyable by being an ever present counsel and reaffirming force. Truly, his life, both in and out of Kappa, is an inspiration. He is well respected by those who know him and admired by those who have only made his acquaintance through his work and others. As a result of the aforementioned accolades and attributes, I unreservedly invite your favorable consideration on his petition for the Eder Watson Diggs Award.

Yours in the Bond

Alaric H. Mathis, Advisor

The Florida State University Chapter, the Theta Eta of Kappa Alpha Psi

Fraternity (S)

Tallahassee Alumni Chapter, Kappa Alpha Psi Fraternity, Inc.

Membership #8701546 / LM #10725-92



T'Mars L. McCallum

4993 Southgate Parkway Myrtle Beach, South Carolina 29579 Phone: 1.843.424.3356 Email: TMarsMcCallum@yahoo.com



To:

William "Randy" Bates, Jr., Esq.

Grand Polemarch

Kappa Alpha Psi Fraternity, Incorporated

2322-24 North Broad Street Philadelphia, PA 19132-4590

From:

Brother T'Mars McCallum

Keeper of Records & Pi Gamma Advisor Southeastern Province Advisors Chairman

Membership Number: 9901504

Subject:

Elder Watson Diggs Award

Date:

Wednesday, March 11, 2015

Brother Grand Polemarch,

I am writing a letter in support of Brother Alvin Barrington as a recipient of the Elder Watson Diggs Award. Brother Barrington is more than worthy of this award for his excellence in advisement of an undergraduate chapter and the advancement of the Fraternity's undergraduate members.

Brother Barrington was initiated into the fraternity in 1976. He has served as the Polemarch of the Tallahassee Alumni chapter and Advisor of the Theta Eta chapter at Florida State University for 20 years. Under his leadership, the Theta Eta chapter garnered the following accomplishments:

- Seven (7) Edward G. Irvin Undergraduate Chapter of the Year Awards
- Seven (7) Grand Chapter Advisor of the Year Awards
- Two (2) chapter members served as Junior Grand Vice Polemarch
- One (1) chapter member served as the Grand Lt. Strategus
- Two (2) chapter members served as President of the Student Government Association
- Nine (9) Guy L. Grant Awardees
- Three (3) Byron K. Armstrong Awardees
- . One (1) William L. Crump History Award
- Numerous Chapter Excellence Awards at Florida State University
- Numerous Province Chapter of the Year Awards



T'Mars L. McCallum

4993 Southgate Parkway Myrtle Beach, South Carolina 29579 Phone: 1.843.424.3356 Email: TMarsMcCallum@yahoo.com



Numerous Province Officers

Presently, Brother Barrington has been serving as the National Chairman of the Chapter Advisor's Committee for the past 11 years. He also a member of the Undergraduate Leadership Institute's Planning Committee, Conclave Planning Committee, and Membership Intake Task Force Committee. As a member of the National Advisor Chairman Committee, Brother Barrington has exhibited the utmost respect and dignity for the fraternity and as the leader of our committee. His love and dedication for our great organization is immeasurable.

Brother Barrington's past and present contributions to our great Fraternity highly qualify him for the Elder Watson Diggs Award. I ask that you seriously consider Brother Barrington as a recipient of this prestigious award.

Yours in the Bond,

T'Mars L. McCallum, M.A.

Keeper of Records & Pi Gamma Advisor Conway/Myrtle Beach Alumni Chapter

Chapter Advisors Chairman - Southeastern Province

Kappa Alpha Psi Fraternity, Incorporated

Membership Number: 9901504

VI. APPENDIX B Honors, Awards, and Certificates



KAPPA ALPHA PSI FRATERNITY, INC

Southern Province

"Training for Leadership Since 1911"
100 YEARS AND BUILDING: The Journey Continues



January 29, 2012

Alvin Barrington 3742 Loyola Drive, 274 Kenner, LA 70065

SPP Memo12-003

RE: Barrington Letter of Appreciation and Acceptance of Resignation as Theta Eta Chapter Advisor

Dear Brother Barrington:

I accept your resignation as chapter advisor with mixed emotions. As the fraternity advisor at The Florida State University Chapter, the Theta Eta of Kappa Alpha Psi, Inc., for the past 20 years, you have been a valued and trusted advisor, a tried and true member of the overall Kappa Team and a valued supporter of our vision for the Southern Province. You have been an inspiration to many young brothers and a valuable asset to the Tallahassee Alumni Chapter. It has been a real pleasure working with you for the betterment of this great Fraternity in the name of *Phi Nu Pi*.

As chapter advisor you have assisted the chapter in winning an unprecedented **7 Edward G. Irvin Awards** for the best undergraduate chapter in the nation. Likewise, you have been the recipient of the coveted **Chapter Advisor of the Year Award at 7 Grand Chapter Meetings!** Also, during your tenure as Chapter Advisor, Theta Eta produced 8 Guy L. Grant Awardees, a Byron K. Armstrong Awardee, and a William L. Crump History Awardee. Although these young brothers merited the awards received, all of them will attest that your influence and guidance played a significant role in their achievement of the honor bestowed. Brother Barrington, during your 20 years of faithful service as an advisor at Theta Eta, you have truly "raised the bar" as to what can be defined as a truly great Chapter Advisor.

You have helped to train many young men for leadership who will eternally be indebted to you as advisor, mentor and friend. You will be missed as Chapter Advisor, by not only the young men whose lives you have touched, but also by members of the Southern Province. On the other hand, I know that you will continue to work hard for Kappa no matter where you are physically located. In our hearts and minds, you will always be a member of the Southern Province and will be able to call the Southern Province your home.

As of February 1, 2012 Brother Ric Mathis will assume the duties of Chapter Advisor of Theta Eta. You have trained him well and I am confident that Brother Mathis will continue the fine work you have contributed to, as well as those you have engineered in moving the chapter forward. I offer you my sincere thanks for all you did during your tenure as advisor. I would like to request that you offer Brother Mathis any support and assistance in making this transition possible. I look forward to working with you again in the future. "The journey continues..."

Yours in the Bond,

Linnes Finney, Jr., Esq. Southern Province Polemarch

Linnes Farmy y

cc: Keith A. Hunt, Executive Director

Andre' G. Early, Director of Undergraduate and University Affairs Bertram Orum, Province Sr. Vice Polemarch Cleveland Ferguson, III, Esq., Province Keeper of Records Charles Malpress, Province Chapter Advisors Committee Chair Toraino Owens, Tallahassee Alumni Polemarch Southern Province Executive Leadership Team

Ric Mathis





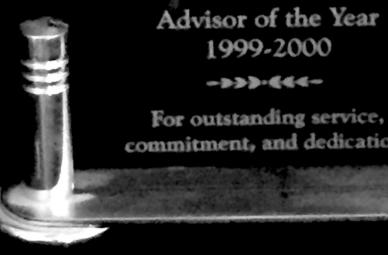
"Oscars of the Greek System" presents

Alvin Barrington

with

Advisor of the Year

commitment, and dedication.





KAPPA ALPHA PSI FRATERNITY, Inc. PROVINCE POLEMARCH'S AWARD TO

ALVIN BARRINGTON

IN RECOGNITION OF SPECIAL SERVICES
RENDERED TO THE SOUTHERN PROVINCE
AND THE
PROVINCE POLEMARCH
PRESENTED THIS 4TH DAY OF JUNE 2004

FRANK S. EMANUEL PROVINCE POLEMARCH





HALL OF FAME AWARD

Presented To

Brother Alvin L. Barrington

/ /A

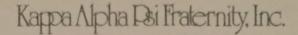
In Recognition Of His Many Years Of

Dedicated Service And Inspired Leadership On Behalf Of

THE THETA ETA CHAPTER OF

KAPPA ALPHA PSI

1979





Southern Province CERTIFICATE APPRECIATION

Presented to

ALVIN L. BARRINGTON Tallahassee Alumni Chapter

"ALUMNI BROTHER OF THE YEAR"

In recognition of exceptional service to the Fraternity.

Siven this day _	April 2, 1994	al
The 44th	Provincial Coun	cil





The 46th Southern Province Council Meeting Of

Kappa Alpha Psi Fraternity, Inc.

Hosted by Tallahassee Alumni and Theta Eta Chapters

Honors

Brother Alvin Barrington

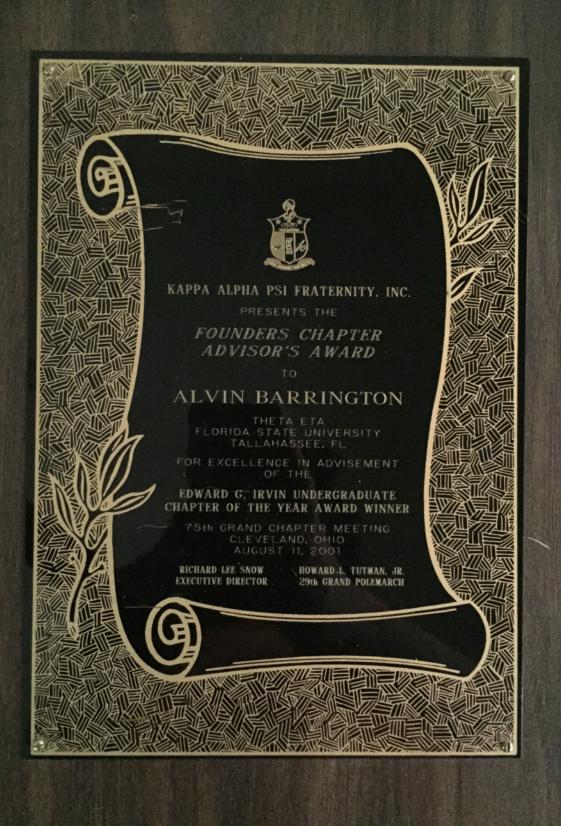
Chairman, Undergraduate Affairs Committee

For Outstanding Services rendered in serving as part of the general steering committee in planning and hosting the 46th Southern Province Council Meeting, March 28-31, 1996.

Given this 30th day of March 1996, in Tallahassee, Florida

Edward R. Scott, H, D.M.D., Polemarch Chauncy E. Haynes, General Chairman

40



KAPPA ALPHA PSI FRATERNITY INC.



Southern Province
CERTIFICATE OF SERVICE

Presented To

Alvin Barrington

In Recognition of Exceptional Service to the Fraternity

Frank S. Emanuel

Province Polemarch

Keel Records

HUNTSVILLE, AL MARCH 27 - 30, 2003



Florida State University

presents the

National Pan-Hellenic Council
Advisor of the Year
to

ALVIN BARRINGTON KAPPA ALPHA PSI

In Recognition for Your Outstanding Contributions to the Greek Community

2005



Florida State University presents the

National Pan-Hellenic Council Advisor of the Year

to

ALVIN BARRINGTON KAPPA ALPHA PSI

In Recognition for Your Outstanding Contributions to the Greek Community

2006



Ø

THE TALLAHASSEE ALUMNI CHAPTER
OF
KAPPA ALPHA PSI FRATERNITY, INC.

Recognizes

BROTHER ALVIN BARRINGTON TALLAHASSEE ALUMNI CHAPTER

0000

For Stellar Achievement As The
National Undergraduate Chapter Advisor
Of The Year As Recognized By The
Grand Chapter Of Kappa Alpha
Psi Fraternity, Inc.

coso

Siven This 9th Day Of January. 2000

John M. Grayson, CPA, Founders' Day Chairman





ALVIN L. BARRINGTON

The Alumni And Undergraduates Of The
Theta Eta Chapter Of Kappa Alpha Psi
Fraternity Proudly Recognize Your Twenty-Four
Years Of Commitment To Theta Eta. We Also
Applaud Your Decade Of Service As Chapter
Advisor. As A Brother, Advisor, And Friend
You Have Guided Theta Eta To The Top
Of Kappa's Mountain. Your "Spirit" And
Continued Commitment To Achievement Has
Provided Greater Honor And Prestige To
This Silver Anniversary Celebration Of
The "Hammer" Of The Southern Province

September 30, 2000
STEVEN J. PRITCHETT, POLEMARCH
RICHARD DAVISON, CO-CHAIR, THE 25th
SEAN PITTMAN, CO-CHAIR, THE 25th



Kappa Alpha Psi Fraternity

To Whom It May Concern

ALVIN BARRINGTON

Has been selected by the brothers of Tallahassee Alumni Chapter as their

Man Of The Year 1993

in recognition of exceptional service to the fraternity and to the community in general.

Presented At

TALLARIANNEE, PLORIDA

May 15, 1983

alle & Royal

CHAIRMAN, SCHOLASSHIP AND AWARDS COMMITTEES



ALVIN BARRINGTON

We Express Our Deep Appreciation For Outstanding Leadership You Have Afforded The Theta Eta Chapter Of Kappa Alpha Psi Fraternity, Inc.

1997



Kappa Alpha Psi Fraternity, Inc. Theta Eta Chapter Florida State University

Honors

Alvin L. Barrington Chapter Advisor

In appreciation for your guidance, advice and support as CHAPTER ADVISOR



46th Southern Provincial Council Meeting March 30, 1996 Tallahassee, Florida



Tife Membership Certificate

The Grand Chapter of Kappa Alpha Psi Fraternity
Awards this Certificate to

Alvin L. Barrington

To certify that he is a life Member of Kappa Alpha Psi Fraternity having paid his Grand Chapter dues for life.

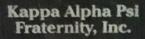
In Witness Whereof we have here unto affixed our signatures and the Great Seal of Kappa Alpha lsi October 23, 1996.



Grand Astenarch

Grand Nauger of Records and Brahmput

Number 12642-96



Presents The

Founders Chapter Advisor's Award (Large)

To

Alvin L. Barrington

Theta Eta Chapter Florida State University - Tallahassee, FL

For Excellence In Advisement Of The Edward G. Irvin Undergraduate Chapter Of The Year Award Winner

> 74th Grand Chapter Meeting Atlanta, GA - August 20, 1999

Richard Lee Snow Executive Director Ronald R. Young Grona Polemorch

Kappa Alpha Psi Fraternity



78th Southwestern Province Council Austin, Texas

Presents the

Southwestern Province Award

Alvin Barrington

SWP Chapter Advisors

In recognition of his "Good to Great" service to the Southwestern Province

Timothy F. Albert, Polemarch Southwestern Province March 29, 2014

"100 Years And Building . . . The Journey Continues"

Kappa Alpha Psi Fraternity



79th Southwestern Province Council Little Rock, Arkansas

Presents the

Southwestern Province Award

Alvin Barrington

SWP Chapter Advisors

In recognition of his "Good to Great" service to the Southwestern Province

Timothy F. Albert, Polemarch Southwestern Province March 28, 2015

"100 Years And Building . . . The Journey Continues"







KAPPA ALPHA PSI FRATERNITY, INC.

PRESENTS THE

FOUNDERS CHAPTER ADVISOR'S AWARD

m

ALVIN L. BARRINGTON

THETA ETA FLORIDA STATE UNIVERSITY, TALLAHASSEE, FL

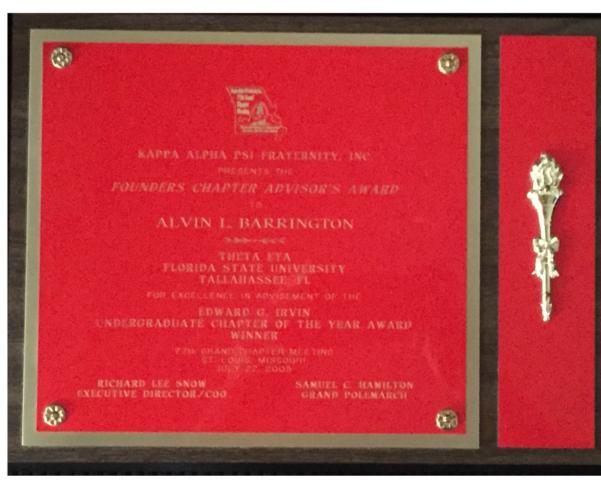
FOR EXCELLENCE IN ADVISEMENT OF THE

EDWARD G. HIVIN UNDERGRADUATE CHAPTER OF THE YEAR AWARD WINNER

76th GRAND CHAPTER MEETING CHARLOTTE, NORTH CAROLINA JULY 25, 2003

RICHARD LEE SNOW, Sr. Executive Director HOWARD L. TUTMAN, Jr. 29th Grand Polemarch











The Grand Chapter Kappa Apra Pai Fractity, Inc. TRAINING FOR LEADERSHIP SINCE 1911

Dwayne M. Murray, Esq. 31st Grand Polemarch

GP Memo-08-89

Mr .Alvin L. Barrington 5001 Lake Front Drive Apt K6 Tallahassee, FL 32303

June 18, 2008

Re: Commendation for Help at 2008 ULI

Dear Brother Barrington

Having personally witnessed your participation at the 2008 Undergraduate Leadership Institute (ULI), it is obvious to me that you understand what "Training for Leadership" is all about. Your help over the last several days is a testament to your commitment to achievement. Members of the Gamma Class of Kappa Fellows are true beneficiaries of your skill, education and devotion to the principles of Phi Nu Pi.

In 2008, we continue to proceed with great zeal to answer the motto for this administration, "Creating Inspiration: A Call to Service." In this ULI, the administration was looking for the beginning of the "next level thinking," that will move Kappa Alpha Psi more prominently into the mainstream of our society both in our communities and the global society beyond. I invite you to consider staying with the Institute as a leader. You have helped move Kappa to "Next Level Thinking."

Having spent hours exposed to our best and brightest collegiate members in Kappa send to me one name of an undergraduate that you believe the fraternity should offer an immediate leadership opportunity.

Yours in the Bond,

Dwayne M. Murray, Esq. 31st Grand Polemarch

DMM:stb

CC: Grand Board of Directors

Council of Past Grand Polemarchs

Executive Committee/Administrative Team

Richard Lee Snow, Executive Director/COO

KAPPA ALPHA PSI FRATERNITY, INC.

This Certificate is presented to

Brother Alvin L. Barrington for your continued support and guidance as a member of the ULI Brain Trust for

The Epsilon Class of the 2012 Undergraduate Leadership Institute

Atlanta, GA Saturday, June 9, 2012

Keith a. Hunt

Keith A. Hunt Executive Director



Murdol pwyanza Nuriddin

William "Randy" Bates, Jr., Esq.
32nd Grand Polemarch

LEADERSHIP

Kappa Alpha Psi Fraternity, Inc. Certificate of Appreciation

In Recognition of your contribution and dedication made towards enhancing The Development and Leadership Skills of Kappa Fellows at the 2004 Undergraduate Leadership Institute

We present:

Brother Alvin Barrington

With this Certificate of Appreciation on behalf of all undergraduate members of our Noble Fraternity.

Given this 18th day of July, 2004.

Atlanta, GA

Larry L. London, Jr., Jr. Grand Vice Polemarch

W. Justin Jennings, Grand Strategus





André G. Early Director of Undergraduate & University Affairs

Mr. Alvin L. Barrington 5001 Lake Front Drive Apt. K6 Tallahassee, FL 32303

July 10, 2008

Dear Brother Barrington:

The Gamma Class of the 2008 Undergraduate Leadership Institute has come to an end but the energy is still radiating through the 47 newly designated Kappa Fellows.

What's more meaningful is that the ULI would not have been a success if it were not for your participation and commitment to the development of our collegiate members within the fraternity. True Training for Leadership was demonstrated and executed throughout the entire ULI experience.

On behalf of our 31st Grand Polemarch, Dwayne M. Murray, Esq., the Grand Board of Directors, and International Headquarters Executives, I would just like to say thank you for allowing me to work with you to bring a vision to fruition. Your efforts, time, and sacrifice enabled 47 young men to experience a treasure within this bond that is truly priceless. All credit and accolades are to be directed towards you because you believe in the ULI and you took it upon yourself to ensure that we Created Inspiration from the time we arrived to the time we departed.

Brother Barrington, Thank you for spending the time with us and we look forward to working with you again as we prepare for the Delta Class of the 2010 Undergraduate Leadership Institute.

Yours in the Bond.

André G. Early, Director

Undergraduate Leadership Institute

cc:

Grand Board IHQ Executives

ULI Staff



Kappa Alpha Psi Fraternity, Inc.

TRAINING FOR LEADERSHIP SINCE 1911

June 16, 2009

Kappa Alpha Psi – Theta Eta Chapter c/o Alvin Barrington, Advisor 5001 Lake Front Drive Apt, K6 Tallahassee FL 32303

Dear Brother Barrington:

During the meeting of the Grand Board of Directors held May 30, 2009, the chapter you advise, The Florida State University Chapter, the Theta Eta of Kappa Alpha Psi, was recommended by the Achievement Commission and confirmed by the Grand Board of Directors to receive the EDWARD GILES IRVIN CHAPTER OF THE YEAR AWARD (MEDIUM). The award is presented for "meritorious and stellar achievement" in the Fraternity beyond the payment of dues and assessments.

You are to be commended for your achievement and outstanding performance as documented in your petition. We wish you continued success in your support of Kappa and your future endeavors.

The conferral of the Edward Giles Irvin Chapter of the year Award will be held during the 3rd Business Session on:

Friday, August 7, 2009 Marriott Wardman Park Hotel

Congratulations again, in the true spirit of Phi Nu Pi.

Yours in the Bond.

Richard Lee Snow, Executive Director/COO

RLS/age

cc: Grand Board of Directors

Steven Ellis, Chairman, Achievement Commission

Ronald E. Range, Province Polemarch

IHQ Executives



Certificate of Participation
Presented To

Alvin Barrington

KAPPA LEADERSHIP INSTITUTE

July 26 -30, 2000 Miami, Florida

Howard L. Tutman, Jr., Grand Polemarch

Michael R. Moore I.D. Doop of Inditute



Richard Lee Snow, Executive Director

Freddie J. Johnson Jr., Associate Dean

Rappa Alpha Psi Fraternity, Inc.



KAPPA HOMECOMING: COME HOME TO KAPPA JULY 5 - 10, 2011

THE GRAND CHAPTER

Gives Special Recognition to

BROTHER ALVIN L. BARRINGTON

For your superior service and participation within the 31st Administration. Your dedication and commitment as Chariman of the Advisors' Training Committee truly exemplifies ACHIEVEMENT.

Presented during the 80th Grand Chapter Meeting

July 5-10, 2011 Indianapolis, IN

Attest:

Dwayne M. Murray, Esq. Grand Polemarch

Richard Lee Snow Executive Director/COO

THE COUNTY OF THE PSI

FEBRUARY 1995 • AN OFFICIAL PUBLICATION OF KAPPA ALPHA PSI FRATERNITY INC. • VOL. LXXXI NO. 1

Johnnie L. Cochran, Jr. Trial Attorney Extraordinaire



We will know the measure of our achievements when our work meets the intersection of our promises.

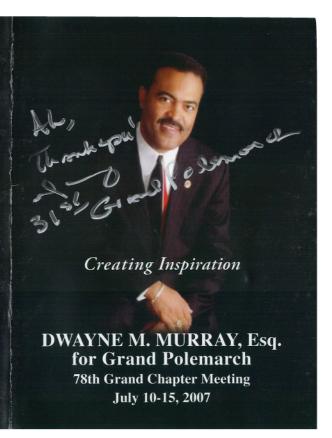
POLICY - To implement a more proactive policy development initiative by sharing with the membership quarterly status reports regarding the implementation of existing policies and the plans for new policies.

UNDERGRADUATE DEVELOPMENT - To implement the policies and programs of undergraduates to encourage increased chapter participation in national chapter activities and affairs.

OPERATIONAL MANAGEMENT - To develop effective and efficient day-today operations at the International Headquarters by making it the premiere infrastructure that services the needs of the membership in all aspects of our operations.

FINANCIAL MANAGEMENT - To continue to enhance Kappa Alpha Psi's financial viability by expanding on opportunities to increase revenue by strategically managing our fiscal affairs consistent with good business practices and fluctuating market prices.

COMMUNICATIONS - To enhance communications at every level, both internally and externally, focusing attention on the need to make Kappa Alpha Psi Fraternity, Inc., and its achievements known throughout the fraternity and the world.



2005Volunteers of the Year

Award

This certificate is presented to

Kappa Alpha Psi Fraternity, Inc.

In recognition of outstanding contribution as a community volunteer in the Nonprofit Organization

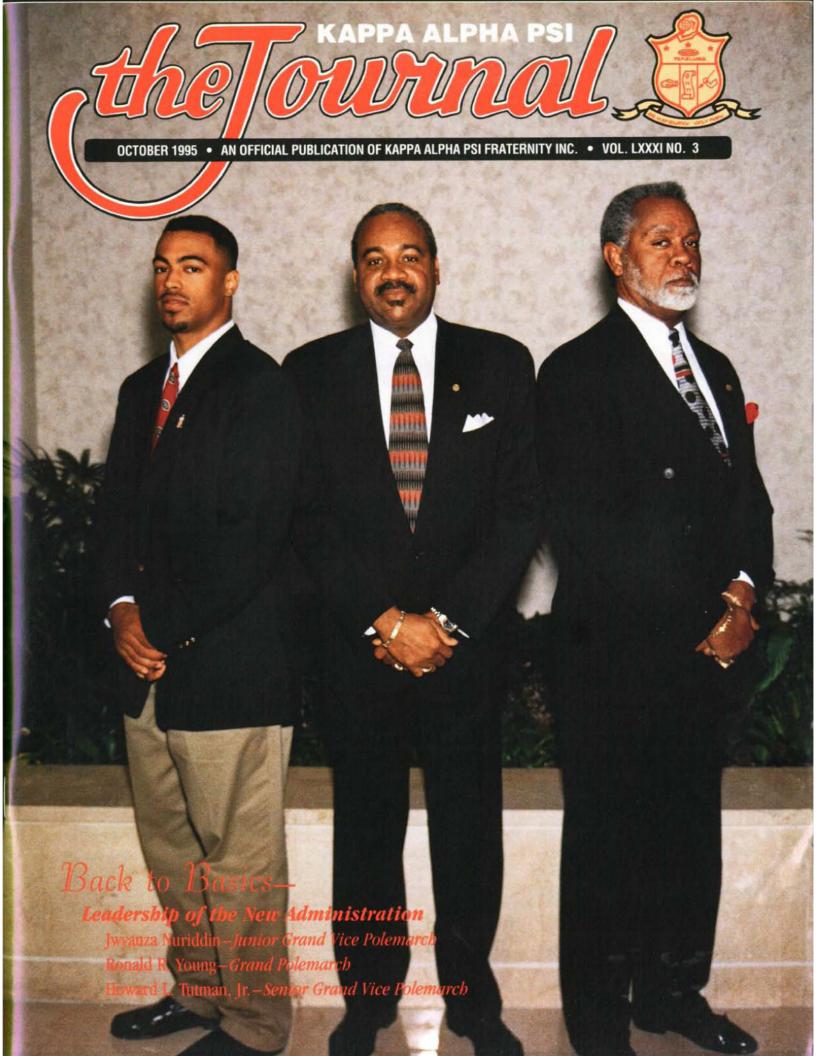
category



Michael Pot

President and Publisher

VII. APPENDIX C Kappa Journal Features



Cover Story

GUIDING PRINCIPLE VI:

Financial Strength and Philanthropy

Plan:

- No program will be funded without identifying funding sources which maintain budget plan integrity.
- Waste will be eliminated through evaluation of processes and eliminating unnecessary tasks.
- Fund raising will be assigned to the Kappa Alpha Psi Foundation for specific Fraternity program purposes.
- Grand Chapter dues invoicing to all members would be done annually from Headquarters.
- We will financially support organizations and programs that complement our mission, Guide Right Program concept, and respond to our responsibility as African Americans. We will require accountability to accompany that support.

The intent in sharing the above initiatives is to give a broad prospective of the ideas and concepts that the Grand Polemarch will strive with all levels of the Fraternity to achieve. They are not intended to be all-inclusive. The Grand Polemarch needs the support of all members to achieve the stated initiatives.

Senior Grand Vice Polemarch

As Kappa Alpha Psi approaches the 21st Century, it must pursue an ambitious agenda. Senior Grand Vice Polemarch Tutman believes:

Kappa must become more involved in the social agenda of our nation. No longer can we simply issue public policy statements that may not be published or reported by the



Howard L. Tutman, Jr.

media. Rather, we must mobilize our members to raise objections to programs, practices and statements that denigrate African Americans. We must become a force that requires policy makers at the local, state and national levels to perceive us in the same manner as other organizations that are committed to an African-American agenda. We must return to the mind-set that prompted Kappa to become involved in—the historic *Browns v Board of Education* case before the U.S. Supreme Court; the 1963 *March on Washington*; and the *Poor People's Movement*. These actions helped to improve the

quality of life for African Americans. It also led to the adoption of legislation to provide opportunities for the disadvantaged and the forgotten. In each instance, it was the involvement of the descendants of the talented *Ten*, our *Revered Founders*, that made a difference. We owe our ancestors a debt of gratitude for their efforts. We must never forget that thousands of African Americans, including *many* Kappamen, died to furnish us with the freedoms we have today. We must honor their memory by making a better world for our sons and grandsons.

Kappa must fully utilize the technology of the information superhighway. In an era where fax machines, modems and Email are emerging as alternative sources of communication, we must use this technology to communicate with our members. Not only should we offer easy access to our staff with a toll-free number, we should establish a page on the information superhighway to allow our members to communicate with each other and the staff at anytime. We must also establish a 24-hour hotline for members who do not have access to computers. Just as Henry Ford believed a Ford in every garage, the buzz phrase of the 21st Century will be—a computer in every home, office and pocket.

Kappa must recognize that it is a business. We cannot continue to employ the practices and customs of the 1950s simply because we are afraid to change. Indeed, customs and traditions are important. However, we cannot use these as excuses to delay the inevitable.

Junior Grand Vice Polemarch

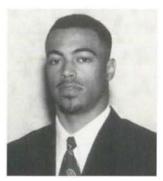
Training for Leadership is exampled by the election of Jwyanza B. Nuriddin as Junior Grand Vice Polemarch.

Look what Brother Nuriddin brings to the office and the Fraternity:

Fraternity Involvement

Junior Vice Polemarch FL Board of Directors Polemarch Keeper of Exchequer Board of Directors Chapter Delegate Chapter Delegate

Chapter Delegate



Jwyanza B. Nuriddin

Southern Province Southern Province Theta Eta Chapter Theta Eta Chapter Theta Eta Chapter CRWL Conference Southern Province Council Meeting Panhellenic Council

Cover Story

Community and University Involvement

Gold Key Leadership Honorary

Top 50 university students who have exhibited exceptional scholastic ability and leadership skills.

Tau Beta Mu (Industrial Engineering Society)

Alpha Phi Mu (Industrial Engineering Society)

Institute of Industrial Engineers

W.E.B. DuBois Honor Society

Sigma Chi Iota (Career Development Honor Society)

International Baccalaureate Program

Vice President National Panhellenic Council

Chairman Finance Committee for Black Student Leadership Conference)

K.A.P. (Kappa Achievement Program) Program to provide tutorial service for African-American students on the campus of Florida State University.

Success at Work Volunteer at a local middle school by working with students in the areas of math and science.

Kappa Christmas Program to provide a holiday atmosphere for underprivileged children.

Awards

- 4.0 GPA in Major-Industrial Engineering
- 3.75 Overall GPA

- Graduate of Florida State University Honors Programs, 1994
- Dean's List every semester
- Mortarboard Senior Honor Society, 1995
- Florida State University Undergraduate Scholar, 1992present
- United Parcel Service Scholarship 1995
- Inroads Intern 1995
- Tallahassee Alumni Scholastic Achievement Award 1994
- Southern Scholarship Foundation Award, 1994
- Twenty hours of college credit earned while in high school, 1992
- · West Florida Scholar Athlete, 1992
- West Florida Mathematician Scholar, 1992
- Who's Who Among American High School Students, 1992

In order for Kappa Alpha Psi to continue to grow as a strong fraternity, all brothers throughout the world must answer the call of our Founders. We must unite under the leadership of the Grand Polemarch and the Grand Board. We must stay the course as ordered by the directives of fraternalism.

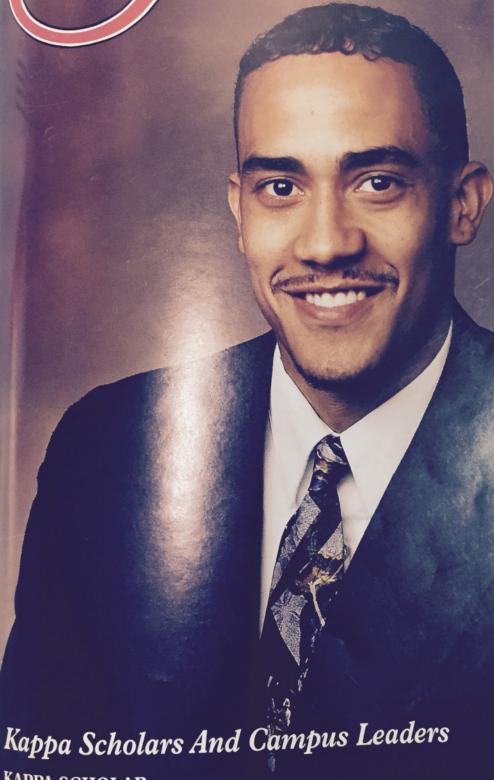
Junior Grand Vice Polemarch Nuriddin is ready for the job. He says, "I stand ready to represent you in a continuous effort to secure the vitality of this—our noble Fraternity."



New Administration
(Seated l-r): Jwyanza B. Nuriddin, Ronald R. Young, Howard L. Tutman, Jr.
(Standing l-r): Alfred White, Derrick S. Johnson, William B. Croom, Emerson Lattimore, Troy J. Williams, Myron L. Hardiman, Cordell A. Stephens, Jr. and Dr. William L. Crump

KAPPA ALPHA PSI

PUBLICATION OF KAPPA ALPHA PSI FRATERNITY INC. • VOL. LXXXIII NO. 1



KAPPA SCHOLAR Anthony F. Powell

Scholars and Campus Leaders



Chapter members and advisors pose after awards banquet

Тнета Ета-

Achievement in Every Aspect of Student Life

At Florida State University, the accomplishments of the Theta Eta Chapter on and off the campus have been noteworthy. Members of the 64-year-old chapter are excelling in the classroom, on campus, in the community, and within the Fraternity.

ACADEMIC ACCOMPLISHMENTS

he Theta Eta Chapter is known for academic excellence. Last year the April issue of The Journal featured five Kappa Scholars from the chapter. Several brothers maintain membership in national honor societies such as Tau Beta Pi (Engineering), Omicron Delta Kappa (Leadership), and Phi Beta Kappa. Jwyanza Nuriddin and Anthony Powell have earned entrance into the W.E.B. DuBois Honor Society by maintaining a 4.0 GPA in their respective majors. Several other brothers' names also regularly appear on the Dean's List: Avery Anderson, Yere Henderson, Carlos Johnson, Andrew Smith, Andre Thomas and Gary Wilson.

This year, four out of the 25 Office of Naval Research Fellows are members of the chapter. Several brothers, including Charles Shedrick, have participated in the INROADS Internship Program. The chapter's academic achievements were highlighted when they were chosen as the NPHC Scholastic Fraternity of the year (95-96) and the fraternity with the highest GPA for four consecutive semesters.

During 1996, 16 members received their undergraduate degrees from FSU including: Antonio Carter, Kelly Collier, Kimako Finey, Kenneth Goyens, Loyd Harrison, Michael Henderson, Tony Jordan, Kent Josephs, Roderick King, Bori Lenard, Jwyanza Nuriddin, Andre Smith, Andrew Thomas, Robert Winters, Rodney Ward and Gary Wilson.

CAMPUS INVOLVEMENT

On campus, the leadership expertise of the chapter stands out; they served as ushers at the annual Martin Luther King, Jr., Convocation, hosted several seminars and sponsored a semi-annual clothing and canned food drive. During the fall semester, the chapter hosted a university tour for 50 African-American high school scholars from Jacksonville, FL. The tour culminated with a luncheon in the university's skybox sponsored by the chapter.

Several members have been selected to the Order of Omega and similar leadership honors. Through their involvement in Sigma Chi Iota, a career development honor society, several brothers are well-trained in resume writing, interviewing techniques, business grooming and etiquette.

New initiates Oscar Braynon and Carlos Johnson serve in student government, while other members have served as President of the Minority Business Association and Vice President of the National Panhellenic Council. They also hold other offices in the NPHC, the Black Student Union and the NAACP.

Additionally, during the last three years, a chapter member has won either Homecoming King or First Runner-Up. This is a remarkable accomplishment considering that this is a university of over 30,000 students of which approximately 10% are African American. Likewise, in both the past two years the chapter has won the overall intramural fraternity championships in both basketball and football.

The chapter's involvement on the campus has not gone unrecognized. Theta Eta received the NPHC Fraternity of the Year Award (93-94 and 95-96) and Community Service Organization of the Year Award (95-96).

COMMUNITY SERVICE

Theta Eta has maintained a history of activism in the community. During the past semester, members stayed busy tutoring students at Sabal Palm Elementary School, cleaning coolers for Meals on Wheels, stocking groceries for Elder Care Services, answering telephones for WFSU Public Television telethons, and donating clothing to Good Will. However, the majority of their time was dedicated to assisting in the campaign efforts of two former Theta Eta members. Sean Pittman, former FSU student body president, was running for a seat on the County Commission; and Richard Davison, former Southern Province Junior Vice Polemarch, was seeking election to County Judge.

The principal service project of the chapter is known as Kappa Khristmas. It is a charitable program to assist underprivileged families during the holiday season. The chapter raises money to purchase and distribute gifts to local families. This year over \$700 was raised to supply toys, clothing, food and Bibles to four local households.

The chapter has gone beyond the Tallahassee community by sponsoring a student's attendance at the Piney Woods Coun try Life School Summer Camp. Additionally, they have volunteered their assistance to the following organizations: Adopt-a-School, Habitat for Humanity, Big Bend, Adopt-an-Agency (Boy Scouts) and the Ronald McDonald House.

FRATERNITY INVOLVEMENT

Under the leadership of chapter advisor Alvin Barrington, the Theta Eta Chap-

Scholars and Campus Leaders



Graduates (I-r): Antonio Carter, Kenneth Goyens, Michael Henderson, Kent Josephs and Jwyanza Nuriddin, with Tony Jordan of the Tallahassee Alumni (MS in art education)

ter serves the Fraternity on all levels. Jwyanza Nuriddin is the Junior Grand Vice Polemarch, an active advocate for undergraduates. As the National Membership Intake Committee Co-Chairman, he was very influential in revitalizing membership intake for many undergraduate chapters. Randall Bishop, currently matriculating at the University of Florida Law School, is a past Grand Lt. Strategus.

During the past year, the chapter co-hosted the C. Rodger Wilson Leadership Conference and the 46th Southern Provincial Council. Raynarldo Whitty and Matthew Sweeney were elected to the offices of Junior Vice Polemarch and Strategus. This is not unusual because in each of the last four years, the chapter has held several offices in the Province-Jwyanza Nuriddin, Vincent Marshall and Randall Bishop. Their participation culminated during the 95-96 term when the chapter held four undergraduate provincial offices and was awarded Southern Province Undergraduate Chapter of the Year.

Locally, the Tallahassee Alumni Chapter recently recognized Anthony

Powell and Gary Wilson with a scholarship for outstanding leadership and scholastic achievement.

The chapter has won step-show competition in various cities throughout the southeast, including Jacksonville, Atlanta, Boca Raton and Gainesville. Their impressive step routine afforded them the opportunity to be part of the entertainment on the Adventures at Sea Cruise. Over 2,000 African Americans on the seven-day voyage through the Western Caribbean were also entertained by such celebrities as the O'Jays, Eddie and Gerald Lavert, Rachelle Farrell, Vesta, Gerald Alston and Shuckie Duckie.

In Tallahassee, the chapter has stepped for educational and fundraising events such as Grassroots, Prom Promise, Dance Marathon, and middle-school Pep Rallies. During step-shows for local youth, the chapter promotes a Stay In School/Say No To Drugs theme.

Kappa Alpha Psi salutes Theta Eta Chapter and its advisor Alvin Barrington as a well-rounded chapter that strives to uphold the ideals of the Fraternity by achieving in every aspect of student life.



Brothers take a breather after bagging and delivering groceries to the elderly

PROFILE: COVER SUBJECT-

ANTHONY F. POWELL

Florida State University Theta Eta Chapter

nowell sees himself as a person of sound character and strong family values who thrives on the challenge of meeting and surpassing academic and professional goals. The obstructions that many people view as road blocks, he sees only as hurdles which must be



Anthony F. Powell

leaped over if he is to obtain his goal. He stands committed to the ideals of education and achievement and devoted to family, community and Fraternity.

His career choice is to become a medical doctor. His professional interests have always revolved around medicine, science and helping people. The practice of medicine brings all these interests together. The field has been enhanced by men like Drs. Ezra D. Alexander, Oliver S. Gumbs and Henry Foster. Like these great Kappamen, he plans to ease some of the pains and illnesses of mankind through the practice of medicine.

Achievements

- Overall GPA: 3.07; 4.0 in major
- Phi Beta Kappa, Phi Kappa Phi and Phi Eta Sigma Honor Societies
- Contributing researcher in domestic and international seminars on the PMO Theory of Gas Phase Ion-Molecule Collision Rates
- FSU Honors Program, Golden Key National Society and W.E.B. **DuBois Honor Society**
- NIH Minority Apprentice Fellow
- Office of Naval Research Minority Apprentice Fellow
- American Chemical Society Minority Scholarship Program
- NSF Minority Research Training Scholarship
- State of Florida Undergraduate Scholar
- Tallahassee Alumni/Theta Eta Scholar Award
- FSU College of Arts and Science Phi Beta Kappa Award and Scholarships

Campus Involvement

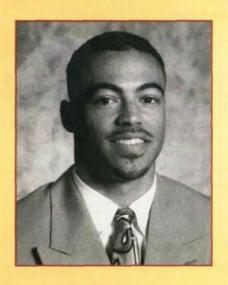
- FSU Black Student Union
- · FSU Division of Housing Resident Assistant
- FSU Chapter NAACP and NPHC
- Intramural Sports; Basketball, Football

Community Involvement

- Sabal Palm Elementary School Mentor/Tutor
- Elder Care Volunteer—Meals-on-Wheels
- Children's Miracle Network Danceathon Tallahassee Boy Scouts fund-rasing projects
- Kappa Kristmas Community Service
- Elected Officer Positions Held
- Keeper of Exchequer
- Guide Right Committee Chairman
- Community Service Committee Co-Chair
- **Executive Board**

Salute to Kappa Scholars

he December Journal issued a call for Kappa Scholars and Campus Leaders to submit information for publication in this issue. The call was also placed on the Internet, and the response was very gratifying. It is indeed good to learn that many brothers are upholding the Fraternity's fundamental purpose, and many undergraduate and graduate students are making valuable contributions to their respective colleges and communities. For their efforts, these brothers can expect to reap many professional and personal benefits which should last a lifetime. Those featured in this issue are well-suited for the 21st century, and we are all fortunate to have them within our ranks.



JWYANZA B. NURIDDIN Florida State University Theta Eta Chapter

The highest undergraduate officer in the Fraternity is Jwyanza B. Nuriddin–Junior Grand Vice Polemarch. He graduated magna cum laude on January 16, 1997 with a degree in industrial engineering and is employed with General Motors in Detroit, MI. He is/was the epitome of a scholar and campus leader with a 3.75 GPA.

The second oldest of a family of ten children, Jwyanza considers himself a sharing/family-oriented individual. He is versatile, ambitious, dependable, analytical and resourceful and attributes all of his success to his parents.

Jwyanza made his entry into his career field as an industrial engineer. His primary interest focused on his major, included technical studies in manufacturing processes and integrated production systems. He plans to further his education by obtaining a master's degree in both engineering and business administration. This will bring him closer to accomplishing his primary goal of obtaining an upper-level engineering management position within one of America's premier corporations.

In college, Jwyanza was voted NPHC Greek Man of the Year, NPHC Scholastic Student of the Year, and FSU Seminole and Torchbearer Awards. He was elected senior class council vice president and served as parliamentarian for the NPHC. His community service included the Kappa Kristmas project, Nims Middle School volunteer, Elder Care Services (brown bag program), Adopt-a-School, Boy Scouts and PBS Telethon volunteer.

In positions of service to the Fraternity, Jwyanza held the following leadership positions: National Membership Intake Committee Co-Chair; Chairman of Undergraduate Provincial Leadership Conference; Chairman, Council of Junior Vice Province Polemarchs; Province Junior Vice Polemarch; Undergraduate Board of Directors. At the local level, he was polemarch, keeper of exchequer, and a member of the board of directors.

AVERY L. ANDERSON

Florida State University Theta Eta Chapter

Anderson is a sophomore majoring in finance with a 3.6 grade point average (GPA). The Jacksonville native describes himself as a very dependable person who puts his best efforts forward to ensure that any task assigned is

successfully completed. He zeroed-in on his career choice in finance after an internship with General Electric Capital. He enjoyed working with the financial accounts and estab-



Avery L. Anderson

lishing credit for customers.

Anderson has received a General Electric Scholarship, appears on the Dean's List and is a member of Sigma Chi Iota Honor Society. His campus involvement includes activities with the Minority Business Society and the Black Student Union. In the community, he is a volunteer with Youth Leadership Jacksonville and a participant in Inroads/Jacksonville.

RALPH AVON BROCK, II

Meharry Medical College Kappa Chapter

Brock is a freshman dentistry major with a 3.7 GPA. He is a native of Baytown, TX, and holds a

BA in chemistry from the University of Texas at Austin. Brock describes himself as a God-serving Christian who enjoys spending time with family and friends. He became interest-



Ralph A. Brock, II

ed in dentistry after observing his greatgrandmother, who worked for numerous dentists.

Recipient of the Texas Achievement Award at his alma mater, Brock also received the Black Women's Awareness Club Scholarship and the NAACP Academic Achievement Scholarship. He is

What Have We Learned?

by Keith A. Eaton-Garvin Contributing Undergraduate Editor

n just a few short months we will descend upon Detroit, Michigan for our 73rd annual Grand Chapter Meeting. Are you ready to get down to business?

After our last konclave in Philadelphia, anticipation for this year is running at a fever pitch. Our 72nd Grand Chapter Meeting was attended by more brothers than any other in our history, and it was perhaps the most successful. This year's theme is Recognition of Kappas in Corporate America. We will focus on our brothers who are in the business world, and what better place to do this other than Detroit? This is a city that should be a blueprint for economic revitalization. We have every reason to expect Detroit to be attended by more brothers than even in Philadelphia. There are several areas we need to focus on to make sure this year is as successful.

First, we must ask ourselves, "What have we learned in the past two years?" A moratorium on membership intake, recertification and national attention on other issues have made us all realize that we cannot take our Fraternity for granted. Kappa Alpha Psi faced several struggles. However, struggle leads to perseverance and there was some good to come out of all of this. Undergraduates and alumni members were able to forge a partnership that, even today, is as strong as the Fraternity has seen. Recertification guidelines ensure that all chapters meet criteria that hold all of us to an acceptable standard. And, at the very least, the last two years have taught us a little about rededication.

Detroit will also give Kappa Alpha Psi a chance to define its role in society. In the near future, minorities will be the majority in this country. Each ethnic group will jockey for equal representatives on all social and economic levels. Will our Fraternity be ready to lead the way for African-Americans? Our current administration has done an excellent job in focusing our agenda in this area. It is time for all of our members to accept this responsibility and step up to the plate.

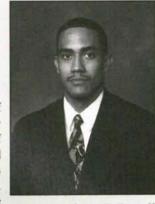
And finally, the 73rd Grand Chapter Meeting will allow all of us to take part in history. Konclaves are almost like a living, breathing history book themselves. They are attend by Past Grand Polemarchs, brothers who have been featured in the Journal and by members who have achieved national celebrity status. Most important, they are attended by the brothers who are trying to make a difference. I look forward to seeing you in Detroit! Be ready to get down to business!

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Florida State University Theta Eta Chapter

Powell sees himself as a person of sound character and strong family values who thrives on the challenge of meeting and surpassing academic and professional goals. The obstructions that many people view as road blocks, he sees only as hurdles which must be leaped over if he is to obtain his goal.



Anthony F. Powell

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- · Contributing researcher in domestic and international seminars on the PMO Theory of Gas Phase Ion-Molecule Collision Rates
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- · Office of Naval Research Minority Apprentice Fellow
- ◆ American Chemical Society Minority Scholarship Program
- ◆ NSF Minority Research Training Scholarship
- ◆ State of Florida Undergraduate Scholar
- ◆ Tallahassee Alumni/Theta Eta Scholar Award
- ◆ FSU College of Arts and Science Phi Beta Kappa Award and Scholarships

Campus Involvement

- ◆ FSU Black Student Union
- ◆ FSU Division of Housing Resident Assistant
- · FSU Chapter NAACP and NPHC
- · Intramural Sports; Basketball, Football

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- Elder Care Volunteer—Meals-on-Wheels
- · Children's Miracle Network Danceathon
- · Tallahassee Boy Scouts fund-rasing projects
- ◆ Kappa Kristmas Community Service Elected Officer Positions Held
- · Keeper of Exchequer
- · Guide Right Committee Chairman
- · Community Service Committee Co-Chair
- · Executive Board

Elder Watson Diggs Awardees were:

Dr. K. Bernard Chase of the Hyattsville/Landover Alumni, presented by Eastern Province Polemarch Joseph E. Finley;

Sterling H. Dover, Seattle Alumni, presented by Western Province Polemarch Kevin D. Kinsey:

Dr. Ivory Johnson, Jr., St. Louis Alumni, presented by Middle Western Province Polemarch Rueben A. Shelton, III, Esq.;

William H. Lockhart, Sr., Opelousas Alumni, presented by Southern Province Polemarch Thomas L. Battles, Jr.

Guv Levis Grant Awardees:

Terry B. Green, Gamma Nu, presented by Southeastern Province Polemarch Stanley J. Pritchett, Sr.;



Grand Polemarch Young presents Anthony Powell with Guy L. Grant Award

Jwyanza B. Nuriddin and Anthony F. Powell of Theta Eta, presented by Province Polemarch Thomas Battles, Jr.



Junior Grand Vice Polemarch Nuriddin receives the Guy L. Grant Award from Polemarch Young

Byron K. Armstrong Scholars Awardees:

Anthony F. Powell, Summa Cum Laude, presented by Thomas L. Battles, Jr.;

Victor Guinyard Magna Cum Laude, Gamma Nu, presented by Stanley J. Pritchett, Sr.

Distinguished Citizen Awards to:

Freeman Hendrix, Chief of Staff, Office of the Mayor of Detroit:

Honorable Conrad L. Mallet, Jr., Chief Justice-Michigan Supreme Court:



Jwyanza Nuriddin and his mother, Khadijah Brown, after receiving the Guy L. Grant



Southeastern Province Chaplain Thurmond Tillman and General Counsel Cleophus Thomas chat between business sessions

Grant Hill of the Detroit Pistons.

After the Awards Program came the nightly ongoing of hospitality suite entertainment, Jazz Night-In, plus a trip to Casino Windsor, Canada.

Thursday, August 7

he Second Business Session with Senior Grand Vice Polemarch Howard L. Tutman, Jr., presiding, began the third day of the Konclave. Province Polemarchs were the special platform guests.

Highlight of the morning was the Report of the Nominations Committee by Chairman Leonard Bell. The following slate was presented:



Southeastern Province Polemarch Stanley Pritchett, Sr., makes entrance to the platform with Polemarch, Gamma Nu Chapter, Urheil Wood carrying province flag for the Second Business Session

Grand Polemarch-Ronald Young

Senior Grand Vice Polemarch-Howard L. Tutman, Jr.

Junior Grand Vice Polemarch-Eric Gima

Strategus-Damon Mattox

Lt. Strategus-Edward Brown

Keeper of Records and Exchequer-William B. Croom Grand Board of Directors-Alumni:

Emerson Lattimore, Myron Hardiman and Al White Undergraduate:

James Metsel, Lewis Barry and Darrel Cox

Grand Historian-George David

Grand Chapter Nominating Committee Chair-Leonard Bell Nominations from the floor:

Undergraduate Board Member:

Uhriel Wood and Kevin Nichols

Alumni Board Member: David Mills

Grand Historian: Dr. Ralph Bryson and Earl Morris

KONCLAVE'97

Report of the Resolutions Committee by Oklahoma State Representative Kevin Cox:

- Commending Detroit, Northern Province, Detroit Silhouettes on hosting the Konclave
- 2. Commending Congressional Black Caucus
- 3. Congratulations to Kappa members of US Congress
- Supporting UNCF, Urban League, NAACP and Piney Woods Country Life School
- Support of Kappa Alpha Psi Foundation, credit card and credit union and the Southwestern Province
- Supporting Hate Crime Legislation and condemning organizations founded on hate
- Supporting African-American male and Kappa League programs
- 8. Supporting Fair Housing laws
- Supporting principles and concepts of Affirmative Action
- Supporting Reparation for African Americans; the New York Alumni Chapter

UNDERGRADUATE LUNCHEON

The Junior Province Vice Polemarchs were the special guests for the Undergraduate Luncheon. Grand Board Member Troy J. Williams served as Master of Ceremonies. The forum served to showcase the leadership among the brothers who will be the future leaders of the Fraternity.



Outgoing Undergraduate Grand Board Members Cordell A. Stephens, Jr., Troy J. Williams and Derrick S. Johnson at Undergraduate Luncheon with keynote speaker Nuriddin

Grand Board Member Cordell A. Stephens, Jr., introduced the much-anticipated keynote speaker, Junior Grand Vice Polemarch Jwyanza B. Nuriddin. Having been introduced at an earlier program session in which he received the coveted undergraduate award, the audience was prepared to be supportive and encouraging to evaluate the developmental process from which Nuriddin had been exposed during his tenure in office. He delivered a highly-charged speech about achieve-

ment and in order to get there, "You must set goals high so that you can soar like an eagle rather than set goals low and be boring." He shared his earlier childhood development, his home life and his entry into the public school system at grade four. The audience experienced each step of his development to the present period of his life as a recent graduate of Florida State University, employed by General Motors, and soon to undertake sponsored graduate studies at Georgia Tech.

Nuriddin had a few choice words for both the undergraduates and the alumni which challenged their practices about supporting the Fraternity rather than just their specific chapters. The training for leadership grounded in the undergraduate chapters should be the stepping stone for transitioning from undergraduate to alumni status. He outlined four categories that every Kappa must keep in mind as they represent the four points of the diamond and constitute balance in a Kappa's life—school, family, community and fraternity.

The speaker ended on a high note to thunderous applause and another citation presented by the Grand Polemarch.



Guy L. Grant Awardee Jwyanza Nuriddin receives plaque as keynote speaker

KAPPA PICNIC-KAPPA ISLE

Belle Isle, in the middle of the Detroit River, transformed into "Kappa Isle" for the day, was the scene for everyone to let their hair down from the business professional look of the week. The trip to the island in cars bearing Kappa flags were aplenty through the streets. The young brothers had a great time stepping to the loud music, showcasing their different steps and moves to the crowd. The spirit of the Bond was strong. Cordell Stephens, Jr., was deep in the "house" showing his moves and cane work. Joseph Clay arrived and quickly connected with some of his brothers from Florida State—Theta Eta like Jwyanza Nuriddin and without taking off his coat showed them he still had the steps with his cane and could still handle two canes without missing a beat.

At one point when the Nupes were stepping with their canes, Denver Alumni Polemarch Williams' 5-year-old-son,

Lawson, got a tree branch and began stepping and showcasing his cane (branch) work.

There was plenty of food for everyone-ribs, chicken, hot dogs and an assortment of beverages. Kappa Isle was left intact after a swell afternoon of that "good ole Kappa Spirit."

ISAAC HAYES CONCERT

he Fox Theater was packed for the legendary Isaac Hayes and his sounds. He brought the house down with his "Shaft" tune, and the response of "What U Say." The Official Family and delegates enjoyed VIP seating and an after-party at the nearby Second City Club.

FRIDAY, AUGUST 8

hird Business Session with Junior Grand Vice Polemarch Nuriddin presiding. The platform guests were the Junior Province Vice Polemarchs.

Highlight of the session was the recognition and awards presentations:

GRAND CHAPTER RECOGNITION AWARDS:

PAUL W. CAINE-ALUMNI CHAPTER OF THE YEAR



Karl Holmes, Beaumont Alumni Beaumont, TX (Small) Seattle, WA (Middle) Hyattsville/Landover, MD (Large)



Edward G. Irvin Undergraduate Chapter of the Year

EDWARD G. IRVIN UNDERGRADUATE CHAPTER OF THE YEAR:

Theta Eta-Florida State University

CHAPTER ADVISORS AWARD:

Alvin L. Barrington, Theta Eta-Florida State University

WILLIAM L. CRUMP HISTORY AWARD

Indianapolis Alumni Chapter (Accepted by Donald G. Fletcher on behalf of the chapter.)

GRAND POLEMARCH'S ACHIEVEMENT AWARDS:

Robert L. Harris, Immediate Past Grand Polemarch Cleophus Thomas, Jr., General Counsel Dr. William L. Crump, Past Grand Historian Grand Board Members (departing office) Past Province Polemarchs (1995-97): Willie H. Burnett, Sr., E. Kenneth Glass, Jr., David L. Mills, Preston Smith, Jr., Herman B. Thomas, Jr. Membership Operations Process Committee Past Commission/Committee Chairmen (1995-97) 60-Year Members



Grand Polemarch Young presents award to outgoing Grand Historian William L. Crump



Dr. William L. Crump receives Grand Polemarch and Grand Chapter recognition of services from Donald G. Fletcher to standing applause during the third business session

THETA ETA CHAPTER AND ADVISOR

ccepting the award pictured below: (l-r) Malik Barbary, ATimothy Hines, Michael Williams, Anthony Powell, Charles Shedrick, Raynaldo Whitty, Jwyanza Nuriddin, Lionel Roberts, McKinley Romeo, Michael Henderson and Alvin Barrington, Advisor



FEATURE STORY

The Founders' Chapter Advisor's Award

he position of Undergraduate Chapter Advisor is one of the most demanding, yet rewarding posts in the Fraternity. An Advisor must be there to give advice and counsel. He must know how to inspire cooperation and to stimulate creativity. He must be friendly, firm, and brotherly without losing his perspective of the Fraternity's purpose. If he is effective, he will share the individual moments when his undergraduates are elected to positions of leadership, earn academic Alvin L. Barrington with award

and service awards, graduate and then move on to higher plateaus. The pleasure derived from many accomplishments achieved along the way to receiving this award have made the hours of commitment



well worth it. Since becoming Advisor of the Theta Eta Chapter, I have watched many young brothers train for leadership, mature, and then go on to become leaders in the chapter, on campus, in the community and in their professional lives.

"Theta Eta Chapter at Florida State University has produced an impressive number of successful doctors, lawyers, engineers, educators, businessmen and other professionals. To achieve this success in all chapters, we must call for the Fraternity as a whole to create an

atmosphere of support and encouragement for the undergraduate."

> by Alvin L. Barrington Awardee



Province Chapter Advisors of the Year

NORTHERN PROVINCE

arry Davis (Ann Arbor-Ypsilanti Alumni '79) has worked with many of the Northern Province chapters to improve the alumni/undergraduate relationships. Part of his responsibilities as polemarch of the alumni chapter was to be the chapter advisor to Sigma Chapter at the University of Michigan and Delta Nu at Eastern Michigan University.

Sigma Chapter was on cease and desist because of an alleged hazing incident and only had two active brothers in the chapter. Delta Nu was active but only had two active brothers on campus and restricted from participating or sponsoring an intake program. Under Davis'

leadership last year, both chapters have attended C. Rodger Wilson Leadership Conferences; each has hosted a Talent Show on their respective campuses, initiated men into the Fraternity; Sigma Chapter hosted a reception for Tom Goss, Athletic Director, University of Michigan; and Brian Singleton, Polemarch of Delta Nu was elected province strategus. Each chapter is now in good standing with the university and Fraternity.

EASTERN PROVINCE

illmon "Bo" Fridie, Jr., was appointed chapter advisor to the Theta Tau Chapter at Howard University-Graduate Division in the fall of 1994 by then Eastern Province Polemarch William B. Croom. Life Member Fridie has been actively involved with and commit-



Willmon Fridie, Jr.

ted to the chapter during its recent resurgence. This is evidenced by the numerous awards and letters of recognition and appreciation received during the past few years, most notably-the Eastern Province I.W.E. Taylor Undergraduate Chapter of the Year (twice) and the Edward G. Irvin Undergraduate Chapter of the Year presented at the 72nd Grand

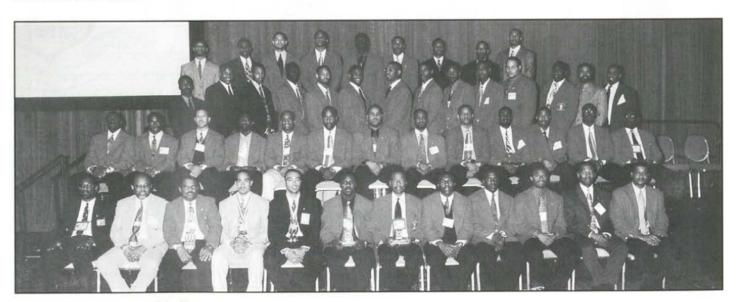
CONCLAVE STORY



Middle Eastern Province



Middle Western Province



Theta Eta, Large Chapter of the Year

FEBRUARY 2001 • AN OFFICIAL PUBLICATION OF KAPPA ALPHA PSI FRATERNITY INC. • VOL. LXXXVII NO. 1

PEAL PHAPS





Cover Story

Brett Cook and Tyvi Small

BRETT D. COOK and TYVI SMALL are serving as presidents at two of the largest institutions in the nation. Cook is student body president at Florida State University, and Small is student body president at the University of South Florida. Both leaders are good students who are active in many campus activities.



Brett Cook

Brett D. Cook

Prett D. Cook is chairman of the Florida Student Association (FSA), which represents more than 250,000 students. He is considered to be the second most influential student in Florida, just behind the student member of the Florida Board of Regents. Cook maintains a 3.2 grade point average.

A native of Tuscaloosa, AL, Cook graduated from Hillcrest High

School in 1997. He was a recruited, invited walk-on for the Florida State varsity football team as a freshman. Cook is also a member of the Florida State University Honors Program and the Debate Team. A Theta Eta initiate, Cook was selected to be a member of the Florida State Union Board and served as a representative for three semesters.



During the fall of 1999, Cook began campaigning to lead the Florida State student body. He was elected to the position February 23, 2000. His campaign expenses exceeded \$12,000, and his

Brett Cook with SGA vice president Alliance Party swept the Nancy Rothstein

election by winning every elected senate seat. As SGA president, Cook oversees the allocation of the \$6.3 million gener-



\$6.3 million gener- tion day at Florida State



Brett Cook with Rev. Jesse Jackson during Florida recount forum

ated from the Student Activity and Service fees paid by each student with tuition. He controls a personal budget of \$30,000 for travel, hosting SGA events, and funding projects produced by the Executive Branch. FSU has a student population of more than 35,000 students.

Cook was elected FSA president in November 2000. The organization's executive director is a full-time lobbyist at the state capitol. FSA is an organization which represents the state's ten state universities.

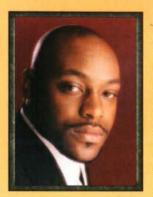
A Boys and Girls Club volunteer, Cook was active in student protests at the Florida state capitol during the counting of votes for U.S. President. He plans to attend law school.



Brett Cook and Theta Eta's step team

Kappa Scholars

Finesse Modeling Troupe. He received the NSBE Torchbearer Award and serves as a peer mentor and undergraduate tutor at NCSU.



Kieshawn Lewis is a junior business information systems major at Portland State University. He is a member of the Delta Alpha Chapter, and he is a fullback on the PSU football team. Lewis was selected for the Academic All Big Sky Team in 1999 and 2000 and is a two-time All-American Collegiate Scholar of the United States

Achievement Academy. During the 2000 season, Lewis was a second-team Academic All-Region selection and Scholar-Athlete of the Month in September. Lewis is also a member of the Student Ambassador Program, Student Athletic Advisory Board, and Student Athletes Impacting Lives. He maintains a 3.65 grade point average and has completed internships at Oregon Health Sciences University and General Motors. His career goal is to become an entrepreneur.



Jimothy L. Primus is a junior industrial technology major at South Carolina State University. A native of St. George, SC, he is a former Kappa Leaguer and is Polemarch of the Alpha Lambda Chapter. Primus has a 3.583 grade point average and received the African-American Teachers' Scholarship and two Silver Medallions for aca-

demic achievement at SCSU. He plans to become an educational administrator after attending graduate school at Winthrop University and the University of North Carolina at Chapel Hill.

Daniel Prophete is a senior biology major at Florida State University. He is a member of the Theta Eta Chapter and holds a 3.5 grade point average. After graduating in May, Prophete plans to intern with Quest Diagnostics this summer before enrolling in pharmacy school in the fall.

Johan Ramirez is a junior engineering major with a 3.5 grade point average at Florida State University. A 1999 Theta Eta initiate, Ramirez is Lieutenant Strategus in his chapter. He plans to attend graduate school at the Georgia Institute of Technology and eventually own a contracting firm.



Jimson Smith is a senior biology major and chemistry minor at Xavier University. He is a member of the Beta Iota Chapter and has a 3.71 grade point average. Smith graduated from Saginaw High School in Michigan in 1997 and received the Howard Hughes Biomedical Scholarship. He is also a member of Alpha Epsilon Delta and Beta Beta Beta honor societies. He volunteers with the Individual Tutoring Program at Xavier University, and he plans to attend medical school to become a pediatrician or general practitioner.

Justin Sullivan is a sophomore at Georgia Southwestern State University. He is a psychology major and business minor and plans to become a child psychologist. He has a 3.5 grade point average and is a member of the Lambda Psi Chapter. A native of Columbus, GA, Sullivan would like to attend graduate school in Houston, TX.



Rodney Wideman is a senior mechanical engineering major at North Carolina State University. He is also completing studies in business management. Wideman has a 3.6 grade point average and is Vice Polemarch of the Kappa Xi Chapter. He is a General Electric Fund Scholar, and he is a member of Pi Tao Sigma ME and Golden Key honor societies, National Society



of Blacks in Engineering, INROADS/Charlotte, and START Mentor Association. He plans to pursue a career in systems/design technology.

Campus Leaders

Clemons plans to earn an MBA and pursue a career as a financial engineer.

Terrence Cobb is a junior elementary education major at the University of North Carolina at Charlotte. He is a member of the Black Student Union and Golden Key honor society. Cobb, who has a 3.3 grade point average, is a human resources worker at Patterson Group Home in Monroe, NC, and volunteers as a mentor and tutor at Derida Elementary School. A native of Kinston, NC, Cobb is Kappa Week Chairman and Publicity Committee Chairman of the Zeta Delta Chapter. He plans to attend graduate school and become an elementary school principal.

Dumarco L. Cooley is a senior industrial technology major at Mississippi State University. He is a member of P.O.W.E.R., a minority group which aids black transfer students at MSU, the Black Student Alliance, NAACP, Student Government Association, and Habitat for Humanity. Cooley has a 3.012 grade point average and plans to earn a master's degree in industrial engineering at the Georgia Institute of Technology and a Ph.D. A member of the Eta Upsilon Chapter, he would like to open his own engineering consulting firm.

Maurice Crayton is a junior business administration major at Lemoyne-Owen College. He is Keeper of Exchequer and a member of the Board of Directors of the Beta Mu Chapter, and he has a 3.33 grade point average. Crayton plans to pursue a career as an accountant.

Marcus Elienne is a senior chemistry major at Southern University. He is a member of the American Chemical Society, National Organization of Black Chemists and Chemical Engineers, Ronald E. McNair Research Program, and Louisiana Alliance for Minority Participation Program. Etienne has a 3.4 grade point average and is a member of the Alpha Sigma Chapter. He plans to pursue a Ph.D. in organic chemistry, work as a professor of chemistry, and complete postdoctoral research in fibrous displasia.

Gerald J. Goins, Jr., is a senior majoring in business management/finance and minoring in Spanish at Xavier University. He is a native of Shreveport, LA, and is vice president of the National Association of Black Accountants. Goins has

a 3.32 grade point average and is active in American Humanities, Business Achievers, Parkway Partners, and Big Brothers/Big Sisters of New Orleans. A member of the Beta Iota Chapter, he is a National Merit Business Scholar and All-American Scholar who plans to pursue a career in international financial management.

Spenser Hires is a senior economics major at Florida State University. He has a 3.1 grade point average and is a member of the Theta Eta Chapter. Hires assisted with the Big Bend Christmas Wish program and is a Big Brother at Rickard High School. He is a student senator in the College of Social Sciences and has conducted seminars for Sigma Chi Iota and the Black



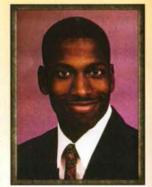
Student Union. Hires plans to attend law school at Michigan State University.

Derrich Johnson is a senior agronomy major at Alcorn State University. He has a 3.08 grade point average and is a member of the Gamma Pi Chapter. Johnson is on the executive board of the Ecology Club, Agronomy Club, and Plant and Soil Club. He is a National Dean's List Scholar and a member of the Honors Student Organization. Johnson was selected for inclusion in



Who's Who Among Students in American Colleges and Universities, and he has accepted a position with John Deere and Company in Georgia. He plans to earn a master's and Ph.D. in agronomy.

Jaron Jones is a junior industrial engineering major at the University of Missouri-Rolla. He is a member of the board of directors of the Student Union Board and plays cornerback on the football team. Jones has a 3.14 grade point average and is a network marketer with EXCEL Communications. He is also active in Guide Right activities of the Iota Omega Chapter. Jones plans to



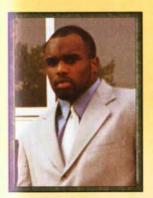
attend graduate school and open a consulting firm.

Campus Leaders

Adrian Lang is a senior majoring in banking and finance at Mississippi State University. He is Polemarch of the Eta Upsilon Chapter and previously served as Keeper of Exchequer and IFC delegate. Lang has a 3.0 grade point average and is active in the Student Government Association, Association of Black Business Professionals, and NAACP. He is an Americorps mentor and tutor, treasurer of the National Panhellenic Council, and chairman of the Labor and Industry Board. A member of the Order of Endowed Scholars honor society, Lang plans to work for a major financial institution and to teach banking and finance at a university.

Erick Lawson is a senior chemistry major at Southern University. He has a 3.019 grade point average and is a member of the Alpha Sigma Chapter. Lawson plans to pursue a master's degree in chemical engineering next year.

Kevin Lindsey is a junior business administration major at Lemoyne-Owen College. He has a 3.29 grade point average and is a member of the Board of Directors of the Beta Mu Chapter. Lindsey plans to pursue a career in marketing.



Mickalous Manning is a junior majoring in secondary education at the University of Tennessee at Chattanooga. His concentration is history/economics, and he has a 3.145 grade point average. A member of the Lambda Iota Chapter, Manning plans to become a high school teacher.



Darius Mitchell is a junior with a double major in political science and communications at the University of North Carolina at Charlotte. A native of Jacksonville, NC, he serves as Lieutenant Chief University Advocate for Judicial Affairs at UNC-C and has a 3.019 grade point average. Mitchell is also a student alumni ambassador, resident advisor, and charter member of

the Collegiate 100 Black Men at UNC-C. He is a member of the Middle Eastern Province Board of Directors and the Zeta Delta Chapter. Last summer, he was a freshman orientation counselor. His career goal is to become an attorney.

Emeka Mwosa is a sophomore engineering management major at the University of Missouri-Rolla. He is a native of Detroit and is a member of the UM-R football team. Nwosu has a 3.14 grade point average and is a member of the Iota Omega Chapter. He is also a member of the National Society of Black Engineers. After graduation, Nwosu plans to earn a master's degree



in engineering management and work as a financial consultant.

Marcus Odum is a senior biochemistry major at Florida State University. He is Lieutenant Strategus of the Southern Province and Keeper of Exchequer of the Theta Eta Chapter. Odum is a member of the National Panhellenic Council, where he serves as chairman of the Extravaganza Step Show. He holds a 3.2 grade point average and plans to become a medical doctor.



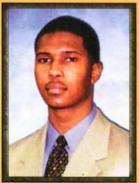
Demetrice Padgett-Paul is a senior business marketing major at South Carolina State University. He is a native of West Palm Beach, FL, and graduated from Palm Beach Lakes High School. Padgett-Paul is a Florida Gold Coast Alumni Scholar and an Alcee Hastings Awardee. A member of the Alpha Lambda Chapter, Padgett-Paul served as treasurer of the South Carolina



Youth and College Division of the NAACP, and he has a 3.0 grade point average. He plans to attend law school and pursue a career in corporate law.



Campus Leaders



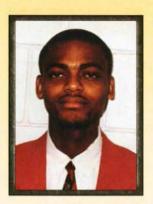
Randy Parham is a junior majoring in industrial technology at Alcorn State University, where he holds a 3.04 grade point average. Parham is Keeper of Exchequer of the Gamma Pi Chapter and a member of the National Association of Industrial Technology and Honors Student Organization. He is a Ronald McNair Scholar and participat-

ed in a summer enrichment program at Kent State University. A member of the ASU football team, Parham was named to Who's Who Among Students in American Colleges and Universities and was chosen as a campus favorite. He plans to earn a doctorate in industrial technology.



Jommie Pittman is a senior chemistry major at Alcorn State University. He is president of the Khem Club and a member of the Honors Student Organization, Ecology Club, Environmental Science Club, and Pre-Medicine Club. Pittman, who has a 3.0 grade point average, assists chemistry instructors in teaching classes and labs at ASU. He is Assistant Intake Chairman of the

Gamma Pi Chapter and a National Dean's List student who was chosen for *Who's Who Among Students in American Colleges and Universities*. Pittman plans to attend graduate school and become a professional chemist.



Natael Predestin is a senior economics major at Florida State University. He is Keeper of Records of the Theta Eta Chapter, where he is also a member of the Step Team. Predestin has a 3.0 grade point average and is executive director of the Black Student Assembly funding board. He is also president of the Unity Party and director of Off-Campus Housing. Predestin

plans to become an economist.

Larry X. Roberts is a junior majoring in business administration at Mississippi State University. He has a 3.25 grade

point average and is the past Keeper of Records of the Eta Upsilon Chapter. Roberts is a Resident Assistant, Americorps mentor and tutor, and member of the NAACP, Black Student Alliance, Habitat for Humanity, National Panhellenic Council, and Association of Black Business Professionals. An IFC member, Roberts plans to become an entrepreneur.

William Lydel Robinson is a senior hospitality management major at Bethune-Cookman College. He is a member of the Gamma Theta Chapter and holds a 3.0 grade point average. Robinson is a member of the Student Government Association, NAACP, and National Society of Hospitality Management Professionals. He also works with the Teen Outreach Program and is



listed in Who's Who Among Students in American Colleges and Universities.

Alix H. Sanders, Jr., is a junior majoring in biology/pre-medicine at Xavier University. A native of Greenwood, MS, he has a 3.01 grade point average and is a member of the Beta Iota Chapter. Sanders graduated from the Mississippi School for Math and Science and plans to pursue a career as a dentist.

Stephen Smith is a junior political science major at Florida State University. He is Vice Polemarch of the Theta Eta Chapter and has a 3.1 grade point average. Smith is Senate Pro Tempore of the Student Senate at FSU, where he chairs the Budget Committee. He is also programming chairman of the Greek Board, and his goal is to become President of the United States.



Robert Jate is a senior majoring in political science at Lemoyne-Owen College. He is Polemarch of the Beta Mu Chapter and has a 3.0 grade point average.



Cover Story

Friday, August 10

he Third Business Session was convened at 9:00. Junior Grand Vice Polemarch Kareem T. Brantley called the session to order and presided. Grand Chapter Recognition Awards were presented at this session. The Paul W. Caine Alumni Chapter of the Year Awards were presented to Fort Walton Beach Alumni (small), Jacksonville Alumni (medium), and Washington Alumni (large) Chapters. The Edward G. Irvin Undergraduate Chapter of the Year Awards were presented to Delta Alpha (Portland State University-small), Eta Nu (University of South Alabama-medium), and Theta Eta (Florida State University-large) Chapters. Chapter Advisor Awards were presented to Kenneth Doswell, Delta Alpha; Maynard V. Odom, Eta Nu; and Alvin L. Barrington, Theta Eta. William L. Crump History Awards were presented to Sterling H. Dover, Seattle Alumni (1st place); and C. Keshon Kelly, Danville Alumni (2nd place). Grand Polemarch Howard L. Tutman, Jr., presented Appreciation Awards to past national committee chairmen and retiring Grand Board Members and officers.

Grand Chapter Officers for 2001-2003 were announced: Howard L. Tutman, Jr., Grand Polemarch; Samuel C. Hamilton, Senior Grand Vice Polemarch; Steven Pritchett, Junior Grand Vice Polemarch; Alfred C. White, Grand Keeper of Records and Exchequer; Travis Boyce, Phillip Santoli, and Dwight Gauldin, Undergraduate Board Members; E. Kenneth Glass, Eric S. Morris, and Dwayne M. Murray, Esq., Alumni Grand Board Members; Samuel Emengini, Grand Strategus; Kasimu Harris, Grand Lieutenant Strategus; Dr. Ralph J. Bryson, Grand Historian; and Leonard M. Bell, Grand Chapter Nominating Committee Chairman.



Dramaine Irions accepts award for Delta Alpha



Bennie Jones accepts award for Eta Nu



Marcus Odom accepts award for Theia



Maynard V. Odom accepts Advisor of the Year Award



Alvin Barrington accepts Advisor of the Year Award



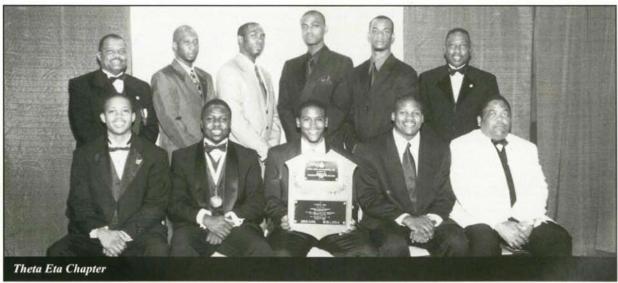
Fort Walton Beach Alumni Chapter



Jacksonville Alumni Chapter

Cover Story







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Undergraduate Grand Chapter Officers

Inside: Salute to Kappa Scholars and Campus Leaders

Feature

... Illustrate Achievement

Burt is a member of Kappa Delta Pi and Golden Key Honor Societies. He is listed in *Who's Who Among Students in American Colleges and Universities* and received a certificate from the Center for Advanced Studies.



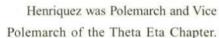
BRETT D. COOK is a graduate of Florida State University with a Bachelor of Science in business communications and a minor in music. He is a 1997 honors graduate of Hillcrest High School in Tuscaloosa, AL, and he won the 2001 Student of the Year competition at the 75th Grand Chapter

Meeting in Cleveland. Cook was Student Body President at Florida State University, a member of College Leadership Florida, Circle K International, the Florida State University Debate Team, and the Genesis Leadership Development Program. He was a member of the Florida State University NCAA Football Team from 1997-99, and he was a founding member of The Alliance, a campus political action party at his alma mater.

Cook, who served the Theta Eta Chapter as Keeper of Records, received the Southern Province Achievement Award in 2001. He is listed in *Who's Who Among Students in American Colleges and Universities* and a member of the Oscar Arias National Hispanic Honor Society and the W.E.B. DuBois National Honor Society. He was enrolled in the Florida State University Honors Development Program and maintained a 3.2 grade point average. He was a volunteer mentor at the Tallahassee Boys and Girls Club and a volunteer guitar teacher at Bond Elementary School. He is presently enrolled in the UCLA School of Law.

ANDY HENRIQUEZ is a *summa cum laude* graduate of Florida State University. He is presently enrolled in the

Master of Accountancy program at his alma mater, where he is a teaching assistant. He completed a summer internship with Price Waterhouse Coopers, the largest of the "Big Five" accounting firms and won a \$5,000 scholarship for graduate studies.





He also served on the Southern Province Board of Directors, and he was a member of Beta Gamma Sigma, Phi Eta Sigma, Pi Kappa Phi, Sigma Chi Iota, and W.E.B. DuBois Honor Societies. A National Collegiate Scholar, Henriquez was active in his chapter's Guide Right and Kappa League programs.

CHRISTOPHER R. WILKS is a graduate of Fayetteville State University. He was a Chancellor's Scholar and maintained a 3.0 grade point average. An accounting major, Wilks was President of the FSU National Panhellenic Council, Vice President of Sigma Gamma Alpha Accounting Society,



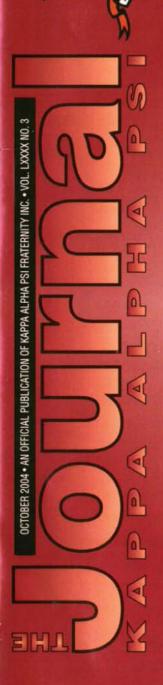
and Treasurer of the FSU Student Government Association. Wilks also served as a tutor in the Charlotte-Mecklenburg Public School System and the Cumberland County Public School System. He received the All-American Scholar Award, the National Collegiate Student Government Award, and the National Panhellenic Council Community Service Award.

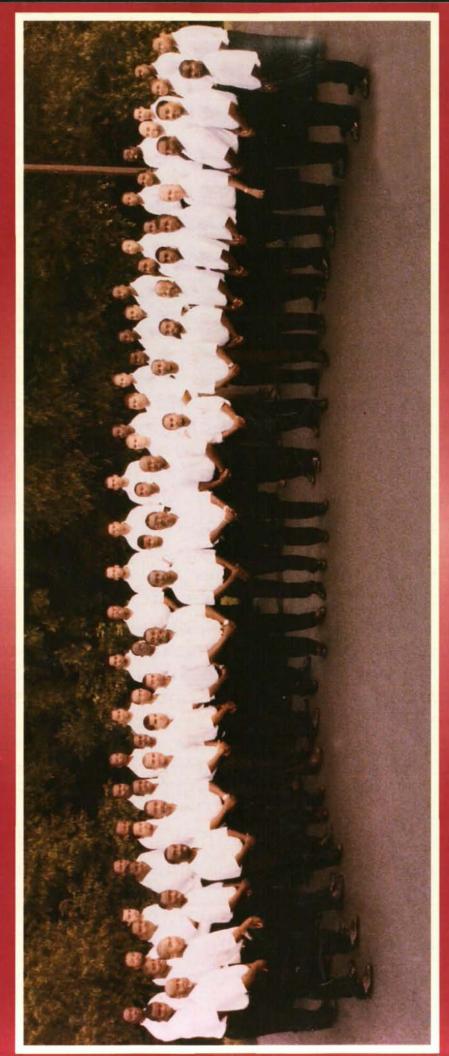
Wilks was Junior Vice Polemarch of the Middle Eastern Province for 2000-2001 and was named Undergraduate Man of the Year in the Middle Eastern Province in 2000. He served the Epsilon Beta Chapter as Keeper of Exchequer and participated on the first place Kappa Kwiz Bowl Team at the 74th Grand Chapter Meeting.











Undergraduate Leadership Institute Produces 63 Kappa Fellows

Cover Story—Biennial Conclave Held in St. Louis



Fort Walton Beach Alumni members accept Paul W. Caine Small Alumni Chapter of the Year Award from Grand Polemarch Samuel C. Hamilton with Southern Province Polemarch Dr. Frank S. Emanuel, second from right



Members of the Memphis Alumni Chapter accept Paul W. Caine Large Alumni Chapter of the Year Award from Grand Polemarch Samuel C. Hamilton. South Central Province Polemarch Jerry Siegel is also on stage



Stone Mountain-Lithonia Alumni Polemarch Paras Griffin accepts Paul W. Caine Medium Chapter of the Year Award from Grand Polemarch Samuel C. Hamilton. Also on stage are Southeastern Province Senior Vice Polemarch James Freeman, Plez Joyner, Southeastern Province Polemarch Chester Leaks, and Rasheen Booker



Grand Polemarch Samuel C. Hamilton presents Edward G. Irvin Medium Undergraduate Chapter of the Year Award to Gamma Kappa members, who appear on stage with then-Southeastern Province Polemarch Chester Leaks



Northeastern Province Polemarch Michael Brewington, Delta Eta Polemarch Bashir Hassan, Grand Polemarch Samuel C. Hamilton, and Delta Eta member Brandon Collier celebrate Edward G. Irvin Small Undergraduate Chapter of the Year Award



Southwestern Province Polemarch Dr. Chuck Carr Brown, Kappa Iota Advisor Andre Heath, and Kappa Iota members received Undergraduate Chapter Website of the Year Award



Grand Polemarch Samuel C. Hamilton presents Alumni Chapter Website of the Year Award to Decatur Alumni member Anthony Jarrett as James Freeman and Chester Leaks observe



Theta Eta members accept Edward G. Irvin
Large Undergraduate Chapter of the Year Award from
Grand Polemarch Samuel C. Hamilton. Advisor Alvin
Barrington and then-Southern Province Polemarch
Dr. Frank S. Emanuel are also on stage



Detroit Alumni member Walter Williams accepts William L. Crump History Award from Grand Polemarch Samuel C. Hamilton, Northern Province Polemarch Chester Hughes observes.



J. Erskine Bennet
receives a plaque from the Grand
Polemarch indicating him as the
first delegate registered for the
78th Grand Chapter Meeting in
Minneapolis



Dr. Frank S.

Emanuel accepts Province
Website of the Year Award from
the Grand Polemarch

Theta Eta
Guy Levis Grant
awardees Stephen
Smith, Jwyanzaa
Nuriddin, and Brett
Cook pose with Advisor
Alvin Barrington



Past Grand
Polemarchs Dr.
Ullysses McBride,
Robert L. Harris, Esq.,
and Ronald R. Young
pause during pre-Closed
Banquet reception

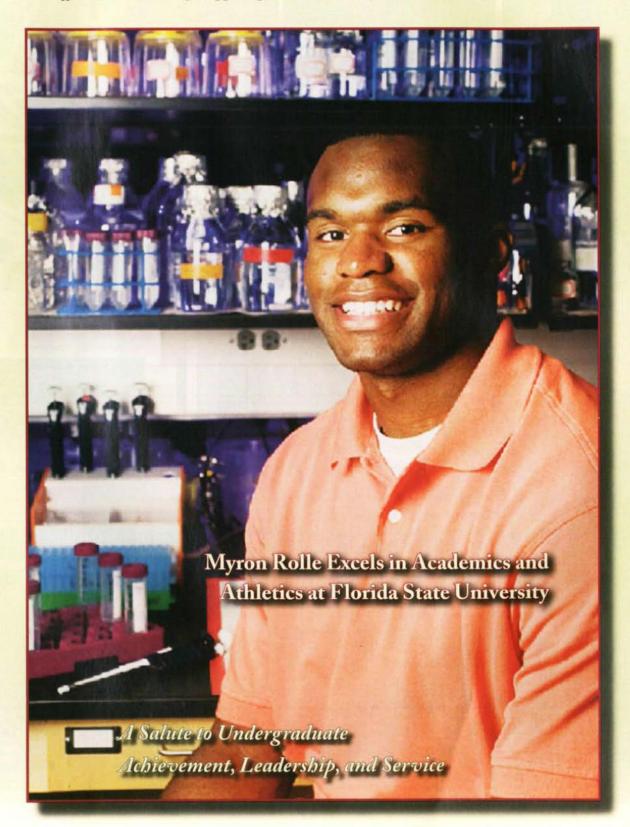


HE KAPPA ALPHA PSI FRATERNITY INC. OCTOBER 2008

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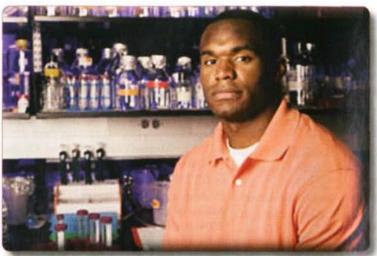
An Official Publication of Kappa Alpha Psi Fraternity, Inc., XCV NO. 3



Cover Story

president of the university Dr. T.K. Wetherell appointed Myron as a task

Myron Rolle Excels in Academics and Athletics



force facilitator to educate student members of the Seminole Tribe of Florida about diabetes, obesity, and other health-related issues. For his participation in Dr. Logan's research and numerous other projects, Myron was

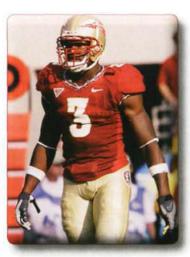
yron Rolle is a Spring 2008 initiate of the Theta Eta Chapter at Florida State University. Previously ranked the number one high school football prospect by ESPN, Rolle received a reported 83 scholarships offers from schools around the country. However, even as a teenager Myron's focus was on academics during the recruitment process. In a recent interview in Sports Illustrated (SI.com), Myron told reporters he chose Florida State "because it was the only school that was committed to aiding me in reaching my goals as a standout student..." In keeping with tradition, Rolle has exemplified the fundamental purpose of achievement at every turn in his collegiate career. As an exercise science/biology pre-med student, Rolle has maintained a 3.75 GPA.

Recognizing his academic talents, Dr. Tim Logan, professor of biochemistry, offered Myron the opportunity to conduct stem cell and cancer cell research in his lab. Furthermore,

awarded the prestigious 2008 Undergraduate Research and Creative Activity Award. These experiences confirmed Myron's passion to pursue an advanced degree in medicine. After only two years of course study, Rolle has nearly completed the requirements for

his bachelor's degree while looking toward coursework for a master's degree in public administration. He has also recently been nominated by FSU Faculty to be a worldleading Rhodes Scholar and will represent Florida State's petition for his excellence in the classroom as well as on the field. This prestigious honor is the highest academic honor college students can receive and if successful are afforded a two year scholarship to pursue graduate study at Oxford University in England; only 32 scholarships are given out in the United States each year.

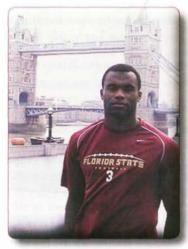
Rolle's strength and knowledge in the classroom of nutrition, physiological adaptations to training, metabolism, and biochemical pathways affected by exercise undoubtedly contribute to his performance on the football field. At 6' 2" and 220 pounds, Myron has been a leader for the Seminole defense since his inception. In his first season, he closed 77 tackles as he was named ACC Defensive Rookie of the Year and Freshman All-American for his aggressive play at Strong Safety (SS) for Florida State. He was further honored by the presence of one of Kappa Alpha Psi's honored past-times when he received the Arthur Ashe Foundation Academic All-American award. In route to his third and likely final season, College coaching legend and FSU Head Coach Bobby Bowden selected Rolle



along with nine other players to represent the "Core" leadership team for Seminoles as well as being named a defensive team Captain.

Rolle is considered a blue-chip safety in college football and is a highly probable first- round pick in the 2009 NFL Draft. Each season he has spent time working out with NFL players such as Baltimore Ravens Cornerback Samari Rolle to get his game ready for the next level; his diligence on perfecting his skills in the off-season has paid off. Brother Rolle was recently named 2008 Preseason All-ACC and All-American candidate. He was also named to the Chuck Bednarik Award, Ronnie Lott Award, and Bronko Ngurski Award watch lists.

There is no doubt that Myron Rolle will reach his goals. As a true Kappa Scholar and Campus Leader, he is re-writing the story and perception of collegiate athletes. The fundamental purpose of Kappa Alpha Psi is continuing to be a beacon of light in which those like Brother Rolle will always shine.



Undergraduate Leadership Institute-2008



Terrance Bowman Advisor



Wendell O. Moore Advisor



Edwan L. O'Neal Advisor



Kevin Bailey **ULI Staff**



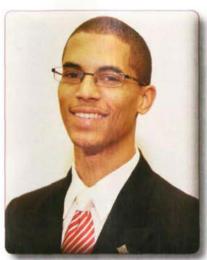
Howard Bailey **ULI Staff**



Alvin L. Barrington **ULI Staff**



Dr. Rex L. Crawley **ULI Staff**



Michael J.A. Davis **ULI Staff**



Andre G. Early **ULI Staff**

